



APPLICATION FOR EMPLOYMENT

G & A Baking Company, LLC dba Michigan Bread.com is an equal opportunity employer: The company's policy *Prohibiting Discrimination in the Workplace* provides that applicants for employment are considered without regard to race, creed, color, national origin, nationality, ancestry, sex/gender, affectional or sexual orientation, gender identity or expression, age, marital status, domestic partnership status, familial status, religion, liability of service in the Armed Forces of the United States or disability. The Company will not tolerate any form of discrimination or sexual harassment.

PERSONAL INFORMATION

Date of Application: _____

Social Security Number: _____

1. Name:

Last

First

Middle

2. Address:

Street

(Apt)

City, State

Zip

3. Alternate Address:

Street

City, State

Zip

4. Contact Information:

()

()

Home Telephone

Mobile

Email Address

5. How did you learn about our company?

6. Position Applying:

7. Available Start Date:

8. Indicate preferred work schedule:

Full-Time

Part-Time

Temporary

Any Shift

Days

Evenings

Late Nights

9. Are you 18 years old or older? Yes No

10. Are you a Veteran? Yes No

11. Are you either a U.S. citizen or an alien authorized to work in the U.S? Yes No

12. Have you ever pled "guilty," "no contest," or been convicted of a crime? Yes No.

If yes, give dates and details: Answering "yes" to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered:

Note: Answer question 13 only if it is a requirement for the position you are applying for.

13. Do you possess a driver's license or Chauffeurs Driver License that is valid in Michigan?

Yes No. License Number: _____

14. Do you have personal automobile insurance? Yes No.

15. Have you ever been denied personal automobile insurance or has it ever been terminated or suspended? Yes No.



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EDUCATION

16. Please list your educational background.

	Name and Location	Subject of Study	Did You Graduate
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College or University			<input type="checkbox"/> Yes <input type="checkbox"/> No
Specialized Training			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Education			<input type="checkbox"/> Yes <input type="checkbox"/> No

PREVIOUS EXPERIENCE

17. Please list 10 years of employment starting with present or last position and work back. PLEASE PRINT OR TYPE, USE ADDITIONAL SHEETS IF NECESSARY.

	Month	Year	Job Title:	
From:			Supervisor's Name:	
To:			Supervisor's Telephone Number:	
Status:	<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time	Employer's Name and Complete Address:	

Reason for Leaving:

May we contact employer/supervisor?

DESCRIPTION OF DUTIES:

	Month	Year	Job Title:	
From:			Supervisor's Name:	
To:			Supervisor's Telephone Number:	
Status:	<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time	Employer's Name and Complete Address:	

Reason for Leaving:

May we contact employer/supervisor?

DESCRIPTION OF DUTIES:



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PERSONAL REFERENCES:

16. Please provide the names of two (2) individuals unrelated to you whom we may contact for information concerning your qualifications.

Name	Address (City, State & Zip Code)	Telephone Number(s) (Area Code + Number)	Occupation

EMERGENCY CONTACTS:

17. Please provide the names of two (2) individuals we can contact in case of emergency.

Name	Address (City, State & Zip Code)	Telephone Number(s) (Area Code + Number)	Relationship

Employment Application Disclaimer & Acknowledgement

Affidavit, Consent and Release

Note: PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING. All job applicants must sign and submit with application form.

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize G & A Baking Company dba Michigan Bread.com the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre-and/or post-employment drug screen as a condition of employment, if required.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF



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EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF

EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I willingly and freely release and hold absolutely harmless and deny any recourse on my behalf to any person, company, military, agency, school, university, college or any other individual, agency or institution who released or provides information to G & A Baking Company dba Michigan Bread.com or its duly authorized representatives.

If required by job classification and assignment, or in the event I use a personal vehicle during the course of business, I agree to furnish G & A Baking Company dba Michigan Bread.com with certification of automobile insurance, in accordance with existing requirements, within thirty (30) days of employment.

In consideration for my employment and my being considered for employment by your company, I agree to adhere to the rules and regulations of the company and hereby acknowledge that these rules and regulations may be changed by your company at any time, at the company's sole option and without any prior notice. In addition, I acknowledge that my employment may be terminated, and any offer of employment, if such is made, may be withdrawn, with or without prior notice, at any time, at the option of either the company or me.

I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to assure or make some other personnel move, either prior to commencement of employment or after I have become employed, or to assure any benefits or terms and conditions of employment, or to make any agreement, that is contrary to the foregoing.

I hereby acknowledge that I (applicant) have been advised that this application will remain active for no more than 90 days from the date it was signed

Applicant's Signature:

Date: