



The Executive Partnership

EXECUTIVE RECRUITMENT & SEARCH FOR C-SUITE, EXECUTIVES & SENIOR MANAGEMENT

Permanent, Interim & Fractional

Contact Jason Collings or Mark Masson to discuss your recruitment or to book a 15-30 minute consultation on your executive and leadership needs and the best fit for your business

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Why Partner with Us

At The Executive Partnership, we understand that the right executive and leader is critical to business success. Our Executive Recruitment team are themselves former CEOs, COOs, and CFOs, bringing decades of first-hand industry and leadership experience to every recruitment and search.

We combine this with proven recruitment expertise to ensure every hire is not only highly qualified but also a true cultural fit for your business.

Deep understanding of your business – we take time to get to know your goals, challenges and opportunities.

Unrivalled expertise – over 25 years of experience across industries, private equity, venture capital, and listed companies.

Tailored solutions – permanent, interim, or part-time executives, recruited to fit your specific needs.

End-to-end service – transparent process, clear communication, and a relentless commitment to successful outcomes.



Who We Work With

We recruit across all business sizes and ownership structures:

- Start-ups & scale-ups
- SMEs & mid-cap organisations
- Private equity, venture capital, and family-office backed companies
- Large corporates
- AIM & listed businesses
- Not-for-profit and charities

Industry Coverage

Our reach spans multiple sectors including:

- Technology • Manufacturing • Retail • Fintech • Energy & Renewables • Healthcare
- Life Sciences • Transport & Logistics • Professional Services • Construction & Real Estate
- Leisure & Hospitality • Automotive • Chemicals ... and more.

Positions We Recruit For

C-Suite:

Chief Executive Officer (CEO)
Chief Financial Officer (CFO)
Chief Operating Officer (COO)
Chief Technology Officer (CTO)
Chief People Officer (CPO)
Chief Marketing Officer (CMO)
Chair & Non-Executive Directors (NEDs)

Functional Leadership:

Executives, Directors and Senior Management across all business functions including:

- Operations, Sales, Marketing & Business Development
- Digital & Technology
- Finance, Compliance, Risk & Governance
- People, Talent & Human Resources
- Procurement & Supply Chain, Sustainability
- Corporate Development, Investor Relations
- Other-Bespoke & Hybrid

About The Executive Partnership

We are a broad-based People & Talent services provider delivering:

- Executive & Management Recruitment
- International Executive Search
- HR Consulting & RPO
- Training & Coaching

Our partners are seasoned business leaders with hands-on executive and recruitment expertise, ensuring a pragmatic, results-driven approach.

Clients



HSBC



WORLDWIDE
CLINICAL TRIALS



CAVENDISH
MEDICAL
For a life more enriching



norvento
enerxía



octopus

Johnson & Johnson



Rocketmedical



ALLERGAN



Arnold & Porter
ROMCO
INVEST. REDUCE. GROW.



AllyHealth



DrDoctor



SIGNANT HEALTH



RATHBONES



AstraZeneca

Coller
Capital

INGENIOUS



PUMA
GROWTH
PARTNERS

Enginuity



About Jason Collings & Mark Masson

Jason and Mark bring over 25 years' experience each recruiting C-Suite and Executives across sectors. They have held CEO and leadership roles in private & listed companies. Their unique blend of executive recruitment, leadership consulting, training and coaching enables Jason, Mark and the team to advise and deliver at the highest level.



We'd love to understand your business and how we can help you secure exceptional executives and leadership. Let's talk...