



THE SANCTUARY
COUNSELING

EMPLOYEE BENEFITS | 2026-2027 PLAN YEAR

Health coverage, with real employer support.

Seven Highmark Blue Cross Blue Shield options
for eligible employees.

SANCTUARY CONTRIBUTES

\$299.00

every month

What employees pay per paycheck

26 deductions per year | contribution already applied

HIGHMARK PLAN	INDIVIDUAL	EMPLOYEE + SPOUSE	EMPLOYEE + CHILD(REN)	FAMILY
Platinum POS Plus	\$354.44	\$846.88	\$699.14	\$1,265.45
Silver PPO 7100	\$333.55	\$805.10	\$663.63	\$1,205.92
Gold POS 7100	\$278.56	\$695.13	\$570.16	\$1,049.21
Silver POS 7100EX	\$248.37	\$634.74	\$518.83	\$963.16
Gold POS 7100EX	\$295.87	\$729.73	\$599.58	\$1,098.52
Bronze POS 8000	\$181.91	\$501.81	\$405.84	\$773.73
Silver POS 7100	\$232.99	\$603.99	\$492.69	\$919.33

Questions about choosing a plan?

We will walk through current options and complete plan documents during the hiring process.

This overview is informational. Rates and plan availability apply to the 2026-2027 plan year and may change. Full carrier documents and eligibility rules control. Coverage is not guaranteed until enrollment is approved.