



# PRESSERV

SUSTAINABILITY REPORT

2023



# About this report

---

Sustainability is one of the most important and pressing themes of our age. Environmental, Social, and Governance (ESG) are the three central factors in measuring the sustainability and ethical impact of a company.

ESG factors, though non-financial, have a material impact on the long-term risk and financial performance of a company. Principally, companies that use ESG standards are more conscientious, less risky, and are more likely to succeed in the long run.

This report describes the relevance of ESG in the industry that Presserv operates in. It highlights the key material ESG themes, assesses performance on those themes, and provides an action plan identifying value creation opportunities. The report is updated annually to monitor progress and keep the company focused on achieving the goals of becoming a more sustainable and future-proof company over time.

The report is the result of a review by the ESG & Sustainability consulting firm Position Green, commissioned and approved by the board and management of Presserv.



Note: All judgments are, where possible, based on or backed by analyses conducted by a third party. In cases involving cross-category comparisons or result classification, judgments are not always based on objective analyses or data. These judgments are intersubjective in the sense that they are agreed between third-party consultants and management, and in line with the thinking of industry experts and leading NGOs.

# Contents

---

About this report	2	<b>Annex</b>	
Company at a glance	4	Material Use	13
Mission, Vision & Values	6	Climate change mitigation	14
How we look at sustainability	7	Health and safety	15
Sustainability in Presserv's industry	8	Governance	16
Management of key material themes	9	Sustainability principles	17
Impact of products and services	10		
The UN Sustainable Ocean Principles	11		

# Company at a glance

- › Presserv is a leader in environmentally conscious preservation and corrosion protection, headquartered in Stavanger, Norway. One of the main providers of environmentally-friendly viscoelastic solutions in its industry.
- › The company has a global footprint, with Presserv offices in the United Kingdom, Brazil, Brunei and under the CGS brand in the United States and Australia.
- › The company's products offer a green solution to the protection of physical assets in several industries such as energy, transportation, wind turbines, pipeline, public infrastructure, and heavy machinery, among others.
- › This can have indirect positive impact on the environment, as the products and anti-corrosion technologies used can prolong the lifetime of client assets.
- › A reduction in the demand for iron and steel production - a highly carbon-intensive process and a major contributor to global greenhouse gas emissions - through prolonging the life of existing steel structures, is thus critical from a climate-change perspective and provides business opportunities for Presserv.

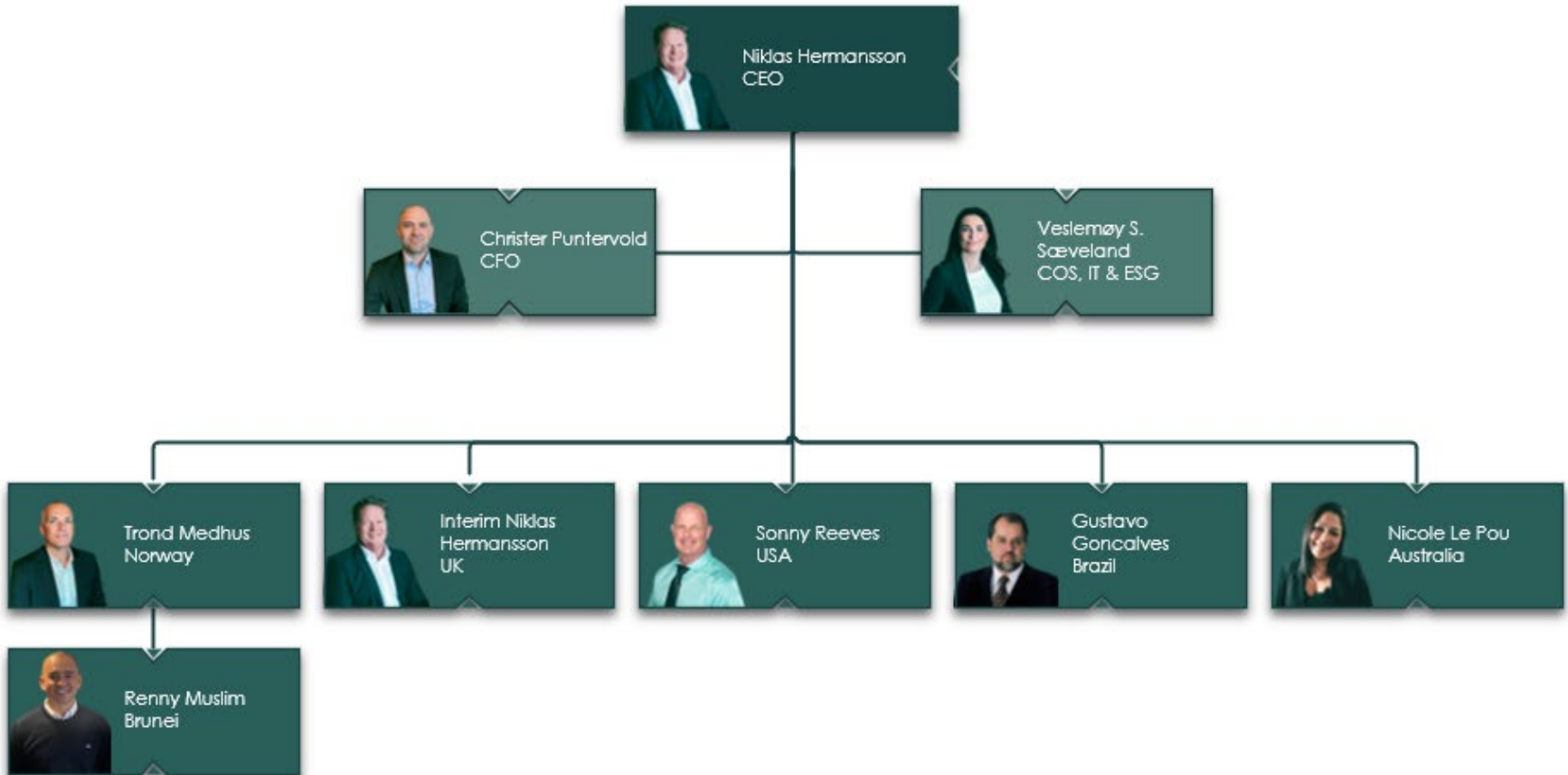


<b>199,4</b> NOKm Revenue	<b>88</b> FTEs	<b>0%</b> Accident rate	<b>1 in 5</b> Board members are women
---------------------------------	-------------------	----------------------------	--

# Company at a glance

Presserv Management Group consist of Group management: CEO & Partner Niklas Hermansson, CFO Christer Puntervold and COS, IT&ESG Veslemøy S. Sæveland.

We have an extensive management team consistent of the Country Manager for the different legal entities. This is outlined as below organizational chart shows.



## MISSION

To extend the lifetime of material values by offering specialized and customized preservation.

## VISION

MAKING THINGS LAST  
good for business,  
good for the globe

## VALUES

Proud – **O**n the ball – **W**inning –  
Exploring - **R**esponsible



# How we look at sustainability



## Investigate the industry exposure

First, the relevance of ESG is assessed for the industry that the company operates in, and a long-term vision for a sustainable industry is defined.



## Determine key impact areas

Key material themes are highlighted, taking a perspective on the full value chain. They are reviewed on an annual basis.



## Assessing performance

The company's performance on the identified key material themes is assessed, reflecting on relevant initiatives and performance metrics.



## Position for the future

Finally, opportunities are identified where ESG and value creation coincide, formulated in actionable priority projects to drive progress.



## Today's industry

### Market demand

- › Anti-corrosion products will allow assets to remain functional and have a longer operational life. Anti-corrosion chemicals are essential for the maintenance of alternative assets as the offshore industry converts to more sustainable energy sources (e.g., wind turbines). Players are demanding eco-friendly anti-corrosion products and transparency on the materials that are used.

### Regulations & certifications

- › The regulations influencing the industry are mainly the EU REACH regulation and Solas regulation. The EU REACH regulation mandates transparency regarding the use of Substances of Very High Concern (SVHCs) in products. Industry players with end-clients in the offshore segment must also comply with the Solas regulation, which sets out performance standards for protective coatings. Relevant certifications include the ISO 14001 for environmental management systems.

### Industry initiatives

- › Players in the industry are replacing conventional coatings with green, high-performing coatings (e.g., epoxy and layered double hydroxide). Replacing conventional coatings helps limit the dependence on petro-based chemicals.
- › Peers are formulating waste reduction targets and are focused on installing ISO accredited management systems, especially the ISO 14001.

## Long-term vision for a sustainable industry



- › The industry has the potential to reach a future-proof state, yet there are conditions for growth. Anti-corrosion providers will have to strive for the elimination of hazardous waste/discharge of chemicals. The industry should adopt environmentally friendly products as replacements for oil/solvent-based coatings.
- › The industry will need to shift towards zero use of SVHCs in order to reach a future-proof state. Occupational health and safety risks, especially during surface treatment and product use, will be minimized by the adoption of best-in-class health & safety and quality management systems.
- › Companies in the industry will also need to explore growth pockets in sustainable end-markets (e.g., renewables) to ensure long-term commercial success.
- › Corporate Sustainability Reporting Directive (CSRD) is the directive from the EU that aims to create optimal conditions for the EU and its member states to reach their goal of being Net Zero by 2050 and cover environmental, social and governance topics. The regulation will become an important part of the upcoming work for Presserv,.



# Management of the key material themes

One of the few providers of environmentally-friendly corrosion prevention solutions for the marine & energy industry, Presserv sets itself apart in its commitment to annual performance on environmental responsibility.

## Energy & carbon



- › Presserv operates entirely on renewable energy, certified by guarantee of origin certificates as of 2020.
- › The carbon footprint increased by 37% from 2022 to 2023, primarily due to the expansion of the business and its activities. The company has also further developed the method for mapping more categories in scope 3, which is also an explanation for the significant increase.
- › Presserv group carefully monitors and offsets travel-related emissions using the CHOOOSE platform (certified 2023).

## Material use



- › Presserv is dedicated to minimizing its environmental footprint through the responsible and sustainable use of materials in its corrosion prevention solutions. Our approach encompasses sustainable sourcing, efficient use of materials, and innovative practices to reduce the Carbon footprint

## Impact of products & services



- › Where available, Presserv Group selects environmentally-friendly and sustainable materials before conventional solutions. For example, through using viscoelastic products vs hazardous protective coating. Presserv Group will also encourage its main suppliers to develop and use sustainable materials.
- › Presserv is continuing its strategy to increase the lifespan and durability of its products, seeking to be more durable, sustainable and of a higher quality than leading competitors.
- › Presserv uses an online Quality Management (QM) system to maintain quality standards. The system is accessible by all employees at all sites.
- › Presserv has been certified to ISO 9001 since 2015.

## Employee health & safety



- › Presserv provides opportunities for training and professional development for all employees. There is a mentor program for new joiners and required training per position.
- › There are annual onsite safety inspections at their offices and warehouses. There were no recorded accidents in the last 6 years.

## Supply chain control



- › Presserv has long-standing relationships with its key suppliers in the US, Netherlands and Germany. Presserv reviews its suppliers annually.
- › A risk analysis has been conducted for suppliers in higher risk countries (e.g., Kazakhstan).
- › Presserv has a system for tracing products sold and recalling batches. The company hasn't recalled any products in the last 3 years.

## Sustainability principles



- › Key governance policies are in place, including policies on: Compliance, Sanctions, Contract policy checklist, Cybersecurity, Anti-Trust and Social Media.
- › The management group is defined as including three members – the CEO, CFO and Chief of Staff.
- › Presserv has continued its ambition to become more aligned with a sustainable future through providing services to the renewables sector.

# Impact of products & services

STOPAQ significantly minimizes the waste treatment end-clients deal with, compared to traditional methods. Alongside higher performance, STOPAQ also brings significant environmental and safety benefits.

CRITERIA	BLAST & PAINT	STOPAQ
<b>Waste</b>	<p>Waste treatment</p>	11
<b>Carbon emissions</b>	<ul style="list-style-type: none"> <li>› Sourced from beach or mining in India or Australia; requires 22,000km transport by bulk carrier</li> <li>› Special transport (separate A+B)</li> </ul>	<ul style="list-style-type: none"> <li>› EU/Norwegian origin</li> <li>› Regular cargo</li> </ul>
<b>Safety</b>	<ul style="list-style-type: none"> <li>› Hazard labeled</li> <li>› Flammable</li> <li>› Allergic reaction to skin due to high chemical exposure</li> <li>› Requires respirator mask given the dust content and exposure</li> </ul>	<ul style="list-style-type: none"> <li>› VOC / CMR free</li> <li>› Non-flammable</li> <li>› No chemical exposure</li> <li>› No dust content nor exposure</li> </ul>
<b>Performance</b>	<ul style="list-style-type: none"> <li>› 10+ years maintenance interval</li> <li>› 24 months shelf life</li> <li>› Full coating setup mandatory prior to application</li> </ul>	<ul style="list-style-type: none"> <li>› 30+ years maintenance interval</li> <li>› Unlimited shelf life</li> <li>› No need of pre-coating, inbound corrosion protection</li> </ul>

**STOPAQ PERFORMANCE**

**>99%**  
Waste reduction per m2 treated area<sup>1</sup>

**~92-95%**  
Lower carbon footprint per m2 treated area<sup>1</sup>

Non-hazardous materials exposure

**3x**  
Extended maintenance interval

<sup>1</sup> Estimate based on company data and MJ Hudson analysis

# The UN Sustainable Ocean Principles



## Principles

Principle 1: Assess the short and long-term impact of their activities on ocean health and incorporate such impacts into their strategy and policies.

Principle 2: Consider sustainable business opportunities that promote or contribute to restoring, protecting or maintaining ocean health and productivity and livelihoods dependent on the ocean.

Principle 3: Take action to prevent pollution affecting the ocean, reduce greenhouse gas emissions in their operations to prevent ocean warming and acidification, and work towards a circular economy.

Principle 4: Plan and manage their use of and impact on marine resources and space in a manner that ensures long-term sustainability and take precautionary measures where their activities may impact vulnerable marine and coastal areas and the communities that are dependent upon them.

Principle 5: Engage responsibly with relevant regulatory or enforcement bodies on ocean-related laws, regulations and other frameworks.

Principle 6: Follow and support the development of standards and best practices that are recognized in the relevant sector or market contributing to a healthy and productive ocean and secure livelihoods.

Principle 7: Respect human-, labour- and indigenous peoples' rights in the company's ocean related activities, including exercise appropriate due diligence in their supply-chain, consult and engage with relevant stakeholders and communities in a timely, transparent and inclusive manner, and address identified impacts.

Principle 8: Where appropriate, share relevant scientific data to support research on and mapping of relevance to the ocean.

Principle 9: Be transparent about their ocean-related activities, impacts and dependencies in line with relevant reporting frameworks.

## Presserv's commitment

Presserv is committed to reducing the impact of industries on the health of the oceans. To achieve this, Presserv is a signatory and aligns its operations to positively contribute to the UN Global Compact Sustainable Ocean Principles. It aligns its operations through:

- Assessment of freight and supply chains;
- Continuously marketing environmentally friendly products to the market;
- Introducing restrictions on business trips and increasing the usage of online, video-conferencing meetings;
- Cooperating with its customers to offer environmentally friendly versions of its products, helping them to minimize their footprint;
- Reporting on the usage of products to local authorities;
- Using standards and best practice guidelines within the market;
- Compliance with the Working Environment Act to secure all the human-, labour- and indigenous peoples' rights both for its own employees and for its suppliers;
- Transparent reporting on business activities.

An aerial photograph of several wind turbines in a cloudy sky. The image is overlaid with a semi-transparent teal color. The word "Annex" is written in white, bold, sans-serif font on the left side of the image. The sky is filled with soft, white clouds, and the turbines are silhouetted against the lighter areas of the clouds. The teal overlay is most prominent on the left side and top, fading towards the right and bottom.

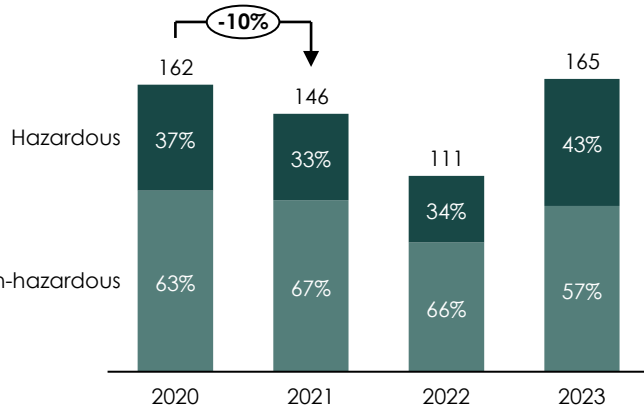
**Annex**

# Material use

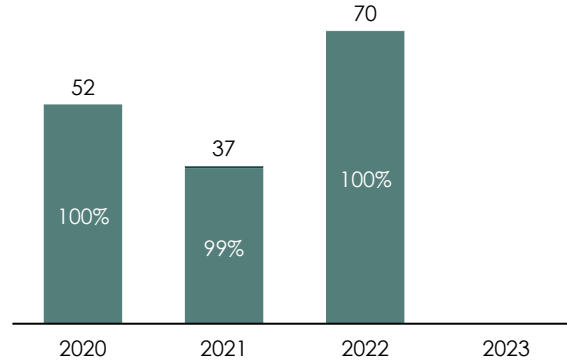
- Non-hazardous
- Hazardous

## CHEMICALS

Tonnes

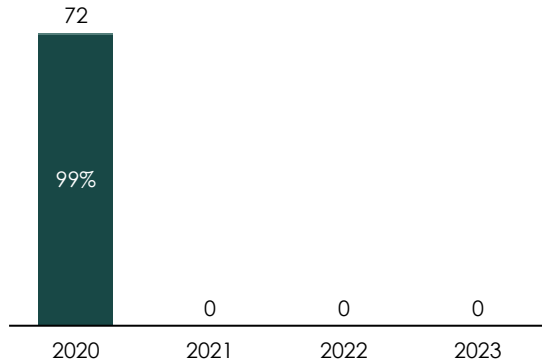


## PLASTICS Tonnes



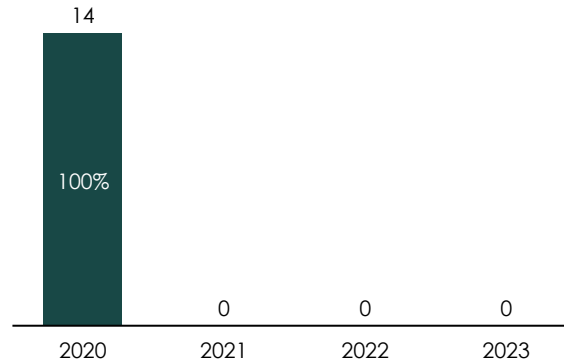
## COATINGS

1,000s Liters



## THINNERS

1,000s Liters

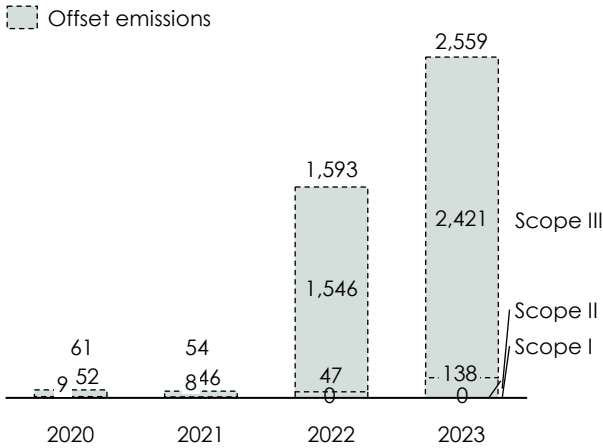


- › Presserv makes a conscious effort to source and use sustainable materials, working to reduce the use of hazardous materials throughout operations and product offerings. Hazardous materials are managed and monitored in line with manufacturing specifications outlined in Safety Data Sheets.
- › In 2021, Presserv eliminated its sale of coatings and thinners, departments heavy with respect to use of hazardous chemicals in the preparation of products.
- › Presserv's activity involves selling Cortec and Stopaq products which are sold in their original packaging without handling / fractionation, reducing production and operational costs and risks. Presserv has established collaborations with distributors (e.g., Cortec) to mitigate material sourcing risks and ensure quality products for customers.
- › Presserv is currently looking into how they can better manage waste from products sold through educating and collaborating with clients.
- › During 2023, Presserv had 100% renewable plastics in materials sold.

# Climate change mitigation

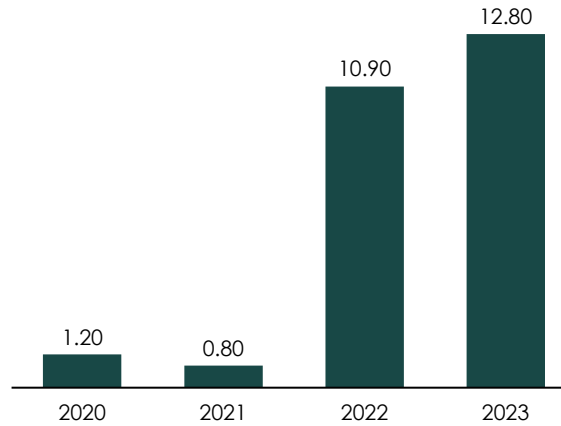
## CARBON FOOTPRINT<sup>1</sup>

tCO<sub>2</sub>e



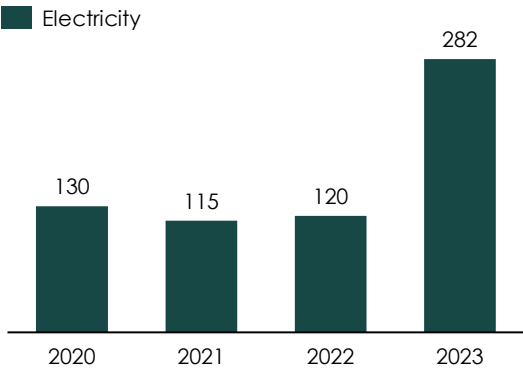
## CARBON INTENSITY

tCO<sub>2</sub>e / NOKm



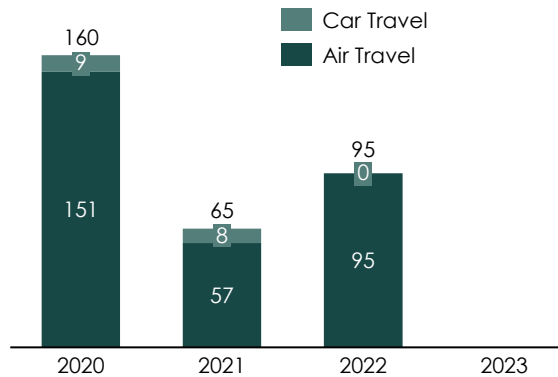
## ENERGY CONSUMPTION

MWh



## TRAVEL EMISSIONS<sup>1</sup>

tCO<sub>2</sub>e



- Presserv uses 100% renewable electricity, certified by Guarantee of Origin certificates since 2020.
- The carbon footprint increased by 37% from 2022 to 2023, primarily due to the expansion of the business and its activities. The company has also further developed the method for mapping more categories in scope 3, which is also an explanation for the significant increase.
- The company fleet consists of one electric vehicle (EV), eliminating emissions from mobile combustion.
- Presserv monitors and offsets emissions via the CHOOOSE certification platform. While offsetting CO<sub>2</sub> is beneficial in the short term, Presserv should continue to reduce the overall carbon footprint of operations in order to limit the environmental impact.

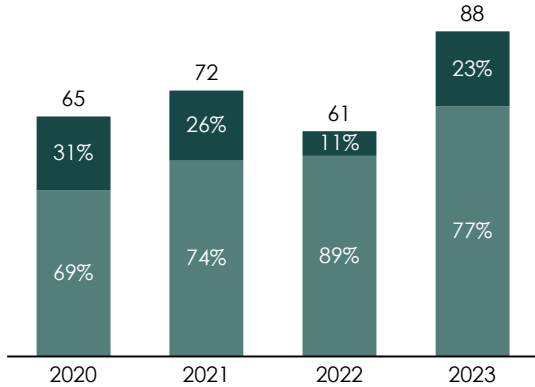


<sup>1</sup> As defined by The Greenhouse Gas Protocol; The carbon footprint includes the GHG emissions CO<sub>2</sub>, and is expressed in equivalent tonnes of carbon dioxide (tCO<sub>2</sub>e).

# Health and safety

## EMPLOYEES

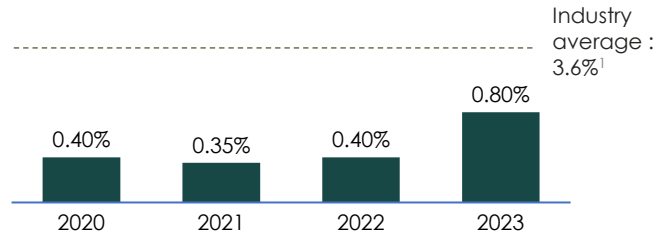
FTE



■ % Female FTE  
■ % Male FTE

## ABSENTEEISM RATE

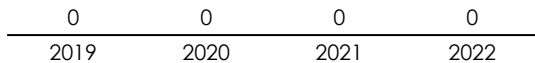
%



## ACCIDENT RATE

# Accidents / 1,000 FTE

■ Accident rate



- › Presserv takes an active approach to ensuring employee health, safety, wellbeing, and development. This is premised on the ambition to form a dynamic organisation with engaged employees.
- › The total absenteeism rate, which includes short-term and long-term absenteeism rate, has increased during 2023 but remains at a continuously low level and is significantly below the industry average. This indicates that Presserv has a sustainable work environment over time.
- › Presserv has implemented an online Quality Management system that allows for quicker evaluations of employee safety and working conditions. Annual Health & Safety inspections are carried out in Presserv's offices and warehouses, with no health and safety issues or incidents reported in 2023.
- › The number of employees has grown in the company in 2023, and the proportion of women has increased from 11% to 23%. During the year, the first female supervisors were now employed in Australia and Brunei.
- › Presserv is working towards improving gender diversity throughout the workforce and recognises the importance of creating a balance between work life and home life for employees.
- › To support women in the industry, Presserv established the 'Women in Corrosion' network to serve as a platform to share the experiences of women across the industry. Presserv provides employees with internal training and social events that make up 1% of the company's total payroll. These initiatives include a mentorship program for new joiners as well as administrative training from third-party vendors.

## Governance Approach

- › Governance refers to the processes, structures, and practices by which Presserv is directed, controlled, and operated. It encompasses the mechanisms through which decisions are made, authority is exercised, and accountability is ensured within our organization.
- › Good governance is essential for the effective and responsible management of our organization. We have established and are maintaining a framework of rules, policies, and procedures that guide decision-making and behavior, while also promoting transparency, accountability, fairness, and ethical conduct. All of our policies, procedures and processes are easy access through our common Sharepoint structure.
- › Key principles of Presservs governance include the following:
  - Transparency
  - Accountability
  - Integrity and Ethics
  - Participation and Inclusiveness
  - Fairness and Equity
  - Risk Management
  - Board Oversight
- › Effective governance is crucial for Presserv to operate efficiently, build trust, and achieve our objectives. It helps align the interests of different stakeholders, promotes sustainable practices, and mitigates risks. Moreover, in the context of ESG reporting, governance is a critical component in assessing our commitment to responsible and sustainable business practices.

- › The board at Presserv consists of five members with two independent members and one woman. ESG-related topics are discussed annually by the board while management engages with ESG and HSE topics on a monthly basis. The board is also responsible for ensuring the company conducts operations in compliance with laws and regulations and proactively ensures that ESG issues are addressed.
- › Presserv is also a signatory of the UN Sustainable Ocean Principles, committing to assessing freight and supply chains, marketing environmentally friendly products, reducing business travel, using electric company cars, helping customers minimise their carbon footprint, complying with the Working Environment Act<sup>1</sup>, and transparently reporting on businesses activities.
- › Presserv believes that through promoting new environmentally friendly products and entering into dialogues with existing key partners / suppliers, it is encouraging suppliers to prioritise the development and innovation of new alternative green products. However, there are still risks regarding the willingness of old and new clients to shift to more sustainable alternatives as these 'greener' products may require a change in processes or operations.



## Sustainability policies, certificates and targets

- › Multiple ESG-related policies are in place, including CoC, ABC, whistleblowing, and H&S.
- › Data Privacy Policy to comply with the GDPR in progress.
- › Signatory of the UN Sustainable Ocean Principles.

## Engagement & responsibility of the Board of Directors

- › ESG is discussed in board meetings (e.g., data IT risk for cybercrime).
- › Management is engaged with ESG and HSE topics are reported and discussed on a monthly basis.
- › Chief of Staff, IT & ESG is the dedicated position responsible for ESG.
- › Dedicated employees work on ESG and make sure this is on the agenda for management meetings as well as in Town hall meetings.

## Risk inventory and evaluation

- › A compliance review that describes corruption issues and prioritizes them accordingly.
- › Risk assessment guidelines are given in the H&S handbook.



## Quality of monitoring systems

- › The company is ISO 9001 certified.
- › Presserv Group ensures quality through its QMS, internal audits and has dedicated staff to monitor quality.

## Ensuring supplier compliance to Sustainability standards

- › Supplier audits are conducted to the extent required to maintain and comply with requirements of the ISO 9001:2015 certification.
- › There are no issues regarding the ESG performance of suppliers.

## Transparency and reporting

- › All products and environmental impacts are listed online.
- › Social events are arranged for employees, customers and suppliers locally, with the goal to contribute to the local society.