

Stephanie L. Le

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Professional Experience

Spotlight Analyst Relations

Senior Product Designer

UX Designer

Mar 2022 – Present

Aug 2025 – Present

Mar 2022 – Aug 2025

- Established UX practice and design system from scratch - architecting tokens, components, organisms, and page templates that standardized design across a platform used by 250 internal users serving 300+ enterprise clients.
- Redesigned customizable overview page to serve all user personas, replacing a single-persona experience and improving workflow efficiency across every user type.
- Introduced Teresa Torres continuous discovery and double diamond frameworks, elevating product decisions from intuition-led to research-backed across the entire team.
- Designed and shipped a full suite of workflow features - including analyst search, notes-to-insights with AI, prep doc exporter, theme grouping with boolean search, major report planning, year-over-year report ranking tracker, file storage, and import redesign, each eliminating manual bottlenecks.
- Shipped 5 core profile page redesigns built on the new design system, creating a consistent scalable baseline for all future product surfaces.
- Currently leading AI-powered file analyzer that automatically extracts insights from uploaded documents, turning a manual workflow into an automated, review-ready experience.

Glia Health

UX Design Intern

Aug 2021 – Mar 2022

- Designed wireframes, high-fidelity mockups, and prototypes translating complex requirements into intuitive experiences.
- Produced user flows, annotations, and design documentation to guide development.

National Land Realty

Software Developer

Jun 2020 – Nov 2020

- Enhanced front-end user experience and maintained existing codebase.

Forrest T. Jones

HR Generalist

HR Recruiter

Nov 2018 – May 2020

Jan 2020 – May 2020

Nov 2018 – Jan 2020

nexus IT group

IT Recruiter

Jul 2017 – Nov 2018

Education

The University of Kansas

Master of Arts, Interaction and User Experience Design

Coding Bootcamp

2025

2020

University of California, Santa Barbara

Bachelor of Arts in Communication, Minor in Sociocultural Linguistics

2013 – 2017

Certificates

Profound

AEO (Answer Engine Optimization) Foundation

2026