

IP, PUBLICATION, AUTHORSHIP AND STUDENT RIGHTS PRINCIPLES

VG-IP-014-PUB



PURPOSE

These principles support clear and fair treatment of intellectual property, publication, authorship and student participation in Valhalla projects.

PUBLIC COMMITMENT

- Background and newly created intellectual property should be identified and addressed in writing where material.
- Publication review should protect legitimate confidentiality and IP interests without imposing an indefinite veto.
- Authorship and student arrangements should reflect contribution, institutional requirements and fair treatment.

STATUS	Published
POLICY OWNER	Managing Director
PROPOSED APPROVER	Valhalla Board
PUBLICATION	Published v1.0

1. Application and governance approach

Valhalla is an Australian-based private company. This document is applied in a practical and adaptable manner, with controls suited to the nature and risk of the activity. The Managing Director may set or adjust implementation arrangements, subject to law, contracts and matters reserved to the Valhalla Board. Ordinary operations may proceed within approved budgets and delegations. A significant departure from ordinary operations, material change, unusual commitment, new jurisdiction or matter outside approved authority must be documented and approved before implementation, including by the Valhalla Board where required.

Not every project requires a complex IP agreement. The level of detail should reflect the expected commercial value, number of parties, use of pre-existing assets, likelihood of publication and importance of student participation.

2. Background and project IP

Each party should retain ownership of its pre-existing intellectual property unless otherwise agreed. For material projects, the parties should identify how inventions, software, code, models, model artefacts, datasets, workflows, reports and other outputs created through the project will be owned or licensed.

Ownership is not the only consideration. Agreements should also address permitted use, commercialisation, sublicensing, improvements, attribution, access after the project and responsibility for protection or enforcement.

3. Publication and confidentiality

A party proposing publication should allow a reasonable review period where required by agreement. Review should be limited to identifying confidential information, filing or protecting IP, checking factual accuracy and addressing legal or ethical constraints. Delay should be no longer than reasonably needed for those purposes.

4. Authorship and acknowledgement

Authorship should reflect substantial intellectual or practical contribution and responsibility for the work. Funding, access, supervision or seniority alone does not necessarily justify authorship. Other contributions may be recognised through acknowledgement, contributor statements or project records.

5. Students and early-career participants

Student participation should be documented through the relevant university and project arrangements. Matters may include supervision, stipend or employment status, confidentiality, IP, thesis examination, publication, access to data and the process for raising concerns. Commercial arrangements should not unfairly prejudice academic progression.

6. Decisions and disputes

The Managing Director may approve project IP and publication arrangements within delegated authority. Material commercialisation commitments or disputes may be referred to the Board. The parties should first seek a practical resolution that preserves legitimate research, commercial and student interests.

Related documents

- University and Research Collaboration Principles
- Research Integrity and Academic Independence Policy
- Research Data Governance Principles
- Partnership and Sponsorship Acceptance Principles

Document control and approval

Public reference	VG-IP-014-PUB	Version	1.0
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Policy owner	Managing Director	Proposed approver	Valhalla Board
Approved by	C.Dubieniecki	Approved date	August 12th 2026
Review cycle	Bi-Annually or as board requires	Review date	August 12th 2028
Internal source	Intellectual Property, Publication, Authorship and Student Participation Policy		

PUBLICATION CONTROL Published v1.0. This is the current website publication. Procedures may be adapted proportionately, but any substantive amendment to the published commitments requires controlled review, approval and versioning.