



The CY Careers Programme 2024-2025 mapped against CDI Career Development Framework and the Gatsby Benchmarks

Throughout the academic year, we will be providing ongoing guidance, access to information, and career counselling to help students make informed decisions and align with the UK national frameworks for careers guidance. Regular evaluations and adjustments to the plan will also be made based on individual needs and changing circumstances.

Here's a career plan mapped against these national frameworks.

Y9-Y13+	<ul style="list-style-type: none"> ● Employability assemblies (include career and labour market information) ● Careers Hub for students and parents (by appointment, in person/ virtual) - Information sessions ● Careers event ● Apprenticeship Week + National Careers week ● Using the CY curriculum- Work-related learning embedded within lessons + Social enterprise projects ● Updated careers website, social media & posters
Y11-Y13+	<ul style="list-style-type: none"> ● Career advice sessions with SCOPE ● WE ● WE key worker sessions ● Paid opportunities ● Employer visits (inc. Enterprise/ trade) + workshop (link to WorkSkills) ● SkillsBuilder (https://www.skillsbuilder.org/) - linked to WorkSkills <p>The Skills Builder Universal Framework is a progression roadmap. You can use it to start building eight essential skills, which are needed in any kind of job, and are what The Careers and Enterprise Company define as 'employability skills'. The framework breaks down the skills into 16 teachable and measurable steps.</p>
6th formers	<ul style="list-style-type: none"> ● Interview skills sessions (linked to WorkSkills) ● 6th form masterclasses (CY staff career journey + Guest speakers) ● Residential trips (to generalise skills)
Leavers	<ul style="list-style-type: none"> ● College & SI visits ● Transition planning/ Application support

YEAR GROUP	Event	What	Who	When	Links to the CDI framework	Links to the Gatsby Benchmarks
Y9-Y13	Employability assemblies	Learning different aspects of employability skills through a thought-provoking presentation	Other employers EVI	Once a half term 30 min Fri- 10.45am-11.15am	Explore opportunities Manage Careers Encounters	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers Hub	Students can book 1:1 sessions with the Careers lead from Sept-March. From April-June: these sessions will take place with a Careers adviser from SCOPE UK. Students will have a bespoke opportunity explore different careers options	EVI Scope Careers advisers	Thurs: Lunchtime After Easter (students can have 3x 1:1 careers advice sessions). These sessions will be available to leavers, Sixth formers, Year 11 students, and all other year groups.	Grow throughout life Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students

	Careers event	<p>In order to give our students an opportunity to make informed decisions regarding their futures, we will be hosting a careers event.</p> <p>Our commitment is to continue to provide our students with opportunities to raise aspirations, develop employability skills and make informed choices.</p>	EVI London Met	<p>Inspiring presentations were delivered by supported internship providers, including:</p> <p>Westminster City Council; Mencap; National Star Steps into Work; Ellingham Employment Services</p> <p>Valuable insights were shared by representatives from leading colleges: BSix College; CANDI</p> <p>Informative sessions were conducted by London Met University Ambassadors and the Dyslexia and Disability Support Team.</p> <p>A special highlight was an inspirational presentation by Billy Chandler, a former student and LNSEN London Neurodiversity SEND Employer Network Autism Champion Ambassador, sharing his career journey.</p>	<p>Explore possibilities</p> <p>Manage Careers</p> <p>Grow throughout life</p>	<p>3 Addressing the needs of every Students</p> <p>7 Encounters with further and higher education</p>
	Using the CY curriculum	<p>Schemes of work link careers into curriculum. Careers are promoted in the curriculum across all subject areas.</p> <p>Students have the option to develop their learning to inside and</p>	All staff	<p>FAI & EVI run a careers staff meeting</p> <p>All year</p>	Explore opportunities	4 Linking curriculum learning to careers

		beyond the classroom				
	Updated careers website, social media	Ensure all information is on website and careers updates (including local market information)	EVI	All year	Explore possibilities Manage Careers	2 Learning from careers and labour market information
Y11-13+	Work Experience	Y11-14 students will attend at least one work experience placement a year. Students will document their experiences and reflect on what they've learned. Post-Work Experience Reflection (Gatsby Benchmark 8) Reflect on the work experience and how it aligns with career goals. Discuss the importance of feedback from employers.	EVI All staff	All year	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces 8 Personal guidance
	WE key worker sessions	Key workers will engage with students in reflecting on their What Went Well (WWW) and Even Better If (EBI) feedback during WE, guiding them to address their EBIs and assist them in setting achievable goals for improvement.	EVI, FAI + Sixth former key workers	Fridays will be designated for Work Experience (WE) reflection sessions as needed.	Grow throughout life Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Paid opportunities	School will help those students who successfully do WE get a job.	EVI	All year	Explore possibilities Manage careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of

						workplaces 8 Personal guidance
Sixth formers	Interview Skills Workshops Apprenticeship Week + National Careers week	Interactive workshop that will provide students with the experience to learn about what skills are required in order to have a successful interview, and what interviewers are generally looking for in a candidate	EVI, EJO, + AFK, REED SMITH, DIRECT LINE GROUP	<p>AFK (19th Feb-24th April)</p> <ol style="list-style-type: none"> 1. Show your strengths 2. Understanding Body Language & Sharing Your Needs 3. Mock interview <p>Reed Smith (Insight Day)-7th March: Students will learn about different job roles at Reed Smith. They will talk to different people across the business to gain a better understanding of various industries and career paths.</p> <p>Direct Line Group- 4th June Different types of interviews. Mock interview role play</p> <p>Apprenticeship afternoon- 1st Feb (Apprenticeship Info, apprentices' talks)</p> <p>National Careers Week (w.s.4th March) Insight session at Reed Smith for Sixth formers Employability assembly for the whole school Key Worker focus on National Careers Week</p>	Explore possibilities	3 Addressing the needs of every students
Leavers	College & SI	Sixth formers will have the	FAI & EVI	Open days	Explore	3 Addressing the

	visits	opportunity to visit a selection of colleges and SI providers in order to be able to make an informed choice when they leave school		Support with applications Spring/ Summer	possibilities Manage Careers Grow throughout life	needs of every students 7 Encounters with further and higher education 8 Personal guidance
	Transition planning/ Application support	Support students in completing college, SI or apprenticeship applications. Prepare them for potential interviews or assessments. Support students in their transition to higher education, apprenticeships, or employment. Discuss financial planning, accommodation, and life skills	FAI & EVI	Jan-April	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 7 Encounters with further and higher education 8 Personal guidance