	<b>OSI Europe EHS Management System</b>	Code	PO-E-01
		Version	01
	<b>Environmental Policy</b>	Effective date:	16 June 2026

OSI Europe manufactures fresh and frozen food products from the processing of beef, pork, poultry, vegetables, grains and other food ingredients for retail, foodservice and B2B businesses. This policy outlines our commitment to protecting the environment and minimizing our impacts, including those related to **climate change, pollution, and biodiversity**. We pledge to comply with all legal requirements and strive for the continual improvement of our environmental performance.

## 1. Our Commitment

We are committed to:

- **Protection of the Environment:** Preventing pollution to land, air, and water and reducing our overall ecological footprint.
- **Compliance Obligations:** Fulfilling all applicable environmental laws, regulations, and customer-specific requirements.
- **Sustainability:** Supporting the sustainable use of resources and the conservation of natural ecosystems.
- **Climate Action:** Measuring and reducing greenhouse gas emissions across Scope 1, 2, and relevant Scope 3 categories, supporting value chain decarbonisation.
- **Continual Improvement:** Enhancing our management systems to improve environmental outcomes over time.

## 2. Work in partnership with our employees, customers and suppliers to support our aims

This policy adopts a **life cycle approach**, applying to all organisational facilities, operational processes, and activities within our supply chain. Working with our employees, customers and suppliers to optimise our products and manufacturing processes in line with our environmental commitments. OSI Europe strongly encourages its service providers and suppliers to share our values and set high standards for their own Environmental performance.

## 3. Comply with all applicable legislative, regulatory and non-regulatory requirements

We identify, maintain, and regularly review all applicable environmental legislative, regulatory, and other requirements (guidelines, recommendations, voluntary practices), ensuring compliance across all operating regions and sites.


## 4. Conservation of Resources

Our goal is to optimise the use of materials within our organisation through ongoing and continuous improvement. Through this process, we strive to minimise the risk of environmental pollution, such as waste, effluents and emissions.

- **Energy:** Reduce consumption and implement energy-efficient technologies.
- **Water:** Minimize usage and promote conservation techniques.
- **Materials:** Management of ingredient, raw materials and packaging materials to optimize their use.

### 4.1 Waste Management

- Minimize food waste and prioritize waste reduction at the source.
- Maximize **reuse and recycling** to divert waste from landfills.
- Ensure the safe handling and legal disposal of all waste streams.

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#### 4.2 Emissions and Pollution Control

- By minimising the risk of environmental pollution through environmental risk management, environmental risks and opportunities are determined, with possible risks resulting from the company products or processes being continually monitored, documented and evaluated.
- Suitable control measures are put in place to prevent or reduce **greenhouse gas (GHG) emissions** to combat climate change.
- Strict controls are maintained to prevent the release of pollutants into the atmosphere, water bodies, or soil.

#### 4.3 Hazardous Substances

- Maintain rigorous safety standards for the storage and management of hazardous materials.
- Actively seek **safer alternatives** to substitute hazardous substances where technically feasible.

#### 4.4 Biodiversity and Land Use

- Assess and minimize negative impacts on local **biodiversity and ecosystems**.
- Promote responsible land use and the protection of endangered species.

#### 4.5 Supply Chain Responsibility

- We require our suppliers to adhere to all applicable environmental legislation and demonstrate active progress in reducing their own environmental impacts.

### 5. Monitoring and Continuous Improvement

By regularly assessing and reviewing the performance of the environmental management system to improve environmental and energy performance we:

- Establish measurable, time-bound environmental objectives and targets, including energy, water, waste, and emissions reduction.
- Regularly review performance data against set targets.
- Conduct internal audits and participate in external audits to verify compliance and identify areas for growth.


### 6. Training and Awareness

We promote understanding and acceptance of the environmental relationships in our company through targeted training and information for our employees and visitors.

We provide the necessary training and resources to ensure employees understand their environmental roles and can contribute effectively to our sustainability goals.

### 7. Communication

This policy is communicated to employees and available to stakeholders—including customers, suppliers, and the members of the public and any other interested parties. Upon request.

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## 8. Responsibility

**Senior Management** holds ultimate responsibility for the implementation of this policy. Employees are expected to support and adhere to its principles in their daily work.

## 9. Review

This policy will be reviewed annually or following significant operational changes to ensure it remains relevant.



**Gail Tavill**

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