



Laxton

Management Policy

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Version 01

The company's mission is to enhance security, efficiency and accessibility in the identity registration and verification processes through cutting-edge biometric technology systems. We are committed to deliver reliable, scalable and user-centric solutions that foster trust, ensure fairness and promote democratic integrity across the world.

The company's activities focus on end-to-end expertise, from research and product development to high-volume manufacturing of products. As part of its commitment to growth and quality, the company aims to develop and implement strategies and actions that promote its development as a sustainable, high growth business, while continuously improving services and products provided to customers.

Building on the expertise of its management and team, the company strives to be recognized for delivering high-quality services and products that meet the needs and expectations of its customers, and for delivering value to its shareholders.

The company's Management Policy is based on the following pillar objectives:

- Continuously identify market and customer needs, to expand and diversify sales by creating new product offerings
- Continuously improve, innovate and diversify product offerings, to meet emergent and new market and customer needs.
- Expand business development and sales efforts across industries and geographies.
- Scale operations, including research and development; procurement, manufacturing and supply chain capabilities.
- Strongly invest in People, to develop and maintain a high-performance team.
- Ensure the continual protection of the organization's information assets by maintaining and improving an Information Security Management System (ISMS) that safeguards the confidentiality, integrity, and availability of information.
- Support business continuity, regulatory compliance, and stakeholder trust by minimizing risks and ensuring secure, reliable access to critical data and systems.
- Reduce waste production, energy consumption and other resource sources.
- Optimize the full potential of employees through the process of consultation and participation.
- Establish partnerships with suppliers, ensuring improvements in service provision and environmental performance.

The company is committed to a strategy of continuous improvement of its processes, to provide the best possible integrated management system (Quality Management System, IT and Security, Environment, etc), services and products to its customers.

The commitments in the Management Policy involve everyone in the organization. Top Management is responsible for and committed to communicating and implementing the strategies and actions that will lead to achieving the set objectives.

Management

Greg Da Silva
