

SUSTAINABILITY- RELATED DISCLOSURES

Sustainability-Related Information About Financial Products That
Promote Environmental or Social Characteristics

FINANCIAL PRODUCT

**Earlybird Growth Fund VI GmbH & Co.
geschl. InvKG**

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AIFM

Earlybird GmbH & Co. KG

PRODUCT LEI

391200C64ZB9Q99KQH46

Earlybird GmbH & Co. KG, LEI: 5299000PVG0POG9FIY70, is the alternative investment fund manager of Earlybird Growth Fund VI GmbH & Co. geschl. InvKG (“**Earlybird Growth Fund VI**”), LEI: 391200C64ZB9Q99KQH46, within the meaning of the German Investment Code (*Kapitalanlagegesetzbuch*) and the EuVECA-Regulation and as such publishes the following information in light of the consideration of sustainability-related aspects in accordance with Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability disclosure requirements in the financial services sector (“**SFDR**”).

01

SUMMARY

ENGLISH

This financial product promotes environmental or social characteristics but does not have as its objective a sustainable investment within the meaning of Article 2 No. 17 SFDR. The promoted characteristics are investment restrictions. 100 % of the investments will be in line with its investment strategy and investment restrictions.

No reference benchmark has been designated to attain the environmental or social characteristics promoted by the financial product.

ZUSAMMENFASSUNG

Dieses Finanzprodukt bewirbt ökologische oder soziale Merkmale, strebt aber keine nachhaltigen Investitionen im Sinne der Definition des Artikel 2 Nr. 17 SFDR an. Bei den beworbenen Merkmalen handelt es sich um Ausschlusskriterien. 100% der Investitionen werden im Einklang mit der Anlagestrategie und den Anlagebeschränkungen getätigt.

Es wurde kein Referenzwert benannt, um die mit dem Finanzprodukt beworbenen ökologischen oder sozialen Merkmale zu erreichen.

02

NO SUSTAINABLE INVESTMENT OBJECTIVE

This financial product promotes environmental or social characteristics, but does not have as its objective a sustainable investment.

03

ENVIRONMENTAL OR SOCIAL CHARACTERISTICS OF THE FINANCIAL PRODUCT

The promoted characteristics are investment restrictions.

Earlybird Growth Fund VI does not invest in portfolio companies which engage in, or which directly or indirectly control another entity whose business activity involves one or more of the following activities:

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- i. arms industry or arms trading; provided, however, that this restriction shall not apply to investments in dual-use technologies, to the extent that their end-user exposure mainly relates to civilian applications;
 - ii. gambling industry;
 - iii. tobacco industry;
 - iv. human cloning; or
 - v. GMOs (i.e., genetically modified organisms) trading or research and development relating to GMOs.
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No reference benchmark has been designated for the purpose of attaining the environmental and social characteristics promoted by Earlybird Growth Fund VI.

04

INVESTMENT STRATEGY

Earlybird Growth Fund VI will invest in companies that are disrupting large industries in secular growth markets (and where applicable, with limited regulatory uncertainty) across the value chain of artificial intelligence. The companies are characterized by leading positions in go-to-market, product portfolio and talent and are run by exceptional, world-class management teams. Within this subset, the strategy will aim to target companies with high and inherent defensibility. The Partnership seeks to take a meaningful role as lead or co-lead investor.

05

POLICY TO ASSESS GOOD GOVERNANCE PRACTICES OF THE INVESTEE COMPANIES

As part of the due diligence and ongoing investment management, the investment team will review whether a potential portfolio company has good governance practices in place. This might include using ESG (environmental, social, and governance) criteria to evaluate companies' performance in areas such as labor practices, human rights, and corporate governance, conducting due diligence on portfolio companies to assess their management structures, employee relations, and tax compliance, engaging with portfolio companies to encourage improvements in governance practices, if necessary. The intensity of the assessment is carried out in accordance with the principle of proportionality. Where Earlybird Growth Fund VI sees higher risks of a non-compliance, the audit will be intensified.

06

PROPORTION OF INVESTMENTS

Earlybird Growth Fund VI will invest fully in line with its investment strategy and investment restrictions. Earlybird Growth Fund VI will not invest a portion of its capital in any other asset class.

07

MONITORING OF ENVIRONMENTAL OR SOCIAL CHARACTERISTICS

The investment team for Earlybird Growth Fund VI will initially and continuously monitor whether the investment restrictions are complied with and whether the investment falls within the investment policies. Earlybird Growth Fund VI will not make any investment in the excluded sectors. Therefore, the achievement of the promoted ESG aspects – no investment within the excluded sectors – can be tracked in a simple way.

08

METHODOLOGIES FOR ENVIRONMENTAL OR SOCIAL CHARACTERISTICS

Earlybird Growth Fund VI considers ESG aspects in different stages of the investment process.

STAGE 1

Screening

ESG issues are an integral part of Earlybird Growth Fund VI's screening process. Earlybird Growth Fund VI raises awareness amongst the investment team to keep ESG issues in mind and raise red flags early in the investment process.

STAGE 2

Investment Criteria: ESG Questionnaire

During the Due Diligence process, the investment team members fill out the ESG Questionnaire. The goal of the questionnaire is to confirm that either there are no ESG risk issues, or that they can be sufficiently mitigated. Moreover, the questionnaire is used to assess the status regarding ESG and impact of the company and identify focus areas of improvement to be tackled after investment.

STAGE 3

Investment Agreement

Earlybird Growth Fund VI includes a sustainability clause in all new investment agreements. The company commits to implement a climate and ESG policy within three months of closing and a diversity strategy within six months of closing. The policy entails appropriate measures and actions to implement and track the progress of the ESG policy which will be reviewed and monitored by the board of directors on a regular basis.

STAGE 4

Active Ownership

The board of directors is ultimately responsible for developing the portfolio company's sustainability strategy and linking evidence of improved ESG performance to the company's value.

09

DATA SOURCES AND PROCESSING

Earlybird Growth Fund VI receives portfolio-related data as part of its due diligence process and on a regular basis following the investment. Where necessary or beneficial, Earlybird Growth Fund VI also makes use of publicly available data. Data processing is exclusively internal and DSGVO compliant. Estimates of data are not made.

LIMITATIONS TO METHODOLOGIES AND DATA

Earlybird Growth Fund VI partially relies on the information gathered during the due diligence process. Moreover, in the post-investment phase, Earlybird Growth Fund VI is reliant on the reported data. In both cases, complete data may not always be available due to the nature of the investments. The information is verified only if and to the extent misrepresentations are suspected.

DUE DILIGENCE

For the ESG assessment process as described above, Earlybird Growth Fund VI is partly reliant on the information collected via the ESG Questionnaires as part of the due diligence and thereby follows industry standard procedures to complete the ESG Questionnaires. Where necessary, Earlybird Growth Fund VI will engage with external (data-) providers to develop a coherent ESG due diligence in case further information is necessary to validate the investment. The due diligence process is not externally monitored.

ENGAGEMENT POLICIES

As the investments in portfolio companies are made for several years, Earlybird Growth Fund VI considers it a priority to establish and maintain a trustful relationship with its portfolio companies. Earlybird Growth Fund VI wants to generate a positive impact beyond its portfolio companies and share learnings and scientific insights, cooperating with other venture capital firms as well as public institutions and foundations to advance the whole ecosystem. Yet, if Earlybird Growth Fund VI identifies deviations from its environmental or social investment strategy, including breaches of sustainability-related management procedures in portfolio companies, Earlybird Growth Fund VI envisages engaging with the respective portfolio company in order to implement mitigation measures. As a venture capital investor, the influence Earlybird Growth Fund VI has on its portfolio companies through its shareholdings is, however, limited. Nevertheless, dialogue is sought with all stakeholders on a continuous basis.