

# Health & Safety Policy

(PPP003)



# Health & Safety Policy

## 1 Policy Statement

Papilo is committed to high standards of health & safety management. The responsibility for establishing and maintaining policies on health, safety and environmental matters lies with the most senior person within the company.

However, we all have a personal responsibility for observing safety policies, rules & procedures.

Ensuring safety awareness, positive attitudes and continuous improvement in safety performance requires the commitment and active involvement of all managers and employees at all levels.

It is our policy to maintain high standards of health & safety management and to encourage everyone to contribute to their own welfare and that of their colleagues and others affected by our activities, implementing Health & Safety standards that as a minimum meets the requirements of Safe Contractor Accreditation.

Effective health & safety management improves safety performance and reduces work related injuries and ill health. Therefore, so far as is reasonably practicable, our objectives are to eliminate hazards, reduce risks and avoid accidents, injuries and ill-health to staff and other people outside our organisation.

To achieve these objectives, we are committed to the following principles:

- To provide adequate control of the health & safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety by way of participating in regular health & safety committee meetings.
- To maintain safe & healthy working conditions.
- To prevent accidents and cases of work-related ill health.
- To provide information, instruction, and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of any hazardous substances.
- To fulfil all applicable legal, regulatory, and other requirements relating to Occupational Health & Safety.
- To continually improve our Occupational Health & Safety management system.

These guiding principles permeate the Papilo's approach to quality. The quality system used to control the activities and procedures of Papilo complies with:

Alcumus Safe Contractor

This health & Safety Policy, and our objectives & targets will be regularly reviewed to ensure that they continue to improve safety performance and reduce work related injuries and ill health.

**2 Director sign-off**

**Name** Paul Hodgkiss

**Position** CEO

**Signature** *Paul Hodgkiss*

**Date** 06/02/2024

# Document Control

Version	Version Date	Changes By	Version Notes
V1	15/06/2023	MK	Review following Palatine Investment
V2	06/02/2024	MK	Updated with Papilo branding

## Contact

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