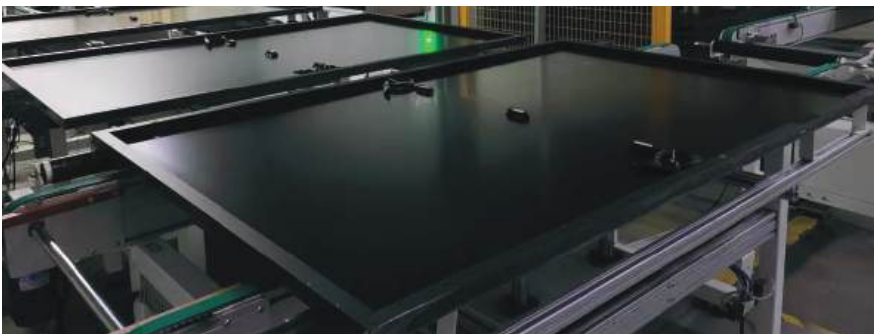




ANGLO SOLAR'S COMMITMENT TO AN ETHICAL PROCUREMENT PROCESS



Anglo Solar is a British solar PV panel producer based in Bucks since 2015. Anglo Solar's solar panels are MCS, TUV/IEC, WEEE compliant. Anglo Solar is an Export Champion for the British Government because we sell into over 50 countries worldwide.



This document details the values and procedures that are upheld by Anglo Solar to ensure an ethical procurement journey for all of our products and customers.



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OUR ETHICAL PROCUREMENT JOURNEY

The solar photovoltaics industry is experiencing unprecedented growth, driven by increasing consumer demand for clean and secure energy, technological advancements, and improving cost-efficiency.

As a leading player in this field, Anglo Solar has been at the forefront of the solar energy revolution, meeting the growing needs of our customers while maintaining a steadfast commitment to quality, innovation, and ethical sourcing.



Anglo Solar is a British company abiding by the laws of England and Wales for the last 10 years.

We manufacture solar PV modules in both Europe and China under our strict ethical procurement policies. We have used the same high quality factories for over nine years. We inspect our factories regularly.

We are happy to share with our customers where our components come from.



KEY ACHIEVEMENTS SO FAR

1. **Comprehensive Ethical Sourcing Policy**

Anglo Solar has implemented a robust policy that ensures all suppliers adhere to fair labour practices and environmental standards. This policy is a cornerstone of the company's commitment to ethical procurement and sets a high standard for the industry.

2. **Industry Recognition**

Anglo Solar has been consistently recognised by independent industry watchdogs for meeting or exceeding ethical procurement guidelines. This recognition validates the effectiveness of the company's ethical sourcing practices and solidifies its position as a leader in responsible procurement.

3. **Long-term Supplier Partnerships**

By establishing enduring partnerships with suppliers who share its values, Anglo Solar has created a sustainable and ethical supply chain. These collaborations are built on mutual trust, transparency, and a shared commitment to upholding rigorous ethical standards.

4. **Integration of Ethical Considerations**

Anglo Solar has successfully embedded ethical considerations into every stage of its global procurement process, from initial supplier selection to final product delivery. This holistic approach ensures that the company's high standards are maintained throughout its operations.

5. **Regular Audits and Verification**

To ensure ongoing compliance and continuous improvement, Anglo Solar conducts regular audits and verification processes. These measures allow the company to monitor supplier performance, identify areas for improvement, and take corrective actions when necessary,



WHY BEING A BRITISH BRAND MATTERS

At Anglo Solar, our identity as a British brand is deeply intertwined with our commitment to ethical procurement practices. As a company registered in the UK and subject to the Laws of England & Wales, we hold ourselves to the highest standards of legal compliance and ethical conduct across our entire supply chain.

Our status as a British brand means that we are bound by some of the world's most stringent regulations on issues such as modern slavery, corruption, environmental protection, and labour rights. We take these responsibilities seriously and have implemented robust due diligence processes to ensure that our suppliers share our commitment to operating within the confines of the law.

Through regular audits, contractual provisions, and close collaboration with our legal team, we work to maintain a supply chain that is transparent, accountable, and fully compliant with all relevant UK laws. This not only mitigates our own legal and reputational risks but also allows us to foster long-term partnerships with suppliers who share our values.

Furthermore, as a British company, we recognise our role in promoting sustainable economic growth and supporting local communities. By prioritising ethical procurement practices, we aim to create a positive impact that extends far beyond our own operations.

Our commitment to ethical procurement is exemplified through our membership in PV Cycle and our registration with the Environment Agency for WEEE recycling. These affiliations demonstrate our proactive approach to environmental stewardship and our dedication to sustainable production practices.

Ultimately, being a British brand is about more than just our geographic location. It is a reflection of our values, our integrity, and our unwavering commitment to doing business the right way. Through our ethical procurement policy, we aim to set a standard for our industry and to contribute to a more transparent, responsible, and sustainable global economy.



ENVIRONMENTAL, SOCIAL & GOVERNANCE

Anglo Solar, a prominent renewable energy company, is committed to operating in an environmentally responsible and sustainable manner. Its Environmental, Social, and Governance (ESG) policy reflects this commitment, guiding the company's actions and decisions to ensure a positive impact on society, the environment, and its stakeholders.

At Anglo Solar, we are committed to operating as a responsible and sustainable company, dedicated to Environmental, Social, and Governance (ESG) principles. We recognise that our suppliers play a significant role in contributing to our overall ESG performance. This ESG Supplier Policy outlines our expectations and requirements for our suppliers to align with our sustainability objectives.

1. Environmental Responsibility

a. Sustainable Practices

We expect our suppliers to adopt sustainable practices that reduce environmental impact. This includes minimising resource consumption, waste generation, and emissions throughout their operations.

b. Product Sustainability

Suppliers are encouraged to provide products that meet high environmental standards, including energy efficiency, reduced carbon footprint, and responsible sourcing of materials.

2. Environmental Responsibility

a. Labour Standards

Suppliers must adhere to fair labour practices, including respecting workers' rights, providing safe working conditions, and complying with relevant labour laws and regulations.

b. Diversity and Inclusion

We value diversity and inclusion and expect our suppliers to promote diversity in their workforce, ensuring equal opportunities and fair treatment for all employees.

3. Governance

a. Ethical Conduct

Suppliers are required to uphold ethical business practices, including transparency, honesty, and integrity in all interactions.

b. Anti-Corruption

Suppliers must not engage in any form of corruption, bribery, or unethical practices..

4. Compliance

a. Legal and Regulatory Compliance

Suppliers must comply with all applicable laws, regulations, and standards relevant to their operations, including environmental regulations, labour laws, and data protection regulations.

5. Continuous Improvement

a. Sustainability Enhancement

We encourage our suppliers to actively seek ways to improve their ESG performance overtime, setting goals for reduction of environmental impacts, enhancement of social practices, and strengthening governance mechanisms.

6. Collaboration

a. Partnership

We view our relationship with suppliers as a partnership built on mutual respect and shared values. Collaboration is key to achieving our collective ESG goals.

7. Reporting and Transparency

a. Information Sharing

Suppliers may be required to provide information related to their ESG performance upon request, to assess alignment with Anglo Solar's sustainability objectives.

3. Non-Compliance

a. Assessment

Non-compliance with this policy may result in supplier evaluations, corrective actions, or, in severe cases, termination of the supplier relationship.

By adhering to this ESG Supplier Policy, we aim to create a sustainable and responsible supply chain that supports our commitment to a cleaner, more equitable, and ethically sound future.

In summary, Anglo Solar's ESG policy underscores our dedication to building a sustainable and socially responsible business model. By prioritising environmental conservation, social welfare, and strong governance principles, we continue to contribute positively to the global transition towards a greener and more equitable future.

FACTORY INSPECTIONS

We conduct regular factory inspections. In our last round of inspections, this is what we discovered.

1. Sophisticated, efficient and automated processes

Consistency and reliability is very important to us at UKSOL. The utilisation of reliable, automated and well documented processes and procedures ensures that we deliver a great quality product every time.

2. Highly educated and predominantly local workforce

Not only was the workforce highly educated and predominantly local to the factory, but also earning far more than the industry average for manufacturing.

3. No indication of forced labour

Explicitly no indication of any forced labour during our visits and no roles conducive to low skilled work which carry higher labour rights risk.



OUR TRANSPARENCY INITIATIVE

Transparency is a cornerstone of our ethical procurement strategy. We have committed to disclosing publicly our supplier list, factory audit results, and progress on key sustainability metrics. This level of openness ensures accountability and drives continuous improvement throughout our supply chain.

1. **Supplier Transparency**

Publicly disclose our full supplier list and factory audit results

2. **Sustainability Reporting**

Report on key environmental and social impact metrics annually

3. **Stakeholder Engagement**

Engage with NGOs, labour unions, and local communities to gather feedback



SUPPLY CHAIN DUE DILIGENCE

Maintaining a sustainable and ethical supply chain requires ongoing due diligence. We have implemented a comprehensive assessment process to evaluate suppliers on a range of social, environmental, and governance criteria.

1. **Social Compliance**

Labour practices, health and safety, human rights

2. **Environmental Impact**

Energy use, waste management, water consumption

3. **Governance & Ethics**

Ethical business conduct, anti-corruption measures

WHY BUY ANGLO SOLAR PV MODULES



30 years of British warranty



Innovation OFGEM measure with a 45% boost



Powerful N-Type Cells with cutting edge technology



Unbeatable Priced that keep you ahead



Committed to anti-slavery, ethical procurement, and ESG



Secure and trustworthy British banking



Massive monthly production capacity of Over 25MW



Exceptional British service and support



MCS, TUV-SUD certified since 2015



CONCLUSIONS

At Anglo Solar, we recognise that maintaining ethical supply chains is an ongoing process that requires continuous improvement and collaboration. We are committed to enhancing our knowledge and capabilities in this area, with plans to implement a program of third-party human rights and environmental audits for our tier one and two suppliers in

Moreover, we actively engage with industry initiatives and partnerships that promote transparency and responsible practices in the solar sector. Our parent company is part of a consortium sponsoring procurement guidance on addressing modern slavery and labour exploitation in solar PV supply chains, underscoring our dedication to driving positive change across the industry.

As we continue to grow and innovate, Anglo Solar remains steadfast in its commitment to ethical sourcing, environmental sustainability, and delivering high-quality solar energy solutions to its customers. By setting a high standard for transparency and responsibility in our supply chains, we aim to contribute to a brighter, cleaner future for all.

Get in touch

We are always looking for partners, distributors and installers that share our moral values and expectations for ethical procurement practices.

If you have any questions or would like more information on how we can support your business and align your supply of Solar PV modules with your ideals, then please get in touch with us

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