# JOB POSTING: SOFTWARE DEVELOPER

**Position:** Software Developer
**Location:** Calgary, AB
**Reports To:** Managing Director, Technology
**Employment Type:** Full-Time
**Salary:** Competitive
**Bonus:** Annual discretionary bonus, based on a percentage of base salary
**Application Deadline:** December 11, 2026. Applications will be reviewed on a rolling basis, and SAF may begin interviewing candidates before the application deadline.

**About the SAF Group:**

The SAF Group of entities (collectively, "**SAF**", "**we**", or "**our**") was founded in 2014 with the ambition of becoming one of Canada's leading alternative capital providers. Today, SAF is a premier alternative credit manager with offices in Calgary, Vancouver, and Toronto. We have allocated over $5.0 billion across more than 80 transactions and are actively investing from multiple committed capital pools. Our focus is on delivering attractive risk-adjusted returns through curated, carefully vetted credit and structured equity investments.

Our growing team of more than 40 people is our greatest asset. We foster a culture of intellectual curiosity, personal development, collaboration, innovation, accountability, and the unwavering pursuit of excellence.

**About the Role:**

SAF is looking for an ambitious, self-starting Software Developer to take ownership of advancing our proprietary internal platform, which codifies SAF's operating system. Built on AI-native, single-source-of-truth architecture, the platform captures how the firm works across the investment lifecycle, from origination and underwriting through portfolio monitoring and reporting. It will allow us to operate with speed and efficiency that was previously out of reach.

We are an in-office, high-performing team that moves quickly and holds itself to a high standard. The workload is demanding, and hours are often longer than average. In return, you will own meaningful parts of the platform, make real technical decisions, and solve hard problems that directly shape how the firm operates.

You will report directly to the Managing Director, Technology, and serve as the primary technical resource to build out the internal platform. This is a hands-on role that suits someone who is comfortable delivering features end to end by making heavy use of agentic coding tools. You will work in a modern full-stack TypeScript environment (Next.js, React, Prisma/Postgres) with AI built into the product and a strong emphasis on security and code quality.

**What You Will Do:**

- Design, build, test, and ship platform modules end to end, each with a web interface for the team that uses it.
- Encode firm workflows as programmed business logic, using AI agents where judgment is needed.
- Build tools that AI agents can call through MCP, with logging and permission controls.
- Extend the platform's data model and integrate third-party systems.
- Build financial calculations and reporting outputs (Excel, Word, and PDF).
- Write automated tests, review code, and follow secure practices suited to confidential investor and borrower data.

- Work directly with teams at SAF to turn their needs into working software and help shape the platform's architecture and roadmap.

**What We Are Looking For:**

- Legally eligible to work in Canada and willing to work in the office 5 days per week.
- 3 to 5 years of professional software development experience building and maintaining production web applications.
- A degree or diploma in computer science, software engineering, or a related field.
- Daily use of AI coding assistants and agents, including scoping work, providing the right context, and reviewing, testing, and refining AI-generated code to production standards.
- Experience with TypeScript, React, and relational databases.

**What We Offer:**

- A competitive salary and eligibility for an annual discretionary bonus.
- A comprehensive benefits package, including a health spending account (HSA), wellness spending account (WSA), vision, dental, RRSP matching, and more.
- Direct exposure to senior leadership and a dynamic investment management business.
- Regular team-building events and activities.

**How to Apply:**

To apply, please email careers@safgroup.ca with the subject line of "Software Developer Application: {Last_Name, First_Name}" and include the following:

1. **Your resume.** A cover letter is not required, and we ask that you do not send one.
2. **Answers to the following, included in the body of your email:**
    a. Describe yourself in 15 words or fewer.
    b. Describe the professional accomplishment you are most proud of, in 50 words or fewer.
    c. Describe the extracurricular accomplishment you are most proud of, in 50 words or fewer.
    d. Your cumulative grade point average (GPA), including your school and the grading scale (e.g., 3.9/4.0).

**Nothing beyond your resume and these answers is required.**

**Our Commitment:**

We thank all applicants for their interest. Only candidates selected for an interview will be contacted. Candidates who are interviewed will be notified of the outcome.

SAF is an equal opportunity employer committed to fostering a diverse and inclusive workplace. We do not discriminate on the basis of race, gender, age, disability, national origin, or any other protected characteristic in our hiring practices. Accommodation is available upon request at any stage of the recruitment process.