



General Body Meeting

8th March 2020



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General Secretary's Report

On behalf of the Executive Committee I would like to welcome you to the final General Body meeting ahead of the elections later this year.

Dharam should be the key driver in any discussion regarding Sri Guru Singh Sabha Southall. Gurmat should drive our decisions and actions, with all business conducted with full openness and transparency. We encourage the AGM to remain an open forum, to have constructive discussions on how we continue to improve the Sabha and serve our community.



I would also like to pay tribute to Sardar Darshan Singh Dokal, a long standing sevadar and Trustee of the Sabha who had dedicated his life to serving the Sabha. His contribution will never be forgotten.

Highlights

In the last 12 months a range of new programmes, activities and initiatives have commenced at the Sabha, further details are included within this report. Key events include:

- Project 550 – Over 600 Sikh Organ Donors signed up
- Sikh Youth club launched at Norwood Hall through SWAT
- New Exhibitions installed
- Dementia workshops started
- Week of lectures to mark Guru Gobind Singh Ji's Gurmurab
- Annual donations up to c.£3m
- New income streams- £100k per year from letting surplus property
- C.£60k recovered from incorrect energy billing going back years

The Sabha's income remains strong with net debt continuing to decrease following the land purchases. The average operating surplus has been c.£40k per month 2019. The Trustees continue to reinvest income in achieving the Sabha's objectives. Further detail is included within the Treasurers report.

Whilst members of the Executive Committee may have had historical differences, we must continue to work together amicably for the Chardi Kala of the Sabha and the Khalsa Panth.



Dharam & Parchar ਧਰਮ ਅਤੇ ਪ੍ਰਚਾਰ



With Guru Sahibs Kirpa, Singh Sabha continues to be the leading platform for parchar in the UK. World renowned Katha Vachaks, Ragis, Dhadhis and Parchariks continue to visit. Over the last 12 months many large Smagams celebrating various GURPURABS and ITIHASIC events.

In April, a 4-day Vaisakhi Smagam was held at Norwood Hall. The Smagam was organised with all West London Gurdwaras.



Parchariks attended from across the world. We are grateful to all Sevadars who helped with the Smagam.

In November grand celebrations marked the 550th Parkash Purab of Sri Guru Nanak Dev ji. In August, Sangat were given the opportunity to have darshan of the Nishaneeya of Sri Guru Arjan Dev Ji, Sri Guru Hargobind Sahib Ji and Mata Ganga Ji.



National Kirtan, Poetry & Speech Competition ਕੀਰਤਨ ਕਵਿਤਾ ਮੁਕਾਬਲੇ

ਮੁਕਾਬਲੇ

The 2nd National Kirtan Poetry & Speech competition for children aged 5-21 years took place in July to commemorate Sri Guru Nanak Dev Ji's 550th Parkash Utsav. Over 250 children took part. This year's competition attracted attendees from across the UK.

Youth Programs ਨੌਜਵਾਨ ਪ੍ਰੋਗਰਾਮ

Several youth-led initiatives have flourished, such as monthly Amrit Vela Diwans. These are completely run by the next generation. Once a month Parkash, Nitnem, Simran, Kirtan and Katha takes place at Havelock Road.



A new youth club was launched at Norwood Hall, run by the sevadars of SWAT. Every Friday (6.30pm) evening a range of activities for youngsters takes place including pool, table tennis, football, air hockey and gaming consoles. The club helps youngster build their confidence and make new friends.

Amrit Sanchar ਅੰਮ੍ਰਿਤ ਸੰਚਾਰ

Amrit Sanchars were held throughout the year Kakkars were distributed free-of-cost. The Next Amrit Sanchar will be held on April the 11th 2020 at Havelock Road.

Talks & Lectures

In the last few months we have hosted multiple talks, lectures and film showings.

Singh Sabha proudly sponsored the International Punjabi Conference held in Leicester along side Guru Teg Bahadur Ji Gurdwara and the Sikh Educational Council. Academics from India and Pakistan gave thought provoking presentations and discussions about recognising the importance of Preserving our Punjabi language and heritage. The academics held round table discussions at Havelock Road Gurdwara.

“Living Nations do not speak the languages and adopt the cultures of other nations as their own.”



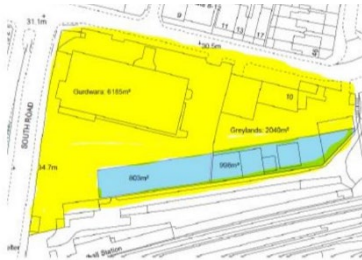
In Jan 2020 we hosted Dasmesh Week, a week of kirtan, katha and talks focusing on the Sri Guru Gobind Singh Ji. The talks covered, economic policy, Zafarnama, Human rights and Guru Jis literary contributions.

Working with the SEC we are pleased to have started delivering The Sikh Course. A 13-week program which covers Sikh history in English. Over 40 students have been attending every week.

Akaal Thakat Jathedar

We were honoured to have the Jathedar of Sri Akaal Thakat Sahib visit us and spend time with the Sangat of Singh Sabha. The Sabha is committed to following the Maryada and supremacy of Sri Akaal Thakat Sahib.

Park Avenue Development ਪਾਰਕ ਐਵਨਿਊ



In Nov 2018, the Sabha purchased land adjoining the Gurdwara from Greylands and Network Rail. The land holding of the Gurdwara has increased to 10,000 square meters (2.5 acres). The purchase was financed using savings and a loan from the bank.

The sub committee has done some work assessing initial design concepts.

Education

Khalsa Primary School ਖਾਲਸਾ ਪ੍ਰਾਇਮਰੀ ਸਕੂਲ



Khalsa Primary School is progressing well. I am grateful to the chairman, all the governors and the staff of the school.

The Governing Body, Staff and Executive Committee share a clear vision for the future of the school. Staff go the extra mile and ensure pupils get the best teaching possible. The school has the full support and backing of Sri Guru Singh Sabha Southall.

In June 19, Khalsa Primary School had its Section 48 Faith Inspection. The school was “Outstanding” in all categories, including 1) Religious education & Sikh Studies 2) Collective Worship 3) Leadership, Management & Governance. The full report can be read on the school website (www.khalsaschool.co.uk)

“Pupils say that they love going to the school Gurdwara every day. ‘I love this school because it has a Gurdwara, which I visit daily. I also like learning about other religions so that we can all live happily together’.”

The full report can be read on the school website (www.khalsaschool.co.uk). We explored a fresh application for a free school High School in 2019, insufficient demand data and the fact 4 free schools had recently been opened within the Borough would have made an application at this stage unsuccessful. We continue to review this and look at alternative options such as expanding the existing primary school into a high school.

Exhibitions

A new exhibition at Havelock Road Gurdwara was installed focusing on the Punj Piyare, Amrit and the virtues of the Punj. The exhibition also housed the Kirpana used during the Nagar Kirtan.



An exhibition showing how pothiya and historic granths are created and preserved by "Pothi Seva" was also launched and a shaster display. The exhibitions have proved very popular with visiting Sangat.

A new exhibition showing the timeline of events of 1984 was installed at Havelock Road. Alongside this, the belongings of several Shaheeds are now displayed, including those of Bhai Jaswant Singh Khaira, Bhai Surinder Singh Sodhi, Bhai Gurjant Singh Budsinghwal.

ਹੈਵਲੋਕ ਰੋਡ ਵਿਖੇ ਇਕ ਨਵੀਂ ਪ੍ਰਦਰਸ਼ਨੀ ਲਗਾਈ ਗਈ ਜੋ 1984 ਦੀਆਂ ਘਟਨਾਵਾਂ ਦੇ ਸਮੇਂ-ਸਮੇਂ ਨੂੰ ਦਰਸਾਉਂਦੀ ਹੈ। ਇਸਦੇ ਨਾਲ ਹੀ, ਹੁਣ ਕਈ ਸ਼ਹੀਦਾਂ ਦਾ ਸਮਾਨ ਪ੍ਰਦਰਸ਼ਤ ਕੀਤਾ ਗਿਆ ਹੈ, ਜਿਸ ਵਿੱਚ ਭਾਈ ਜਸਵੰਤ ਸਿੰਘ ਖਾਲੜਾ, ਭਾਈ ਸੁਰਿੰਦਰ ਸਿੰਘ, ਭਾਈ ਗੁਰਜੰਟ ਸਿੰਘ ਬੁੱਧ ਸਿੰਘ ਵਾਲਾ ਸ਼ਾਮਲ ਹਨ।

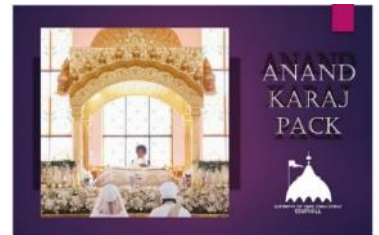


Punjabi & Santhiya Classes ਪੰਜਾਬੀ ਅਤੇ ਸੰਥੀਆ ਕਲਾਸਾਂ

Punjabi and Santhiya classes have continued to grow, with classes held at Park Avenue, Havelock Road and Norwood Hall throughout the week. Students of all ages and all abilities now have an opportunity to learn to read Punjabi and Gurbani.

Marriage Course ਅਨੰਦ ਕਾਰਜ ਕੋਰਸ

In 2020 we will be holding another Anand Karaj course. In 2019 we launched the SGSSS Anand Karaj pack, a comprehensive document to help couples who get married at Singh Sabha. We are grateful to Guru Nanak Parkash Gurdwara, Coventry for providing guidance in the creation of this pack.



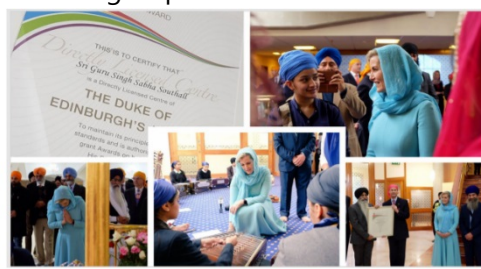
Duke of Edinburgh ਡੂਕ ਆਫ ਐਡੀਨਬਰਗ

The Sabha became the first Gurdwara in the world to become a Duke of Edinburgh license holder. The Earl and Countess of Wessex visited Havelock Road Gurdwara to hand over the license in December 2018. During the visit, the royal couple paid their respects to Guru Sahib, helped in the Langar, watched a gatka demonstration and met the youngsters who will take part in the scheme. Youngsters can now earn the award by learning Kirtan, Santhiya, doing Seva and sports like Gatka



The first group of students have successfully completed their DoE award with SGSSS, by taking part in an expedition in the Surrey Countryside. Students learnt about discipline, teamwork, survival skills, problem solving skills, army life, camping skills, fitness training, night patrol and many more life skills.

For those who wish to participate in the next one, contact us at doe@sgsss.org and register your interest for ages between 14-18 years old.



School Visits ਸਕੂਲ ਦਾ ਦੌਰਾ

The committee is pleased to announce we are seeing an increasing number of school visits to the Gurdwaras. Groups come from across the UK and abroad. They are given tours of the Gurdwara, a talk on the Sikh faith, Q&A session, followed by Guru Ka Langar. Educational literature is also distributed to visitors. The committee would like to thank the Sevadars who do this Seva with such passion.

Tuition Classes

The Gurdwara runs several tuition classes, for both primary and secondary school children, including preparation for the 11+ test. Last year, all 6 students who took the test passed. This Easter we will be running SATs revision classes at Norwood Hall

Health ਸਿਹਤ

Project 550

Guru Nanak Dev Ji and other Gurus devoted their lives to humanity, and some sacrificed their lives looking after the welfare of others. To celebrate the 550th Avtar



Purab of Sri Guru Nanak Dev Ji, Singh Sabha Southall and the Sikh Welfare & Research Trust have secured a grant from the NHS to sign up Sikh Organ Donors. **Over 600 Sikh donors** were signed up, with even the Prime Minister supporting the program! I'm grateful to all the team who helped with the program .



Dementia Workshops

The Sabha launched Dementia workshops were, those suffering from the conditions (from all faiths) can come together and find meaning and healing in a safe environment through Gurbani.

Sports ਖੇਡਾਂ



We have continued to grow the number of sporting activities taking part at the Sabha. Currently, gatka, wrestling, MMA and volleyball.

Volleyball training sessions were launched and have proved very successful. I thank Rajinder Singh for all their Seva in running the teams.



In the summer, we held our annual sports day at Norwood Hall and the Khalsa Football tournament in Isleworth. Teams competed in football, cricket, volleyball, athletics and a gatka display. The Sports day organised by S. Prabhjot Singh Thind, saw teams compete in cricket, volleyball, athletics and a gatka display.

ਗਰਮੀਆਂ ਵਿੱਚ, ਅਸੀਂ ਆਪਣਾ ਸਲਾਨਾ ਖੇਡ ਮੇਲਾ ਨੈਰਵੁੱਡ ਹਾਲ ਅਤੇ ਈਲੇਵਰਥ ਵਿੱਚ ਖਾਲਸਾ ਫੁੱਟਬਾਲ ਟੂਰਨਾਮੈਂਟ ਆਯੋਜਿਤ ਕੀਤਾ। ਟੀਮਾਂ ਨੇ ਫੁੱਟਬਾਲ, ਕ੍ਰਿਕਟ, ਵਾਲੀਬਾਲ, ਐਥਲੈਟਿਕਸ ਅਤੇ ਗਤਕਾ ਪ੍ਰਦਰਸ਼ਨੀ ਵਿੱਚ ਹਿੱਸਾ ਲਿਆ।

Southal Community Sports Events ਸਾਊਥਾਲ ਸਪੋਰਟਸ ਪ੍ਰੋਗਰਾਮ



The Sevadars of the Sabha have been working closely with Community groups in Southall to help improve health and social welfare.

We assisted in the Havelock Estate Family Fun and Fitness Festival, which was held on the

Grand Union canal and at Three Bridges School. We hosted volleyball and helped with other fun activities promoting healthy living and community spirit.



Fitness and Wellbeing ਸਿਹਤ ਅਤੇ ਤੰਦਰੁਸਤੀ

SGSSS has been working the Let's Go Southall Project for a while now and is happy to announce that we have secured funding for several new activities which was used to run yoga and volleyball classes.

Park Volleyball is running nearly every day in Recreation Park and Southall Park together with our existing Dormers Wells Leisure Centre Volleyball. This is proving to be huge success and very popular.

Ladies only daily Hatha Yoga Exercise classes have started at Park Avenue, supported by a professionally qualified instructor.

ਇਸਤਰੀਆਂ ਨੇ ਸਿਰਫ ਰੋਜ਼ਾਨਾ ਯੋਗਾ ਅਭਿਆਸ ਦੀਆਂ ਕਲਾਸਾਂ ਇਸ ਮਹੀਨੇ ਪਾਰਕ ਐਵਨਿਊ ਵਿਖੇ ਸ਼ੁਰੂ ਕੀਤੀਆਂ ਹਨ, ਜੋ ਕਿਸੇ ਯੋਗ ਅਧਿਆਪਕ ਦੁਆਰਾ ਸਮਰਥਤ ਹਨ

Community ਸਮਾਜ

Langar ਲੰਗਰ

Guru ka Langar is provided at both Gurdwaras each daily from Amrit Vela to late at night. We are grateful to all Sevadars who continue Guru Nanak's Langar today.

We encourage all to do Seva in the Langar, if they are mindful of food hygiene and health & safety rules. Details are posted on notice boards in the Langar hall.

Havelock Road Gurdwara was able to see an increase in its food hygiene rating from 3 to 4 stars in July. In order to reduce the environmental impact of our operations, in line with Sikhi principles, we are proud to be a "Zero to landfill" organisation. All the waste generated gets recycled or turned into electricity.

550 Celebration



Singh Sabha Southall proudly supported the 550th Celebrations that took part at City Hall, London on the 19th of Nov 2019. The event was hosted by the Sikh Network, Sikh Federation, with support from the Mayors Office, Onkar Sahota, Preet Kaur Gill, MP. A special Lifetime achievement award was given to the Prime Minister of Pakistan, Iman Khan for his efforts in opening the Kartarpur Corridor. The award was collected by Sahibzada Jahangir, the Spokesman for the Prime Minister for Trade & Investment in UK & Europe.

Kaur Faction

Kaur Faction, a safe space for women has started taking place at Park Avenue Gurdwara. The monthly meetings provide an opportunity for women to meet and discuss panthic issues. In the first meeting in June the Jeevani of Shaheed Bibia was explored whilst demystifying "Kaur characteristics" that are often propagated by the media, but don't align with Sikh values.



Sikhi Camp ਸਿੱਖੀ ਕੈਂਪ

The annual Sikh Camp took place at Norwood Hall. Over 500 children attended throughout the week learning about Gurbani, our history, Gurmat and Sikhi. The week-long camp gave the children a great opportunity to learn, ask questions, take part in Seva and experience the greatness of Sikhi. I am grateful to all those who helped make the camp such a success.

Sikh Helpline ਸਿੱਖ ਹੈਲਪਲਾਈਨ

The Sabha launched a helpline for the Sangat to provide support service to children, parents and families who need to speak to specialists who can help them with issues such as bullying, stress, and anxiety.

Matrimonial Service

The Executive committee most sincerely thanks the Sevadars who run this service, primarily on a Sunday afternoon. This is an extremely important service for the community and the committee will continue support this.

Community Outreach

Members of the committee and Sevadars are also active members of the Southall interfaith group which brings local leaders from Christian, Hindu, Muslim and Sikh communities together to work collaboratively against common issues.

We have been active in raising issues facing Sikhs nationally and locally. We welcomed the Governor of Punjab, Pakistan to discuss preparation for the 550th Celebrations and the Kartarpur Corridor.

Representatives from the Gurdwara are also part of the "Help for Southall Street Homeless" group. This organisation provides a homeless shelter, which we support by supplying volunteers and food to the less fortunate. I commend those who invest time in this valuable Seva and encourage other members to get involved.

The Archbishop of Canterbury paid a private visit to discuss specific matters effecting Sikhs in the UK and Punjab. The Archbishop viewed the new exhibition and was presented with a book on the Sikh faith for which he was very grateful.



The Archbishop's recent visit to Amritsar in September 2019, and apology for the Jallianwala Bagh killings stemmed from discussions that took place at this meeting.

Mael Gael ਮੇਲ ਗੋਲ

Mael Gael has increased number of participants. We have over 200 participants attending our sessions on Wednesday and Thursday. It is becoming challenging to accommodate the numbers attending at our present hall.

Information, Awareness and Wellbeing: All our members were given a free HIV test. Information on wills and trusts, Mental Health and other illness awareness session. We aim to equip our members with day to day knowledge of current affairs. Three trips were arranged during Summer.

Our Exercise session on Wednesday and Yoga on Thursdays are increasingly popular. Both sessions are run by well trained professionals. The project continues to tackle loneliness and isolation. It offers a friendly and safe space and atmosphere where members meet and interact with each other.

Key activities that have been taking place include, yoga, exercise, talks, walks, outings, discussion, holidays. A range of social and sports activities take place at Norwood Hall, most notably one of the wrestling sessions are provided by a Commonwealth games medal champion who will be competing this year. The Executive Committee has supported the great activities of Mael Gael and on behalf of the Executive Committee I would like to thank all the Sevadars who manage Mael Gael.

Repairs & Maintenance ਬਿਲਡਿੰਗ ਦਾ ਕੰਮ

We continue to invest in improving the facilities across all Sabha sites.

At Havelock Road, a new Sachkhand was built. New wardrobes, carpets and beds were installed.



New boilers have been installed, and work has commenced to repair the Air Conditioning at Havelock Road.

The Gurdwaras housing has also been renovated on Hammond Road.

The Park Avenue langar has been refurbished with new stoves and fridge installed and the car park improved.

Thumbs up from the sangat!

Live Video Streaming ਵੀਡੀਓ ਸਟ੍ਰੀਮਿੰਗ

The IT Infrastructure of the Gurdwara has been updated. The phone and internet providers across all sites have been merged an internal network set up to reduce costs, increase efficiency, improve security and make it easier to manage the affairs of the charity.

Each day, a live video from Park Avenue is available on Facebook.



Governance

In line with the constitution any member is welcome to inspect minutes of executive committee meetings, or any other information for that matter.

A new accounting software has been installed to improve the bookkeeping and reporting.

Regular finance meetings have been held, to give members and the Sangat an opportunity to meet with the committee to analyse, discuss, question and hold to account spending. I thank all members who have taken interest and attended.

In Feb 2020 the Executive Committee resolved to amend the constitution with the following:

- 1) Reduce life membership fee to £31
- 2) Reduce the membership age to 17
- 3) Expand the catchment area of membership to include the London Borough of Brent, Spelthorne District and South Bucks District
- 4) Define the meaning of "permanent residency"
- 5) Restrict immediate family members from concurrently serving on the various committees (EC, MEC, Trust)
- 6) In an effort to prevent conflicts of interest, political post holders to be ineligible to be in the Executive Committee

We will look to work with all stakeholders to prepare a draft amended constitution that will be shared with the membership to review and provide comment on.

Properties: We have submitted the relevant documents to the Land Registry to ensure all the Sabhas properties are held in the name of the current Holding Trustees. This task appears to have been overlooked by my predecessors for several decades.

Staff and Sevdar Training

SGSSS continues investing in training for staff and sevadars. In the last few months, food hygiene, fire marshal, safety, security as well as first aid training courses have run. All have been well attended. More courses will be held throughout the year. All staff have been provided with safeguarding training.

HR policies have been developed and employee contracts have been modernised to ensure staff and the Sabha are adequately protected and best practice in place.

Litigation Matters ਕਾਨੂੰਨੀ ਮਾਮਲੇ

I am pleased to announce that for once there are NO open litigation matters to report on.

In 2019 we concluded the final case detailed below:

Gravitas Case (High School Application)

In 2017 Gravitas Consultancy Ltd brought a claim of £152.4k plus interest against the charity. This claim was settled before trial commenced for £43k plus legal costs of £48k in July 2019.

Background:

- In mid-2014, the Sabha decided to apply for funding of c.£300k from the Department for Education to set up a new secondary school. Gravitas were appointed as consultants. The director of Gravitas, Mr Inderjeet Nijhar was a member of the Sabha at the time

- The contract was signed by Gravitass on 10 August 2014. The same document was signed by the then General Secretary of the Sabha on 25 September 2014
- A new Executive Committee for the Charity was elected on 28 September 2014 and took control on 5 October 2014. The departing Executive Committee made a BACS payment of £9,000 to Gravitass on 6 October 2014 (after the Election) which cleared the account of Gravitass on 9 October 2014.
- The new Committee arranged for Gravitass to give a presentation to the Sabha on the 8 October 2014. Another provider, namely the Slough Sikh Education Trust, was also invited to give a presentation. Following this meeting the new committee proceeded to work with the Slough Sikh Education Trust.
- Gravitass Consultancy commenced legal action against the Sabha. Gravitass's claim was for a fixed fee of £26.4k and a success fee of 35% of the grant, a further £126k. (Total Claim £152.4k)
- The Sabha obtained legal advice from Counsel which recommended: *"..I consider that the Trust is at risk of paying a substantial sum to Gravitass should this matter proceed to trial. As such, my strong advice is that the Trust should aim to settle this matter at the earliest opportunity and on the best commercial terms available."*
- The Sabha attempted to negotiate for several months with Gravitass, eventually agreeing to £43,000 in full and final settlement.

Learnings from the case

To avoid such a scenario repeating itself, I would recommend the following actions be incorporated in the revised constitution and as matter of best practice:

- 1) No material contracts or agreements should be entered in the run up to an election.
- 2) The Sabha must obtain and retain impartial legal advice on any material contracts it enters in to.
- 3) To ensure the Sabha gets value for money, a tendering process should take place before entering to any material agreements.
- 4) Trustees have a duty to ensure the handover after an election is thorough and comprehensive.
- 5) All current and former Trustees (especially office bearers) and Members of the Sabha have a duty to cooperate with the Executive Committee to provide information or documentation which could reasonably assist the Sabha.
- 6) Office bearers should avoid using personal emails to conduct Gurdwara affairs/business, as any loss of data can be detrimental to the Sabha.
- 7) Conduct extensive due diligence on any third party which the Sabha is entering into a contract with, including obtaining references, viewing previous work, and conducting background checks.
- 8) Trustees and Members must declare any conflicts of interest which could prejudice decisions

If any Sabha member would like to review any files in relation to the case, they are welcome to contact me and arrange a convenient time.

Elections

2020 will see the next elections for a new Executive Committee. In this meeting we will be announcing the names of the members of the Membership & Election Committee. At the date of printing this report the names had not been provided to me.

The experience of the last 3 years has taught me that the political nature of elections does immense harm to the Sabha. I would like to take this opportunity to remind all members that our constitution does allow for the next committee to be appointed by selection and not election. All those considering standing should work together and try to form a committee without having the Sabha incur the immense costs associated with an election and avoid the bitterness that often ensues.

I would like to seek forgiveness from Guru Sahib and the Sangat for any shortcomings in our Seva.

lekhai kateh na chhooTeeai khin khin bhoolanahaar ||

Because of the balance due on his account, he can never be released; he makes mistakes each and every moment.

bakhasanahaar bakhas lai naanak paar utaar ||1||

O Forgiving Lord, please forgive me, and carry Nanak across. ||1||

Vaheguru Ji Ka Khalsa Vaheguru Je Ke Fateh

Harmeet Singh Gill

Treasurers Report ਖਜ਼ਾਨਚੀ ਰਿਪੋਰਟ

We continue to prudently manage the Sabha's finances. Income from donations remains steady. We have taken a range of measures to reduce expenditure and diversify our income.

ਅਸੀਂ ਸਭਾ ਦੇ ਵਿੱਤ ਧਿਆਨ ਨਾਲ ਪ੍ਰਬੰਧਨ ਕਰਨਾ ਜਾਰੀ ਰੱਖਦੇ ਹਾਂ। ਆਮਦਨੀ ਸਥਿਰ ਰਹਿੰਦੀ ਹੈ, ਖਰਚਿਆਂ ਨੂੰ ਘਟਾਉਣ ਅਤੇ ਸਾਡੀ ਆਮਦਨੀ ਵਧਾਉਣ ਦੇ ਕਈ ਉਪਾਅ ਲਾਗੂ ਕੀਤੇ ਗਏ ਹਨ।

Card, Contactless and Online Donations Service ਕਾਰਡ ਅਤੇ ਇੰਟਰਨੈਟ ਦੁਆਰਾ ਦਾਨ ਸੇਵਾਵਾਂ

This year, we have updated our Card Donation Machines. Sangat can now donate using American Express cards and have the option of receiving text (SMS) and email receipts.

Contactless machines generated £20,500 in 2019. Sangat can make regular monthly donations and one-off donations, using the GoCardless Online Donation Service. To set up a direct debit visit www.sgsss.org/donate/

ਇਸ ਸਾਲ, ਅਸੀਂ ਨਵੀਂ ਕਾਰਡ ਮਸ਼ੀਨ ਪੇਸ਼ ਕੀਤੀਆਂ ਹਨ। ਸੰਗਤ ਅਮਰੀਕੀ ਐਕਸਪ੍ਰੈਸ ਕਾਰਡ ਦੀ ਵਰਤੋਂ ਕਰ ਸਕਦੀ ਹੈ, ਅਤੇ SMS ਜਾਂ ਈਮੇਲ ਰਸੀਦ ਪ੍ਰਾਪਤ ਕਰ ਸਕਦੀ ਹੈ। Contactless ਦਾਨ ਕਰਨ ਵਾਲੀਆਂ ਮਸ਼ੀਨਾਂ ਬਹੁਤ ਮਸ਼ਹੂਰ ਸਾਬਤ ਹੋਇਆ ਹੈ, ਅਤੇ ਹੁਣ ਪ੍ਰਤੀ ਮਹੀਨਾ £2,000, ਅਤੇ 2019 ਵਿੱਚ £20,500 ਦਾਨ ਕੀਤਾ ਗਿਆ ਹੈ। ਸੰਗਤ ਗੋਕਰਲੈੱਸ ਦੁਆਰਾ ਆਨਲਾਈਨ ਦਾਨ ਕਰ ਸਕਦੀ ਹੈ।

Lettings ਮਕਾਨ ਅਤੇ ਦਫਤਰ ਕਿਰਾਇਆ

Following the acquisition of 10 Park Avenue and the refurbishment of the properties on Hammond Road, we have been able to let out several properties. This has enabled the Sabha to make better use of its assets and **generate an additional £100,000 in income during 2019.**

10 ਪਾਰਕ ਐਵੀਨਿਊ ਦੀ ਖਰੀਦਾਰੀ ਅਤੇ ਹੈਮੰਡ ਰੋਡ 'ਤੇ ਮਕਾਨਾਂ ਦੀ ਮੁਰੰਮਤ ਦੇ ਬਾਅਦ, ਅਸੀਂ ਕਈ ਸੰਪਤੀਆਂ ਕਿਰਾਏ 'ਤੇ ਦਿੱਤੇ ਗਏ ਹਨ। ਇਸ ਨਾਲ ਸਭਾ ਨੇ ਇਸ ਦੀਆਂ ਜਾਇਦਾਦਾਂ ਦੀ ਬਿਹਤਰ ਵਰਤੋਂ ਕਰਨ ਅਤੇ 2019 £100,000 ਦੀ ਵਾਧੂ ਕਿਰਾਇਆ ਦੇ ਯੋਗ ਬਣਾਇਆ ਹੈ।

Electricity and Gas ਬਿਜਲੀ ਅਤੇ ਗੈਸ

We continue to focus on managing electricity and gas costs, which are a significant part of the Sabha's expenditure. We have now started to consolidate all our properties onto a single energy account, which has helped negotiate better prices with suppliers. We successfully recovered £50,000 from the Sabha's energy provider, relating to incorrect VAT bills, going back several years.

ਅਸੀਂ ਬਿਜਲੀ, ਗੈਸ ਦੇ ਖਰਚਿਆਂ ਦੇ ਪ੍ਰਬੰਧਨ 'ਤੇ ਧਿਆਨ ਜਾਰੀ ਰੱਖਿਆ ਹੈ। ਸਾਰੀਆਂ ਜਾਇਦਾਦਾਂ ਨੂੰ ਇਕੱਲੇ ਖਾਤੇ ਵਿੱਚ ਇਕਜੁੱਟ ਕਰਨਾ ਸ਼ੁਰੂ ਕਰ ਦਿੱਤਾ ਹੈ, ਜਿਸ ਨਾਲ ਸਾਨੂੰ ਸਪਲਾਇਰਾਂ ਨਾਲ ਬਿਹਤਰ ਰੇਟਾਂ

Water & Sewerage ਪੀਣ ਵਾਲਾ ਪਾਣੀ ਅਤੇ ਸੀਵਰੇਜ

Water and Sewerage Rates have been re-negotiated, resulting in an 8% reduction in fees.

ਨਵਾਂ ਵਾਟਰ ਐਂਡ ਸੀਵਰੇਜ ਸਪਲਾਇਰ ਬਦਲਿਆ ਗਿਆ ਹੈ, ਫੀਸਾਂ 8% ਸਸਤੀਆਂ

Broadband, Phone and Mobile ਬਰਾਡਬੈਂਡ, ਫੋਨ ਅਤੇ ਮੋਬਾਈਲ

Broadband, Phone and Mobile contracts have been simplified and consolidated with single suppliers, resulting in significant cost reductions. Further savings are expected during this year.

ਬ੍ਰਾਡਬੈਂਡ, ਫੋਨ ਅਤੇ ਮੋਬਾਈਲ ਇਕ ਕੰਪਨੀ ਨੂੰ ਦਿੱਤੇ ਗਏ ਹਨ. ਇਸ ਨਾਲ ਖਰਚੇ ਘਟੇ ਹਨ. ਹੋਰ ਬਚਤ ਇਸ ਸਾਲ ਆਵੇਗੀ

Langar ਲੰਗਰ

Several discussions have been held with national wholesalers, to help meet the Sabha's Langar needs. We have been able to secure competitive prices, whilst maintaining quality.

ਸਭਾ ਦੀਆਂ ਲੰਗਰ ਦੀਆਂ ਲੋੜਾਂ ਪੂਰੀਆਂ ਕਰਨ ਲਈ ਵੱਡੇ ਸਪਲਾਇਰਾਂ ਨਾਲ ਵਿਚਾਰ ਵਟਾਂਦਰੇ ਕੀਤੇ ਗਏ ਹਨ

Debt ਕਰਜ਼ਾ

We successfully obtained a credit facility to complete the purchases of the two Land parcels from Lloyds Bank. This has been in the form of a loan of £1m at a rate of Base + 2.3% for 15 years commencing 26 February 2018, followed by a secondary loan of £1.5m, from 2 November 2018. We also have an overdraft facility for up to £200,000. Loan Repayments in 2019 totalled £200,892. Total Loan as at 31/12/2019 was £2,317,636.

Transparency & Accountability ਪਾਰਦਰਸ਼ਤਾ ਅਤੇ ਜਵਾਬਦੇਹੀ

Finance meetings have been held to allow the Sangat to meet with the committee to review and discuss spending. I thank all members who have attended and held the committee to account. Further meetings will take place later this year. A modern accounting system (Xero) was introduced last year. This ensures timely preparation of monthly accounts. All incoming bills and receipts are scanned into our accounting system (Xero). This allows receipts to be shown side-by-side to bank transactions. We will shortly move to Xero Payroll.

ਇਸ ਸਾਲ ਇੱਕ ਆਧੁਨਿਕ ਲੇਖਾ ਪ੍ਰਣਾਲੀ (ਜੀਰੋ) ਪੇਸ਼ ਕੀਤੀ ਗਈ ਸੀ. ਇਹ ਮਹੀਨਾਵਾਰ ਖਾਤਿਆਂ ਦੀ ਸਮੇਂ ਸਿਰ ਨੂੰ ਯਕੀਨੀ ਬਣਾਉਂਦਾ ਹੈ. ਆਉਣ ਵਾਲੇ ਸਾਰੇ ਬਿੱਲਾਂ ਅਤੇ ਰਸੀਦਾਂ ਨੂੰ ਸਕੈਨ ਕੀਤਾ ਜਾਂਦਾ ਹੈ. ਇਹ ਰਸੀਦਾਂ ਨੂੰ ਬੈਂਕ ਸਟੇਟਮੈਂਟਸ ਦੇ ਨਾਲ-ਨਾਲ ਦਰਸਾਉਣ ਦੀ ਆਗਿਆ ਦਿੰਦਾ ਹੈ.

Audit ਆਡਿਟ

RSA were reappointed as auditors. The audit for the year ending 2019 is underway.

Unaudited Totals for the year ending 31 December 2019

The unaudited management accounts to December 2019 are included on the next page.

Total Income: £ 2,980,755

Expenditure: £2,495,099

Net increase in funds: £ 485,656

The executive committee are custodians of the Sabha's finances. Any individual is welcome to ask questions, inspect receipts and offer suggestions. The Sangat has a right to know where every single penny is spent.

ਕਮੇਟੀ ਸਭਾ ਦੇ ਵਿੱਤ ਦੀ ਰਖਵਾਲਾ ਹੈ. ਕੋਈ ਵੀ ਵਿਅਕਤੀ ਸਵਾਲ ਪੁੱਛ ਸਕਦਾ ਹੈ, ਰਸੀਦਾਂ ਨੂੰ ਵੇਖ ਸਕਦਾ ਹੈ ਅਤੇ ਸੁਝਾਅ ਦੇ ਸਕਦਾ ਹੈ. ਸੰਗਤ ਨੂੰ ਇਹ ਜਾਣਨ ਦਾ ਅਧਿਕਾਰ ਹੈ ਕਿ ਹਰ ਇੱਕ ਪੈਸਾ ਕਿੱਥੇ ਖਰਚਿਆ ਜਾਂਦਾ ਹੈ.

Vaheguru Ji Ka Khalsa Vaheguru Je Ke Fateh

ਵਾਹਿਗੁਰੂ ਜੀ ਖਾਲਸੇ ਵਾਹਿਗੁਰੂ ਜੀ ਦੀ ਫਤਿਹ

Jit Pal Singh Sahota

ਜੀਤ ਪਾਲ ਸਿੰਘ ਸਹੋਤਾ

2019 Unaudited Accounts (Cash Basis) ਖਾਤੇ

1 January 2019 – 31 December 2019

1 ਜਨਵਰੀ 2019 - 31 ਦਸੰਬਰ 2019

Income		Less Operating Expenses	
Card Donations	£221,599.63	Advertising & Marketing	£19,785.10
Contactless GolaK	£20,536.00	Audit & Accountancy fees	£7,228.80
Donation Books Havelock Road	£468,384.98	Bank Fees	£12,569.28
Donation Books Park Avenue	£549,301.99	Cleaning	£42,059.80
Gift Aid	£86,571.48	Council Tax	£19,895.22
GolaK Havelock Road	£609,236.52	Cremations	£8,270.00
GolaK Park Avenue	£717,947.41	Development - Park Avenue	£42,568.49
Lettings	£98,326.24	Education	£48,475.43
Nagar Kirtan	£90,833.00	Electricity	£115,423.17
Other Income	£34,164.97	Gas	£106,427.87
Pingalwara	£51,900.00	Insurance	£48,941.20
Smagam Income	£31,417.19	Langar	£216,316.99
Standing Orders & Direct Debits	£535.96	Legal Expenses	£70,857.00
Total Income	£2,980,755.37	Loan Repayments	£207,817.99
		Motor Vehicle Expenses	£1,590.67
		Nagar Kirtan Costs	£66,069.79
		Overdraft Interest	£6,534.23
		PAYE Payable	£105,328.64
		Pensions Costs	£11,512.37
		Pingalwara Donations	£89,980.00
		Postage, Freight & Courier	£580.02
		Printing & Stationery	£20,413.84
		Religious Expenses - Akhand Path	£83,499.50
		Religious Expenses - Akhand Path at home	£5,883.50
		Religious Expenses - Anand Karaj	£8,629.00
		Religious Expenses - Funerals	£3,608.00
		Religious Expenses - Jatha Bheta	£16,274.79
		Religious Expenses - Matrimonial	£112.00
		Religious Expenses - Rumallah & Siropas	£7,043.12
		Religious Expenses - Sehaj Path	£47,262.50
		Religious Expenses - Sukhmani Sahib	£10,152.50
		Religious Expenses - Sukhmani Sahib at home	£7,048.50
		Repairs & Maintenance	£203,597.65
		Salaries	£562,645.09
		Smagam Costs	£46,308.58
		Social, Sports and Welfare	£32,654.18
		Staff Training	£979.28
		Telephone & Internet	£9,545.86
		Waste	£35,534.14
		Water	£51,506.22
		Total Operating Expenses	£2,400,930.31
		Operating Surplus (Deficit)	£579,825.06
		Plus Non Operating Movements	
		Fixtures and Equipment	-£86,739.97
		Plant & Machinery	-£7,428.99
		Total Non Operating Movements	-£94,168.96
		Net Cash Movement	£485,656.10
		Summary	
		Opening Balance	-£56,278.00
		Plus Net Cash Movement	£485,656.10
		Closing Balance	£429,378.10



VAISAKHI SMAGAM: 10th-13th April 2020

AMRIT SANCHAR: 11th April 2020

ANAND KARAJ COURSE: 4th April 2020