SHAREHOLDER COMMUNICATION POLICY

1. INTRODUCTION

This is the Shareholder Communications Policy of **Cambium Bio Limited ACN 127 035 358** and its related bodies corporate (**Company**). This Policy sets out how the Company proposes to engage with its shareholders and provide them with appropriate information and facilities to allow them to exercise their rights as shareholders effectively.

2. COMMITMENT TO COMMUNICATE

The Board is committed to:

- (a) giving shareholders ready access to information about the Company and its governance;
- (b) communicating openly and honestly with shareholders; and
- (c) encouraging and facilitating their participation in meetings of shareholders.

3. COMPANY WEBSITE

3.1 Corporate governance

The Company has an "About Us" landing page on its website (https://www.cambium.bio/About-Us). This page has links to:

- (a) a Company summary; and
- (b) the names and brief biographical information for each of its directors and senior executives.

The Company has a "About Us" landing page on its website (https://www.cambium.bio/About-Us). The second half of this page has links to:

- (c) its Board Charter and the charters of each of its Board Committees;
- (d) the corporate governance policies and other corporate governance materials referred to in the Corporate Governance Principles and Recommendations (4th Edition) February 2019 published by ASX Corporate Governance Council.

3.2 Reports and announcements

The Company's website also contains links to:

- (a) copies of its annual directors' reports, financial statements and other corporate reports;
- (b) copies of its announcements to ASX;
- (c) copies of notices of meetings of shareholders and any accompanying documents; and
- (d) copies of any materials distributed at investor or analyst presentations.

3.3 Other information

The Company's website also contains, or will contain, the following information:

- (a) an overview of the Company's current business;
- (b) a summary of the Company's history;
- (c) a description of the Company's dividend or distribution policy;
- (d) copies of media releases the Company makes; and

(e) contact details for enquiries from shareholders, analysts or the media;

4. OTHER COMMUNICATION CHANNELS

The Company's website is the primary source for communication with shareholders. Other channels for communication are:

- (a) the Company's annual report;
- (b) distribution List for electronic communications; and
- (c) the Company's annual general meeting and other general meetings.

5. INVESTOR RELATIONS

As a smaller ASX listed entity, the Company's investor relations program includes actively engaging with shareholders at the annual general meeting, meeting with them upon request and responding to any enquiries they may make from time to time. However, the Company will not disclose market sensitive information to any person unless it has first provided that information to the market through the ASX Market Announcements Platform (MAP). For more information on how the Company communicates with the market, please see our Continuous Disclosure Policy.

6. ANNUAL GENERAL MEETINGS

- (a) Shareholders are encouraged to attend and to actively participate at annual general meetings to ensure a high level of transparency and scrutiny of the Company's strategy and goals.
- (b) As required under the Corporations Act, 2001 (Cth), the Company will invite the Company's auditors to annual general meetings to answer shareholder questions about the conduct of the audit and the preparation of the auditor's report.

7. ELECTRONIC COMMUNICATIONS

The Company provides shareholders with the option to receive communications from, and send communications to, the Company and its security registry electronically. The Company encourages all shareholders to elect to receive communications electronically. The Company will, for example, email copies of material ASX announcements to Shareholders who have so requested.

8. SHAREHOLDER QUERIES

Shareholders with queries about procedures at shareholder meetings, matters being considered at meetings or other issues relating to communications between the Company and its shareholders, are encouraged to contact the Company Secretary whose contact details appear below:

Name: Helen Leung

T: 1300 995 098

Email: helen.leung@cambium.bio

9. REVIEW

The Board will review this Policy periodically to check that it is operating effectively and to consider whether any changes are required.

Adopted by the Board of Cambium Bio Limited 25th October 2021