

Durak Hazelnuts

Packaging Life Cycle and Environmental Impact Policy

As **Durak Hazelnuts**, we recognize sustainability, respect for human rights, environmental responsibility, and an ethical sourcing approach as integral parts of all our business processes. Our goal is to establish and continuously improve a transparent and traceable supply chain that creates long-term value for our producers, employees, and society within the hazelnut industry.

In this respect, we are committed to the following fundamental principles:

1. Decent Work and Employee Well-being

- Providing working environments based on fair remuneration and equal opportunity principles.
- Fully implementing occupational health and safety standards.
- Maintaining social support and development programs that enhance employee well-being.

2. Ethical, Transparent, and Traceable Supply Chain

- Strictly rejecting child labor and conducting active field activities to prevent it.
- Supporting producers and suppliers in complying with social standards.
- Strengthening the principles of transparency, traceability, and ethical conduct throughout all supply chain processes.

3. Responsible and Environmentally Friendly Production

- Implementing practices that reduce the use of natural resources and improve energy and water efficiency.
- Systematically maintaining waste management and recovery practices.
- Integrating low environmental impact technologies into our production processes.

4. Climate Action and Carbon Reduction

- Conducting measurement, monitoring, and improvement activities to reduce our carbon footprint.
- Prioritizing investments in renewable energy and clean technologies.
- Developing an approach aligned with international targets in the fight against climate change.

5. Social Contribution and Local Development

- Supporting regional development through producer training programs, social support projects, and field initiatives.
- Increasing the participation of women and young people in production processes.
- Continuously developing business models that strengthen the local economy.

6. Continuous Improvement and Compliance with International Standards

- Maintaining and continuously improving compliance with international quality, food safety, and environmental management standards such as **Rainforest Alliance, BRC Global Standard for Food Safety, ISO 9001, ISO 14001, and ISO 22000**.
- Upholding ethical working conditions and social compliance principles within the scope of our **FLA (Fair Labor Association)** membership.
- Strengthening sustainable and traceable production practices in line with our organic farming certifications.
- Regularly measuring, reporting, and continuously improving our sustainability performance.
- Maintaining open, transparent, and continuous communication with our stakeholders.

Conclusion: Taking Responsibility for Future Generations

As **Durak Hazelnuts**, we are committed to building a future that protects the rights of people, soil, and the environment while prioritizing ethical and responsible production. This policy, which forms the foundation of all our practices, plans, and projects, represents the corporate framework of our sustainability approach.