

# **Environmental Policy**

**(PPP002)**



# Environmental Policy

## 1 Policy Statement

Papilo is committed to preventing pollution and to complying with all relevant environmental legislation, regulations, and best practice.

We will regularly evaluate the environmental impact of our activities; products & services and we will act to continually improve our environmental performance by implementing an Environmental Management System that as a minimum meets the requirements of ISO 14001.

It is our policy to:

- a) Minimise the use of energy, water & natural resources.
- b) Minimise waste through prevention, re-use, and recycling where possible.
- c) Dispose of waste safely and legally.
- d) Avoid the use of hazardous materials where practical.
- e) Work with environmentally responsible suppliers and, as far as possible, purchasing products and services that do the least damage to the environment.
- f) Prevent environmental damage and minimise nuisance factors such as noise and air pollution.

These guiding principles permeate the Papilo approach to the environment and helps us deliver the ESG strategy to meet our investor expectations.

The environmental system used to control the activities and procedures of Papilo complies with:

BS EN ISO 14001:2015

We will define environmental objectives, targets & improvement actions that are related to this policy and to our significant environmental aspects. We will regularly evaluate progress against these through our 'Management Review' process.

We are committed to providing relevant environmental training and promoting environmental awareness to employees and, where applicable, to suppliers and to communicating our environmental performance.

We will implement processes to prevent environmental non-conformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisation priorities and changes, environmental legislation, and best practice.

## 2 Director sign-off

**Name** Paul Hodgkiss

**Position** CEO

**Signature** *Paul Hodgkiss*

**Date** 16/10/2024

# Document Control

Version	Version Date	Changes By	Version Notes
V1	15/06/2023	MK	Review following Palatine investment
V2	06/02/2024	MK	Updated with Papilo branding
V3	16/10/2024	GH	Corrected ISO Standard & added link to ESG

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