

# ETI Base Code



Ethical  
Trading  
Initiative

The ETI Base Code is an internationally recognised set of labour standards based on ILO conventions. It is used by ETI members and others to drive improvements in working conditions around the world.

[www.ethicaltrade.org](http://www.ethicaltrade.org)



Employment is  
freely chosen



Freedom of association  
and the right to  
collective bargaining  
are respected



Working conditions  
are safe and  
hygienic



Child labour shall  
not be used



Living wages are paid



Working hours are  
not excessive



No discrimination is  
practised



Regular employment is  
provided



No harsh or inhumane  
treatment is allowed

For human rights, for better business