

Position: Graduate: Web Developer
Period: 12 Months Contract
Department: Customer and Fintech (E-commerce)
Reporting to: Technical Lead
Location: Cape Town, Bellville (Hybrid)

Purpose:

Pepkor NexTech is a dynamic IT company that delivers value-driven IT solutions to the Pepkor group. We are focused on creating value - simplified. Our work lives revolve around our DNA. We take pride in our work, treat our colleagues, partners, and our country with respect. We exercise collaborative decision-making and believe in work-life balance. We achieve this all while having fun and enjoying what we do.

About the Role:

Launch your career with our **Graduate Programme**, designed to transform high-potential graduates into top-tier e-commerce talent. You don't need existing platform knowledge, as we provide full Shopify training from the ground up. By blending immersive workplace experience with rigorous technical training, our programme bridges the gap between academic theory and corporate delivery, empowering you to build impactful, real-world software.

Minimum Qualification & Requirements:

- Completed National Diploma or an equivalent qualification (e.g., BSc Computer Science, BCom IT, Higher Certificate in IT).
- 0–3 years of experience. (While fresh graduates are highly encouraged to apply, up to 3 years of post-qualification professional or freelance development experience is a major advantage)
- Based in South Africa, Cape Town and eligible to work in the country.

Essential Technical Skills:

- **HTML & CSS:** Solid understanding of semantic markup and layout styling (moving beyond simple basic tutorials).
- **JavaScript:** Practical working knowledge, ability to write functions, manipulate the DOM, and handle events.
- **Core Logic:** Strong grasp of fundamental programming principles (variables, loops, conditions, and data objects).
- **Web Ecosystem:** A clear understanding of web architecture and the request-response lifecycle (how browsers, servers, and data interact).
- **Version Control & Environments:** Basic experience or familiarity with Git workflows (committing, branching) and using development tools like VS Code or the terminal.

Advantageous (Nice to Have):

These are not strict requirements, but they are a great bonus:

- Professional or freelance development experience.
- A live, deployed web project or an active GitHub portfolio.
- Familiarity with backend components, APIs, or modern CSS (e.g., Node.js, Tailwind CSS, Rest APIs).
- Experience with any CMS or web platform.
- Relevant online development certifications (e.g., freeCodeCamp, Udemy).

Core Competencies:

Transitioning from classroom to corporate code is a journey. We look for the potential to grow these competencies, not for instant mastery on day one:

- Willingness to Learn
- Problem Solving & Curiosity
- Resilience & Adaptability
- Communication & Collaboration
- Reliability

Programme Outcomes:

- Professional integration and technical training to bridge academia and corporate delivery.
- Full Shopify training: themes, Liquid, APIs, and architecture.
- Tailored learning tracks in front-end and enterprise development.
- Hands-on coaching and mentoring on real-world projects.

APPLICATION PROCESS

If you are interested in the above position and meet the requirements indicated above, please submit your CV to vacancies@pepkorit.com REF: WebDevJnr

Alternatively, you may apply directly on our current careers website: <https://pepkorit.com/careers>. Please note the new website link, <https://pepkor-nextech.com/job-listings/graduate-web-developer>, is currently in progress for direct application submission.

Pepkor NexTech strives for equal opportunity in terms of its employment equity guidelines. By submitting your application, you are giving Pepkor NexTech implicit consent to the storage and processing of your personal information. If you do not hear from us within 3-4 weeks of the closing date of this position, please regard your application as being unsuccessful.

Closing date for applications: 1 September 2026