

# A Co-Creation Agency For...



**The crazy ones.**

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**The misfits.**

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**The rebels.**

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**The troublemakers.**

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**The round pegs in the square holes.**

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**The ones who see things differently.**

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**“You are the  
average of the five  
people you spend  
the most time with.”**

Jim Rohn

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We're committed to building a team of talented, diverse individuals who bring up our average.

## Who are we?

We are KOMODO. We may not have a fancy collective noun for our team, but we know a thing or two about researching, designing and building good products. We're essentially a collective of pop-culture aficionados that can separate their Spocks from their Skywalkers. Our team is packed with talent far beyond the realms of our work, from radio presenters to Masterchefs, D&D dungeon masters to hot-shot photographers.

Beyond that, we're committed learners, curious minds and driven to be our absolute best as a team.



## What's in it for you?

Paying people fairly and competitively, providing balanced perks and a work environment where they're valued is a no brainer. We do our best to deliver on these core commitments.

If you're a member of the team, we provide:



### **Newcastle Location**

Central location with excellent transport links.



### **Flexible Working**

Flexibility to support a productive and balanced week.



### **33 days holiday**

25 days holiday p/a as standard. (8 public holidays.)



### **£1,500 Personal Development Budget**

We invest in your future with structured professional development.



### **Employee Pension**

A pension scheme to help you prepare for the future.

There's more! →



## Share Options

A scheme to build a model for shared success.



## Childcare Vouchers

Childcare vouchers for those with a young family.



## Healthy Snacks

Healthy snack packs and light treats are delivered weekly.



## Herman Miller Chairs

Chairs so good you'll never want to stand again.



## Latest Portable Hardware

Hardware that can handle multiple Chrome tabs.



## Sweet Treats

We bring Starbucks coffees, cakes, ice creams.



## Bean-to-Cup Coffee

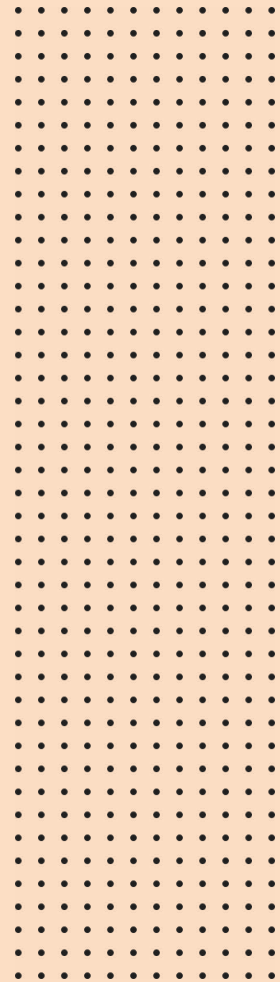
Fresh brew and a selection of continental tea.



## Dog-Friendly Office

Recognised as a top dog-friendly office.

(Read the case study: <https://bit.ly/3kdXPcn>)



## What we do best



### User Research

In-house user research that can tackle challenges at any point in the product development process and supercharge our client work.



### Design

We're UX and UI design specialists who can flip anything on its head and find creative solutions for our clients across web and mobile.



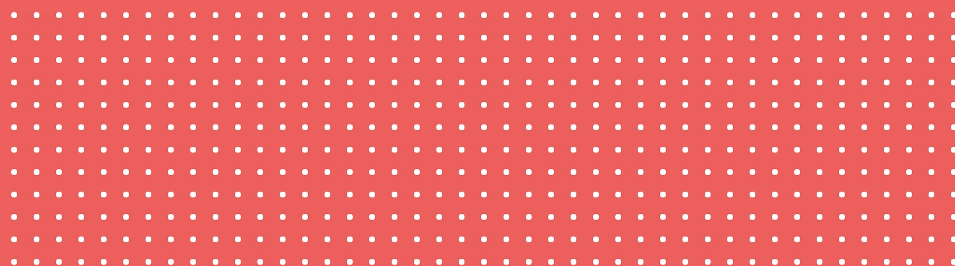
### Development

Whether it's building an app from the ground up or refining existing web experiences, there's nothing our squad of developers can't handle.



### Software Consultancy

We dig our clients out of some pretty deep holes. Our consultants across design and development ask the right questions and spot golden opportunities to add value.





## Clients

We're a Co-Creation agency. That is more than just some marketing bullshit, it's our work ethos.

To remain at our best, we work with clients that are:

### Experienced

Our clients have their own software and design teams. **They know the score.**

### Collaborative

Their teams work with ours, rather than asking us to deliver in isolation. **Everyone wins.**

### Ambitious

They push us to **work smarter not harder** with the latest technology and tooling.



Find out more about our work with clients: <https://www.komododigital.co.uk/case-studies/portfolio>  
or for more information, please visit: <https://www.komododigital.co.uk/about/careers>

# More than the sum of our parts; nothing without *us*.

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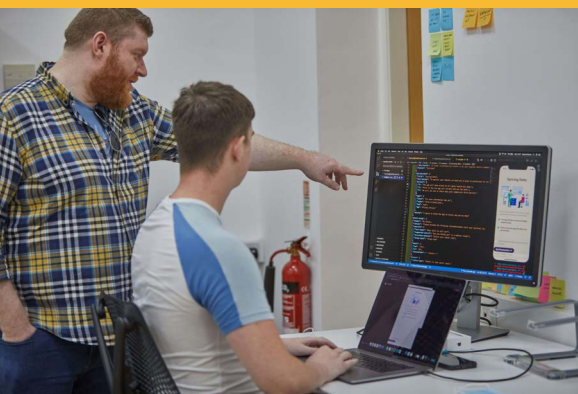
We're bigger than the individual but people are our most valuable asset. Collectively we hold ourselves accountable to the highest standards, never settling for less; individually we support and encourage each other, always striving to be better.

## KOMODO's second guiding principle



# Personal Development Plan

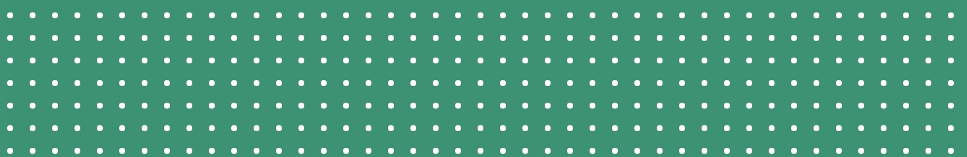
Following our second guiding principle, we know our people are our most important asset. That's exactly why we have an ambitious personal development program in place to help you grow as a professional.



## What is it?

Every year we offer each of our team members the budget to invest up to **£1,500** on industry-related training over the year, every year. This includes 3 days of paid leave to support your development.

Not only does this keep our minds sharp, but it means you are constantly progressing as an asset to both KOMODO and to yourself. To research, design and develop the best software, you have to develop your people too!



# Get In Touch!

Sound good? You know what to do 

**+44 (0) 191 228 6555**

**[careers@komododigital.co.uk](mailto:careers@komododigital.co.uk)**

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Want to see more? Find out what our people from past and present have said about us.

glassdoor  
4.9 

<http://bit.ly/kmdglassdoor>



# KOMODO

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