

Biography

Andrés O. Haidar

Executive & Team Coach

Trainer & Facilitator

PowerYouOn founder

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Andrés is an Executive and Team Coach with over 10 years of experience and more than 3.300 hours serving Leaders and Organizations around the world and across different industries and Cultures. With +20 years of Leadership experience in SME organizations and global corporations. Specialized in Leadership development, High performance Teams, and Wellness at work. He enjoys engaging with seasoned Leaders as well as young professionals.

*"If you can **change your mind**, you can **change your life**" Every new day is an opportunity to make it happen.*

Coaching qualities

- Peaceful and empathic
- Challenging reflection partner
- Highly effective in facilitating a lasting and meaningful leader's transformation
- Coaching style blended with NLP & Neurosciences
- Multi-cultural experience, lived in Mexico, Brazil, Spain, Argentina and worked internationally

Business Experience

- +25 years of business experience in the IT Industry, including senior roles in global companies such as Microsoft and Alcatel-Lucent
- Extensive experience leading and supporting Organizational change, including Digital & Cultural transformation.
- Broad working experience across Latin American countries: Mexico, Brazil, Colombia, Chile, Uruguay, Argentina
- Senior experience in: Sales, Marketing, Strategic Alliances, Product Development, People & Team Management, Digital business development
- Entrepreneurial experience as digital Startup Founder, and Mentor
- Leadership skills cultivated with small and large teams from different geographies, cultures, and backgrounds.

Professional Development

- System Engineer
- Post-graduate Marketing & Management
- Certified professional Coach accredited as PCC by ICF (International Coaching Federation) and EIA Senior Practitioner by EMCC (European Mentoring & Coaching Council)
- Certified Systemic Team Coach by GTCI (Global Team Coaching Institute - Prof Peter Hawkins)
- Intelligent Leadership Certified Executive Coach by John Mattone Global
- Certified Wellness Coach by Full Circle Global
- Certified NLP Master by International Association for Neuro-Linguistic Programming (IANLP)
- Certified Practitioner LCP-Leadership Circle Profile
- Certified Analyst Behavioral & Motivators by TTI (DISC, EQ and Behavior assessment tool)
- Advanced Certified High-Performance Coach by Neurozone (Brain performance assessment tool)

Other skills and qualifications

Teams & Culture assessments | Workshops, Group Facilitation, skills development Programs | Native Spanish, fluent English & Portuguese