



HUFFMAN WEALTH MANAGEMENT, LLC

FORM ADV PART 2A BROCHURE

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8170 Corporate Park Drive, Suite 100
Cincinnati, Ohio 45242
(513) 866-5800

This brochure provides information about the qualifications and business practices of Huffman Wealth Management, LLC (hereinafter “HWM” or the “Firm”). If you have any questions regarding the contents of this brochure, please do not hesitate to contact our Chief Compliance Officer, Michelle McCarthy, by telephone at (513) 832-5447 or by email at michelle.mccarthy@dinsmorecomplianceservices.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Huffman Wealth Management, LLC is a registered investment adviser. Registration with the United States Securities and Exchange Commission or any state securities authority does not imply a certain level of skill or training. Additional information about Huffman Wealth Management, LLC is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2. Material Changes

Form ADV Part 2 requires registered investment advisers to amend their brochure when information becomes materially inaccurate. If an adviser is filing an annual updating amendment and there are any material changes to an adviser's disclosure brochure, the adviser is required to notify you and provide you with a description of the material changes.

The following are the material changes we have made since the previous annual update on January 14, 2026:

Due to recent DOL Announcement, in April 2026, Item 4 was updated to remove language related to IRA and Retirement Plan Clients regarding Title I.

Our current Firm Brochure is available to our existing and prospective clients 24 hours a day through the Investment Adviser Public Disclosure website. We will annually and within 120 days of the end of our fiscal year, provide you either: (i) a copy of our Firm Brochure that includes or is accompanied by a summary of material changes; or (ii) a summary of material changes that includes an offer to provide a copy of the current Firm Brochure. We urge you to carefully review all subsequent summaries of material changes, as they will contain important information about any significant changes to our firm, including but not limited to advisory services, fee structure, business practices, conflicts of interest, and disciplinary history.

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Item 4. Advisory Business

HWM offers a variety of advisory services, which include financial planning, consulting, and investment management services. Prior to HWM rendering any of the foregoing advisory services, clients are required to enter into one or more written agreements with HWM setting forth the relevant terms and conditions of the advisory relationship (the “Advisory Agreement”).

HWM is wholly owned by Bethany Huffman.

While this brochure generally describes the business of HWM, certain sections also discuss the activities of its Supervised Persons, which refer to the Firm’s officers, partners, directors (or other persons occupying a similar status or performing similar functions), employees or any other person who provides investment advice on HWM’s behalf and is subject to the Firm’s supervision or control.

Financial Planning and Consulting Services

HWM offers clients a broad range of financial planning and consulting services, which may include any or all of the following functions:

- Retirement Analysis and Planning
- Cash Flow Planning
- Tax Planning
- Insurance Analysis

While each of these services is available on a stand-alone basis, some of them may also be rendered in conjunction with investment portfolio management as part of a comprehensive wealth management engagement (described in more detail below).

In performing these services, HWM is not required to verify any information received from the client or from the client’s other professionals (e.g., attorneys, accountants, etc.) and is expressly authorized to rely on such information. HWM may recommend clients engage the Firm for additional related services and/or other professionals to implement its recommendations. Clients retain absolute discretion over all decisions regarding implementation and are under no obligation to act upon any of the recommendations made by HWM under a financial planning or consulting engagement. Clients are advised that it remains their responsibility to promptly notify the Firm of any change in their financial situation or investment objectives for the purpose of reviewing, evaluating or revising HWM’s recommendations and/or services.

Investment and Wealth Management Services

HWM manages client investment portfolios on a discretionary basis. In addition, HWM may provide clients with wealth management services which generally/may include a broad range of comprehensive financial planning and consulting services as well as discretionary management of investment portfolios.

HWM primarily allocates client assets among various mutual funds and individual equity securities in accordance with their stated investment objectives. In addition, HWM may also recommend individual debt securities, exchange traded funds and third-party independent separate account managers ("Independent Managers") in certain circumstances.

Where appropriate, the Firm may also provide advice about any type of legacy position or other investment held in client portfolios. Clients may engage HWM to manage and/or advise on certain investment products that are not maintained at their primary custodian, such as life insurance and annuity contracts and assets held in employer sponsored retirement plans and qualified tuition plans (i.e., 529 plans). In these situations, HWM directs or recommends the allocation of client assets among the various investment options available with the product. These assets are generally maintained at the underwriting insurance company or the custodian designated by the product's provider.

HWM tailors its advisory services to meet the needs of its individual clients and seeks, to manage client portfolios on a continuous basis in a manner consistent with those needs and objectives. HWM consults with clients on an initial and ongoing basis to assess their specific risk tolerance, time horizon, liquidity constraints and other related factors relevant to the management of their portfolios. Clients are advised to promptly notify HWM if there are changes in their financial situation or if they wish to place any limitations on the management of their portfolios. Clients may impose reasonable restrictions or mandates on the management of their accounts if HWM determines, in its sole discretion, the conditions would not materially impact the performance of a management strategy or prove overly burdensome to the Firm's management efforts.

We implement investment advice on behalf of certain clients in held-away assets that are maintained at independent third-party custodians. These held-away assets are often 401(k) accounts, 529 plans, annuities and other assets that are not held at our primary custodian(s).

Tax Preparation Services

Currently HWM focuses on personal tax returns which includes clients with W-2 income and/or retirement income from pensions, simple Schedule C income, Social Security or distributions from retirement accounts. At this time, HWM only offers tax preparation services to existing clients.

Selection of Other Advisers

As mentioned above, HWM may select certain Independent Managers to actively manage a portion of its clients' assets. The specific terms and conditions under which a client engages an Independent Manager may be set forth in a separate written agreement with the designated Independent Manager. In addition to this brochure, clients may also receive the written disclosure documents of the respective Independent Managers engaged to manage their assets.

HWM evaluates a variety of information about Independent Managers, which may include the Independent Managers' public disclosure documents, materials supplied by the Independent Managers themselves and other third-party analyses it believes are reputable. To the extent possible, the Firm seeks to assess the Independent Managers' investment strategies, past performance and risk results in relation

to its clients' individual portfolio allocations and risk exposure. HWM also takes into consideration each Independent Manager's management style, returns, reputation, financial strength, reporting, pricing and research capabilities, among other factors.

HWM continues to provide services relative to the discretionary selection of the Independent Managers. On an ongoing basis, the Firm monitors the performance of those accounts being managed by Independent Managers. HWM seeks to ensure the Independent Managers' strategies and target allocations remain aligned with its clients' investment objectives and overall best interests.

As of December 31, 2025, HWM had Regulatory Assets under Management of \$ 85,561,253 on a discretionary basis.

Item 5. Fees and Compensation

HWM offers services on a fee basis based upon assets under management. Fees are charged quarterly in advance based on the value of the assets as of the last business day of the preceding quarter.

Financial Planning and Consulting Fees

HWM may charge a fixed fee for providing financial planning and consulting services under a stand-alone engagement. These fees are negotiable, but generally range from \$1,250 to \$5,000, depending upon the scope and complexity of the services. If the client engages the Firm for additional investment advisory services, HWM may offset all or a portion of its fees for those services based upon the amount paid for the financial planning and/or consulting services.

The terms and conditions of the financial planning and/or consulting engagement are set forth in the Advisory Agreement and HWM generally requires one-half of the fee payable upon execution of the Advisory Agreement. The outstanding balance is generally due upon delivery of the financial plan or completion of the agreed upon services. The Firm does not, however, take receipt of \$500 or more in prepaid fees in excess of six months in advance of services rendered.

Fees that are charged in advance will be refunded based on the prorated amount of work completed at the point of termination. The fees are negotiable and the fee schedule will be attached in the Financial Planning Agreement. Clients may terminate their contracts without penalty within five business days of signing the advisory contract.

Wealth Management Fees

HWM offers investment management services for an annual fee based on a blended percentage of the amount of assets under the Firm's management. This management fee generally varies between 0.80% and 1.25% in accordance with the following fee schedule:

ASSETS UNDER MANAGEMENT	BLENDED FEE
First \$50,000	1.25%
\$50,001 to \$100,000	1.10%
\$100,001 to \$1,000,000	1.00%
\$1,000,01 to \$2,000,000	0.90%
\$2,000,001 and up	0.80%
529 Plans managed by HWM	0.50%

The annual fee is prorated and charged quarterly, in advance, based upon the market value of the assets being managed by HWM on the last day of the previous billing period. For Accounts opened after the beginning of the calendar quarter the fee for the initial quarter shall be paid, on a pro rata basis, in arrears based on the value of the net billable Assets under our management as of the last day of that quarter. The account will be debited accordingly. For purposes of fee calculation, the asset value of client accounts include cash and cash equivalent.

If assets are deposited into or withdrawn from an account after the inception of a billing period, the fee payable with respect to such assets is adjusted to reflect the interim change in portfolio value. For the initial period of an engagement, the fee is calculated on a *pro rata* basis. In the event the advisory agreement is terminated, the fee for the final billing period is prorated through the effective date of the termination and the outstanding or unearned portion of the fee is charged or refunded to the client, as appropriate. This Agreement may be terminated at any time upon receipt of written notice to terminate given by either party to the other.

Tax Preparation Services

HWM charges the following fees for tax preparation services:

Federal for 1040	\$375
<i>(Includes Federal form 1040, Resident State Return, Local Return, Schedule B & D for 1 account)</i>	
Schedule A (Itemized Deductions)	\$25-\$100 depending on complexity
Schedule B (Dividend & Interest)	\$25/brokerage account on 2+ accounts
Schedule D (Capital Gains & Losses)	\$25/brokerage account on 2+ accounts
Form 8863 (Education Credits)	\$25
Specialty Schedules	Determined by Complexity
Form 8606 (Backdoor Roth Contributions)	No Additional Charge
Additional States/Local	\$75/state beyond home state
K1s	\$50-\$100/K1
Amended 1040 Returns	\$495+
<i>(When Correcting Taxpayer Error/Omission)</i>	

Selection of Other Advisers Fees

HWM's fee for the selection and ongoing monitoring of client accounts managed by independent managers is 0.5% annually. The annual fee is prorated and charged quarterly, in advance, based upon the market value of the assets under management on the last day of the previous billing period. The independent manager's fee is disclosed in the independent manager's disclosure document provided to each client.

Fee Discretion

HWM may, in its sole discretion, negotiate to charge a lesser fee based upon certain criteria, such as anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, pre-existing/legacy client relationship, account retention and pro bono activities.

Additional Fees and Expenses

In addition to the advisory fees paid to HWM, clients may also incur certain charges imposed by other third parties, such as broker-dealers, custodians, trust companies, banks and other financial institutions (collectively "Financial Institutions"). These additional charges may include securities brokerage commissions, transaction fees, custodial fees, fees charged by the Independent Managers, charges imposed directly by a mutual fund or ETF in a client's account, as disclosed in the fund's prospectus (e.g., fund management fees and other fund expenses), deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. HWM's only fees are the advisory fees received from clients. HWM does not receive any of the additional fees and expenses.

All fees paid to HWM for investment advisory services are separate and distinct from the fees and expenses charged by mutual funds and ETFs to their shareholders. In the case of mutual funds, these fees and expenses are described in each fund's prospectus. These fees will generally include a management fee, other fund expenses, and a possible distribution fee. If the fund also imposes sales charges, a client may pay an initial or deferred sales charge. A client could invest in a fund directly, without HWM's services. In that case, the client would not receive the services provided by HWM which are designed, among other things, to assist the client in determining which fund or funds are most appropriate to each client's financial condition and objectives. Accordingly, the client should review both the fees charged by the funds and the fees charged by HWM to fully understand the total amount of fees to be paid by the client and to thereby evaluate the advisory services being provided.

The Firm's brokerage practices are described at length in Item 12, below.

Direct Fee Debit

Clients generally provide HWM and/or certain Independent Managers with the authority to directly debit their accounts for payment of the investment advisory fees. The Financial Institutions that act as the qualified custodian for client accounts, from which the Firm retains the authority to directly deduct fees, have agreed to send statements to clients not less than quarterly detailing all account transactions, including any amounts paid to HWM. Where required, HWM also sends to clients a written invoice itemizing the fee, including the formula used to calculate the fee, the time period covered by the fee and the amount of assets under management on which the fee was based. Alternatively, clients may elect to have HWM send a separate invoice for direct payment.

Account Additions and Withdrawals

Clients may make additions to and withdrawals from their account at any time, subject to HWM's right to terminate an account. Additions may be in cash or securities provided that the Firm reserves the right to liquidate any transferred securities or declines to accept particular securities into a client's account. Clients may withdraw account assets on notice to HWM, subject to the usual and customary securities settlement procedures. However, the Firm generally designs its portfolios as long-term investments and the withdrawals of assets may impair the achievement of a client's investment objectives. HWM may consult with its clients about the options and implications of transferring securities. Clients are advised that when transferred securities are liquidated, they may be subject to transaction fees, short-term redemption fees, fees assessed at the mutual fund level (e.g., contingent deferred sales charges) and/or tax ramifications.

Item 6. Performance-Based Fees and Side-by-Side Management

HWM does not provide any services for a performance-based fee (i.e., a fee based on a share of capital gains or capital appreciation of a client's assets).

Item 7. Types of Clients

HWM offers services to individuals, high net worth individuals, pension and profit sharing plans, trusts, estates, charitable organizations, and corporations.

Minimum Account Value

HWM does not generally impose a minimum portfolio value or a minimum fee.

Item 8. Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis and Investment Strategies

HWM was founded to embody a distinct client service and investment philosophy in the financial services field. Core to that philosophy HWM aspires to deliver the same level of care, advice, and personal service to our clients as we would expect to receive in a similar situation.

Broadly, our core wealth management services are planning & asset management. More specifically and dependent upon the distinctive situation of each of our clients, HWM delivers investment management, retirement planning analysis, estate planning analysis, cash flow analysis, employee stock options analysis, and advice related to budgeting, borrowing & liabilities, and tax minimization. After gaining a thorough understanding of our client's state in life and financial situation, risk tolerance, and goals and objectives, we will discuss and recommend an appropriate investment strategy.

HWM believes that risk management is an essential ingredient for success and best empowers families and individuals for a lifetime of investing and building wealth. With that objective in mind, HWM has developed and manages investment model strategies each with several different investor risk profile allocations available to appropriately match client investment portfolios to client investment risk preferences and client objectives.

All models contain similar attributes such as exposure to multiple asset classes, a broadly diversified portfolio of companies, exposure to varied company sizes (market capitalizations), exposure to varied investment styles (growth, value, and blend), exposure to all or most sectors of the economy, and international exposure. Depending upon each individual investor's investment profile allocation, HWM manages model investment strategies to include some or all asset classes such as, common stocks (equities), bonds (fixed income), cash, and alternative investments (such as precious metals). Depending upon the specific investment model strategy, exposure to these asset classes may be attained using individual common stocks, open ended mutual funds, closed ended funds, exchange traded funds (ETF's), individual bonds, and possibly a combination of some or all.

HWM manages several investment model strategies to best meet the varied objectives and preferences of our clients. Securities held within each model are identified using research databases to screen several thousand stocks, mutual funds and ETF's. Primary screens developed by HWM are based on certain fundamental attributes that HWM believes are important indicators of the relative health, relative consistency and general investment worthiness of a particular type of security. Securities identified by

primary screens are further evaluated on an individual basis for potential inclusion in one or more of the HWM models.

To meet the varied client objectives and investment preferences, some models may also employ a secondary screen to identify and avoid investment in companies involved in products, services, or activities like abortion, pornography, embryonic stem cell research (as it, unlike adult stem cell research, requires the destruction of human embryos/persons), contraception, and the funding of abortion providers. Because of the varied ways companies report and disclose this type of information it may be difficult to consistently find such information. HWM makes no guarantee of the accuracy of our secondary screening methods and the resulting inclusions or exclusions. Nor does HWM guarantee the accuracy of screening methods or resulting inclusions/exclusions of any mutual funds or other managers that may be utilized within an HWM investment model strategy. HWM makes a best effort to meet the objectives of the secondary screens mentioned above.

Depending upon client objectives and preferences, one or more of the HWM investment model strategies may be appropriate to meet client needs and objectives.

When deemed appropriate by HWM, the firm may also modify any existing investment model strategies or create new investment model strategies to meet client needs and to take advantage of changing economic or market conditions.

Risk of Loss

Market Risks

Investing involves risk, including the potential loss of principal, and all investors should be guided accordingly. The profitability of a significant portion of HWM's recommendations and/or investment decisions may depend to a great extent upon correctly assessing the future course of price movements of stocks, bonds and other asset classes. There can be no assurance that HWM will be able to predict those price movements accurately or capitalize on any such assumptions.

Cybersecurity risk

Which is the risk related to unauthorized access to the systems and networks of HWM and its service providers. The computer systems, networks and devices used by HWM and service providers to HWM and HWM's clients to carry out routine business operations employ a variety of protections designed to prevent damage or interruption from computer viruses, network failures, computer and telecommunication failures, infiltration by unauthorized persons and security breaches. Despite the various protections utilized, systems, networks or devices potentially can be breached. A client could be negatively impacted as a result of a cybersecurity breach. Cybersecurity breaches can include unauthorized access to systems, networks or devices; infection from computer viruses or other malicious software code; and attacks that shut down, disable, slow or otherwise disrupt operations, business processes or website access or functionality. Cybersecurity breaches may cause disruptions and impact business operations, potentially resulting in financial losses to a client; impediments to trading; the inability by HWM and other service providers to transact business; violations of applicable privacy and other laws; regulatory fines, penalties, reputational damage, reimbursement or other compensation costs, or other compliance costs; as well as the inadvertent release of confidential information. Similar adverse consequences could result from cybersecurity breaches affecting issues of securities in which a client invests; governmental and other regulatory authorities; exchange and other financial market operators, banks, brokers, dealers and other financial institutions; and other parties. In addition,

substantial costs may be incurred by those entities in order to prevent any cybersecurity breaches in the future.

Mutual Funds and ETFs

An investment in a mutual fund or Exchange Traded Funds (ETF) involves risk, including the loss of principal. Mutual fund and ETF shareholders are necessarily subject to the risks stemming from the individual issuers of the fund's underlying portfolio securities. Such shareholders are also liable for taxes on any fund-level capital gains, as mutual funds and ETFs are required by law to distribute capital gains in the event they sell securities for a profit that cannot be offset by a corresponding loss.

Shares of mutual funds are generally distributed and redeemed on an ongoing basis by the fund itself or a broker acting on its behalf. The trading price at which a share is transacted is equal to a fund's stated daily per share net asset value ("NAV"), plus any shareholders fees (e.g., sales loads, purchase fees, redemption fees). The per share NAV of a mutual fund is calculated at the end of each business day, although the actual NAV fluctuates with intraday changes to the market value of the fund's holdings. The trading prices of a mutual fund's shares may differ significantly from the NAV during periods of market volatility, which may, among other factors, lead to the mutual fund's shares trading at a premium or discount to actual NAV.

Shares of ETFs are listed on securities exchanges and transacted at negotiated prices in the secondary market. Generally, ETF shares trade at or near their most recent NAV, which is generally calculated at least once daily for indexed based ETFs and potentially more frequently for actively managed ETFs. However, certain inefficiencies may cause the shares to trade at a premium or discount to their pro rata NAV. There is also no guarantee that an active secondary market for such shares will develop or continue to exist. Generally, an ETF only redeems shares when aggregated as creation units (usually 20,000 shares or more). Therefore, if a liquid secondary market ceases to exist for shares of a particular ETF, a shareholder may have no way to dispose of such shares.

Use of Independent Managers

As stated above, HWM may select certain Independent Managers to manage a portion of its clients' assets. In these situations, HWM continues to conduct ongoing due diligence of such managers, but such recommendations rely to a great extent on the Independent Managers' ability to successfully implement their investment strategies. In addition, HWM generally may not have the ability to supervise the Independent Managers on a day-to-day basis.

Management through Similarly Managed "Model" Accounts

HWM manages certain accounts through the use of similarly managed "model" portfolios, whereby the Firm allocates all or a portion of its clients' assets among various mutual funds and/or securities on a discretionary basis using one or more of its proprietary investment strategies. In managing assets through the use of models, the Firm remains in compliance with the safe harbor provisions of Rule 3a-4 of the Investment Company Act of 1940.

The strategy used to manage a model portfolio may involve portfolio turnover that could negatively impact clients' net after tax gains. While the Firm seeks to ensure that clients' assets are managed in a manner consistent with their individual financial situations and investment objectives, securities transactions effected pursuant to a model investment strategy are usually done without regard to a

client's individual tax ramifications. Clients should contact the Firm if they experience a change in their financial situation or if they want to impose reasonable restrictions on the management of their accounts.

Arbitrage Mutual Funds

HWM may recommend the investment in arbitrage mutual funds. These funds use investment techniques with risks that are different from the risks ordinarily associated with debt and equity investments. Such techniques and strategies include merger arbitrage risks, high portfolio turnover risks, options risks, borrowing risks, short sale risks, non-diversification risks, and foreign investment risks. These funds may also include credit risks, interest rate risks, interest rate HWM risks, credit default HWM risks, and convertible security risks. These risks may increase volatility and may increase costs and lower performance.

Precious Metal Funds

HWM may recommend the investment in precious metals (such as gold and silver) through the purchase of mutual funds and/or ETF's. In addition to the general risks of investing in mutual funds, ETF's and securities, such funds have additional risks: i) the funds are non-diversified so that it is hurt disproportionately by poor performance of limited holdings; and ii) similarly, a concentration in a certain industry such as metals and minerals, results in more volatility than funds that invest more broadly. Precious metals can be affected by sharp price volatility caused by global economic, financial and political factors. Resource availability, government regulation, and economic cycles could also adversely affect those industries.

Item 9. Disciplinary Information

HWM has not been involved in any legal or disciplinary events that are material to a client's evaluation of its advisory business or the integrity of its management.

Item 10. Other Financial Industry Activities and Affiliations

Certain of HWM's employees are also licensed as insurance agents. As such, they are entitled to receive commissions or other remuneration on the sale of insurance and other products. To protect client interests, HWM's policy is to disclose all forms of compensation before any such transaction is executed. Clients will not pay both a commission to these individuals and also pay an advisory fee to HWM on the same pool of assets. These fees are exclusive of each other. Those employees of HWM who are also insurance agents do not receive commissions in regards to client assets for which HWM provides Portfolio Management services. This presents a conflict of interest and gives us an incentive to recommend investment products based on the compensation received, rather than on a client's needs. Clients have the option to purchase investment products that we recommend through other agents that are not affiliated with HWM. Please see our ADV part 2B Brochure Supplement for more information on this conflict of interest.

Item 11. Code of Ethics

HWM has adopted a code of ethics in compliance with applicable securities laws ("Code of Ethics") that sets forth the standards of conduct expected of its Supervised Persons. HWM's Code of Ethics contains written policies reasonably designed to prevent certain unlawful practices such as the use of material non-

public information by the Firm or any of its Supervised Persons and the trading by the same of securities ahead of clients in order to take advantage of pending orders.

The Code of Ethics also requires certain of HWM's personnel to report their personal securities holdings and transactions and obtain pre-approval of certain investments (e.g., initial public offerings, limited offerings). However, the Firm's Supervised Persons are permitted to buy or sell securities that it also recommends to clients if done in a fair and equitable manner that is consistent with the Firm's policies and procedures. This Code of Ethics has been established recognizing that some securities trade in sufficiently broad markets to permit transactions by certain personnel to be completed without any appreciable impact on the markets of such securities. Therefore, under limited circumstances, exceptions may be made to the policies stated below.

When the Firm is engaging in or considering a transaction in any security on behalf of a client, no Supervised Person with access to this information may knowingly effect for themselves or for their immediate family (i.e., spouse, minor children and adults living in the same household) a transaction in that security unless:

- the transaction has been completed;
- the transaction for the Supervised Person is completed as part of a batch trade with clients; or
- a decision has been made not to engage in the transaction for the client.

These requirements are not applicable to: (i) direct obligations of the Government of the United States; (ii) money market instruments, bankers' acceptances, bank certificates of deposit, commercial paper, repurchase agreements and other high quality short-term debt instruments, including repurchase agreements; (iii) shares issued by mutual funds or money market funds; and (iv) shares issued by unit investment trusts that are invested exclusively in one or more mutual funds.

Clients and prospective clients may contact HWM to request a copy of its Code of Ethics.

Item 12. Brokerage Practices

Recommendation of Broker/Dealers for Client Transactions

HWM generally recommends that its investment management clients utilize the custody and brokerage services of an unaffiliated broker/dealer custodians (a "BD/Custodian") with which HWM has an institutional relationship. Currently, this includes Schwab Advisor Services, a business unit of Charles Schwab & Co., Inc. ("Schwab"), which is a "qualified custodian" as that term is described in Rule 206(4)-2 of the Advisers Act. Each BD/Custodian provides custody of securities, trade execution, and clearance and settlement of transactions placed on behalf of clients by HWM. If client accounts are custodied at Schwab, Schwab will hold client assets in a brokerage account and buy and sell securities when HWM instructs them to. Clients will pay fees to Schwab for custody and the execution of certain securities transactions in their accounts.

In making BD/Custodian recommendations, HWM will consider a number of judgmental factors, including, without limitation: 1) clearance and settlement capabilities; 2) quality of confirmations and account statements; 3) the ability of the BD/Custodian to settle the trade promptly and accurately; 4) the financial standing, reputation and integrity of the BD/Custodian; 5) the BD/Custodian's access to markets, research capabilities, market knowledge, and any "value added" characteristics; 6) HWM's past experience with the BD/Custodian; and 7) HWM's past experience with similar trades. Recognizing the value of these

factors, clients may pay a brokerage commission in excess of that which another broker might have charged for effecting the same transaction.

HWM periodically and systematically reviews its policies and procedures regarding its recommendation of Financial Institutions in light of its duty to obtain best execution.

Software and Support Provided by Financial Institutions

In exchange for using the services of Schwab, HWM may receive, without cost, computer software and related systems support that allows HWM to monitor and service its clients' accounts maintained with Schwab. Schwab also makes available to the Firm products and services that benefit the Firm but may not directly benefit the client or the client's account. These products and services assist HWM in managing and administering client accounts. They include investment research, both Schwab's own and that of third parties. HWM may use this research to service all or some substantial number of client accounts, including accounts not maintained at Schwab. In addition to investment research, Schwab also makes available software and other technology that:

- provide access to client account data (such as duplicate trade confirmations and account statements);
- facilitate trade execution and allocate aggregated trade orders for multiple client accounts;
- provide pricing and other market data;
- facilitate payment of HWM advisory fees from our clients' accounts; and
- assist with back-office functions, recordkeeping, and client reporting.

Schwab also offers other services intended to help us manage and further develop our business enterprise. These services may include:

- educational conferences and events;
- technology, compliance, legal, and business consulting;
- publications and conferences on practice management and business succession; and
- access to employee benefits providers, human capital consultants, and insurance providers.

Schwab may provide some of these services itself. In other cases, it will arrange for third-party vendors to provide the services to the Firm. Schwab may also discount or waive its fees for some of these services or pay all or a part of a third party's fees. Schwab may also provide the Firm with other benefits such as occasional business entertainment of Firm personnel.

The benefits received by HWM through its participation in the Schwab custodial platform do not depend on the amount of brokerage transactions directed to Schwab. In addition, there is no corresponding commitment made by HWM to Schwab to invest any specific amount or percentage of client assets in any specific mutual funds, securities or other investment products as a result of participation in the program. While as a fiduciary, HWM endeavors to act in HWM clients' best interests, HWM's recommendation that clients maintain their assets in accounts at Schwab Advisor Services will be based in part on the benefit to HWM of the availability of some of the foregoing products and services and not solely on the nature, cost or quality of custody and brokerage services provided by Schwab. The receipt of these benefits creates a

potential conflict of interest and may indirectly influence HWM's choice of Schwab for custody and brokerage services.

Brokerage for Client Referrals

HWM does not consider, in selecting or recommending broker/dealers, whether the Firm receives client referrals from the Financial Institutions or other third party.

Directed Brokerage

The client may direct HWM in writing to use a particular Financial Institution to execute some or all transactions for the client. In that case, the client will negotiate terms and arrangements for the account with that Financial Institution and the Firm will not seek better execution services or prices from other Financial Institutions or be able to "batch" client transactions for execution through other Financial Institutions with orders for other accounts managed by HWM (as described above). As a result, the client may pay higher commissions or other transaction costs, greater spreads or may receive less favorable net prices, on transactions for the account than would otherwise be the case. Subject to its duty of best execution, HWM may decline a client's request to direct brokerage if, in the Firm's sole discretion, such directed brokerage arrangements would result in additional operational difficulties.

Trade Aggregation

Transactions for each client generally will be effected independently, unless HWM decides to purchase or sell the same securities for several clients at approximately the same time. HWM may (but is not obligated to) combine or "batch" such orders to obtain best execution, or to allocate equitably among the Firm's clients differences in prices and commissions or other transaction costs that might not have been obtained had such orders been placed independently. Under this procedure, transactions will generally be averaged as to price and allocated among HWM's clients pro rata to the purchase and sale orders placed for each client on any given day. To the extent that the Firm determines to aggregate client orders for the purchase or sale of securities, including securities in which HWM's Supervised Persons may invest, the Firm generally does so in accordance with applicable rules promulgated under the Advisers Act and no-action guidance provided by the staff of the U.S. Securities and Exchange Commission. HWM does not receive any additional compensation or remuneration as a result of the aggregation.

In the event that the Firm determines that a prorated allocation is not appropriate under the particular circumstances, the allocation will be made based upon other relevant factors, which may include: (i) when only a small percentage of the order is executed, shares may be allocated to the account with the smallest order or the smallest position or to an account that is out of line with respect to security or sector weightings relative to other portfolios, with similar mandates; (ii) allocations may be given to one account when one account has limitations in its investment guidelines which prohibit it from purchasing other securities which are expected to produce similar investment results and can be purchased by other accounts; (iii) if an account reaches an investment guideline limit and cannot participate in an allocation, shares may be reallocated to other accounts (this may be due to unforeseen changes in an account's assets after an order is placed); (iv) with respect to sale allocations, allocations may be given to accounts low in cash; (v) in cases when a pro rata allocation of a potential execution would result in a de minimis allocation in one or more accounts, the Firm may exclude the account(s) from the allocation; the transactions may be executed on a pro rata basis among the remaining accounts; or (vi) in cases where a small proportion of an order is executed in all accounts, shares may be allocated to one or more accounts on a random basis.

Item 13. Review of Accounts

Account Reviews

HWM monitors client portfolios on a continuous and ongoing basis while regular account reviews are conducted on at least an annual basis, or more frequently if the client's needs and circumstances change. Such reviews are conducted by the Firm's Advisors. All investment advisory clients are encouraged to discuss their needs, goals and objectives with HWM and to keep the Firm informed of any changes thereto. The Firm contacts investment advisory clients at least annually (or more frequently as agreed to by HWM and the client) to review its previous services and/or recommendations and to discuss the impact resulting from any changes in the client's financial situation and/or investment objectives.

Account Statements and Reports

Clients are provided with transaction confirmation notices and regular summary account statements directly from the Financial Institutions where their assets are custodied. From time-to-time or as otherwise requested, clients may also receive written or electronic reports from HWM and/or an outside service provider, which contain certain account and/or market-related information, such as an inventory of account holdings or account performance. Clients should compare the account statements they receive from their custodian with any documents or reports they receive from HWM or an outside service provider.

Item 14. Client Referrals and Other Compensation

Client Referrals

HWM does not receive benefits from third parties for providing investment advice to clients. In addition, HWM does not have referral arrangements with non-supervised person solicitors.

Item 15. Custody

The Advisory Agreement and/or the separate agreement with any Financial Institution generally authorize HWM and/or the Independent Managers to debit client accounts for payment of the Firm's fees and to directly remit those funds to the Firm in accordance with applicable custody rules. The Financial Institutions that act as the qualified custodian for client accounts, from which the Firm retains the authority to directly deduct fees, have agreed to send statements to clients not less than quarterly detailing all account transactions, including any amounts paid to HWM.

In addition, as discussed in Item 13, HWM may also send periodic supplemental reports to clients. Clients should carefully review the statements sent directly by the Financial Institutions and compare them to those received from HWM.

Item 16. Investment Discretion

HWM may be given the authority to exercise discretion on behalf of clients. HWM is considered to exercise investment discretion over a client's account if it can effect and/or direct transactions in client accounts without first seeking their consent. HWM is given this authority through the investment advisory agreement between HWM and the client. Clients may request a limitation on this authority (such as certain securities not to be bought or sold). HWM takes discretion over the following activities:

- The securities to be purchased or sold;
- The amount of securities to be purchased or sold;
- When transactions are made; and
- The Independent Managers to be hired or fired.

Item 17. Voting Client Securities

Declination of Proxy Voting Authority

HWM generally does not accept the authority to vote a client's securities (i.e., proxies) on their behalf. Clients receive proxies directly from the Financial Institutions where their assets are custodied and may contact the Firm at the contact information on the cover of this brochure with questions about any such issuer solicitations

Item 18. Financial Information

HWM is not required to disclose any financial information due to the following:

- The Firm does not require or solicit the prepayment of more than \$500 in fees six months or more in advance of services rendered;
- The Firm does not have a financial condition that is reasonably likely to impair its ability to meet contractual commitments to clients; and
- The Firm has not been the subject of a bankruptcy petition at any time during the past ten years

Item 19. Requirement for State Registered Advisers

Principal Executive Officer and Management Person

BETHANY BOHMER HUFFMAN, CFP®, CIMA®

Born 1980

Post-Secondary Education

Butler University | B.S., Finance | 2003

Recent Business Background

Huffman Wealth Management, LLC | Executive Officer and Investment Adviser Representative |

July 2022 - Present

Bohmer Kilcoyne Wealth Management, LLC | Investment Adviser Representative | September 2013 – September 2022

LPL Financial, LLC | Investment Adviser Representative | March 2009 – October 2015

Additional Information

Neither the Firm nor its Supervised Persons are compensated for advisory services with performance-based fees. Neither the Firm nor its Supervised Persons have been the subject of the type of disciplinary event that warrants disclosure pursuant to this Item. Neither the Firm nor its Supervised Persons have a material relationship or arrangement with any issuers of securities.

Brochure Supplement

Form ADV Part 2B

Item 1 - Cover Page

Bethany Bohmer Huffman, CFP[®], CIMA[®]
CRD# 5640182

of

HUFFMAN WEALTH MANAGEMENT, LLC

8170 Corporate Park Drive, Suite 100

Cincinnati, Ohio 45242

(513) 866-5800

January 14, 2026

This brochure supplement provides information about Bethany Bohmer Huffman, and supplements the Huffman Wealth Management, LLC brochure. You should have received a copy of that brochure. Please contact Huffman Wealth Management at 513-866-5800 if you did not receive Huffman Wealth Management's brochure, or if you have any questions about the contents of this supplement.

Additional information about Bethany Bohmer Huffman is available on the SEC's website at **www.AdviserInfo.sec.gov**.

Item 2 - Educational Background and Business Experience

Bethany Bohmer Huffman (year of birth 1980) is the sole owner of Huffman Wealth Management ("HWM") and serves as an investment adviser representative of HWM. Ms. Huffman founded HWM in July of 2022. Prior to launching HWM, Bethany was an investment adviser representative of Bohmer Kilcoyne Wealth Management LLC from 9/2013 until 9/2022. Before joining Bohmer Kilcoyne Wealth Management, Bethany was an investment adviser representative of LPL Financial, LLC from 3/2009 to 10/2015. Bethany continued to serve as a Registered Representative of LPL Financial Corporation, a broker-dealer, until 7/2024.

Bethany earned her Bachelor of Science in Finance from Butler University in 2003. Bethany holds the *Certified Financial Planner® designation granted in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP Board").

*The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board's *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- Ethics – Renew an agreement to be bound by the *Standards of Professional Conduct*. The *Standards* prominently require that CFP® professionals provide financial planning services at

a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Bethany also holds the **Certified Investment Management Analyst® Certification, administered by the Investment Management Consultants Association® and taught in conjunction with the Yale School of Management.

** A CIMA is a Certified Investment Management Analyst. The CIMA is administered by the Investment Management Consultants Association®. All candidates must have three years of financial service experience, and a satisfactory record of ethical conduct, as determined by IMCA's Admissions Committee. The candidates are required to complete a classroom program provided by an IMCA registered education provider, and pass a qualification and certification examination. CIMA professionals are required to complete continuing education requirements of 40 hours every two years.

Item 3 - Disciplinary Information

Advisers are required to disclose any material facts regarding certain legal or disciplinary events that would be material to your evaluation of an adviser; however Bethany has no such disciplinary information to report.

Item 4 - Other Business Activities

Bethany also sells insurance products in her role as a licensed insurance agent through Diversified Brokerage. As a licensed insurance agent, she is entitled to receive commissions or other remuneration on the sale of insurance and other products. This presents a conflict of interest because Bethany, in her role as a licensed insurance agent is incentivized to make recommendations based on the compensation received rather than on a client's needs. In order to protect client interests, HWM's policy is to disclose all forms of compensation before any such transaction is executed. Clients will not pay both a commission to Bethany and also pay an advisory fee to HWM on assets held in the same account. These fees are exclusive of each other. Bethany does not receive commissions in regards to client assets for which Bethany/HWM provides Portfolio Management services.

Item 5 - Additional Compensation

Other than as stated above, Bethany has no other income or compensation to disclose.

Item 6 - Supervision

As described above, Bethany is the sole owner and investment adviser representative of HWM. As such, on an ongoing basis Bethany is responsible for her supervision. Michelle McCarthy serves as the Chief Compliance Officer of HWM, and in that role, Michelle McCarthy provides compliance related oversight. Michelle McCarthy can be reached at (513) 832-5447.

Item 7 – Requirements for State-Registered Advisers

Bethany has not been subject to any of the following listed events:

- An award or otherwise being found liable in an arbitration for any claimed or alleged damage amounts, including any such events involving the following:

- An investment or an investment-related business or activity;
 - Fraud, false statement(s), or omissions;
 - Theft, embezzlement, or other wrongful taking of property;
 - Bribery, forgery, counterfeiting, or extortion; or
 - Dishonest, unfair or unethical practices.
- Any award or otherwise being found liable in a civil, self-regulatory organization, or administrative proceeding for any claim or alleged damage amounts, including any such events involving the following:
 - An investment or an investment-related business or activity;
 - Fraud, false statement(s), or omissions;
 - Theft, embezzlement, or other wrongful taking of property;
 - Bribery, forgery, counterfeiting, or extortion; or
 - Dishonest, unfair or unethical practices.

Bethany has at no time been subject to a bankruptcy petition.