

Modern Slavery Policy and Forced Labour Statement

1. Introduction

Anglo Solar is committed to conducting its business activities ethically and with integrity. We recognise the importance of addressing modern slavery and forced Labour within our operations and supply chains. This policy outlines our commitment to preventing slavery and human trafficking in any part of our business.

2. Policy Statement

Anglo Solar strictly prohibits the use of modern slavery, forced Labour, or any form of human trafficking within its operations and supply chains. We are dedicated to ensuring that our business and those within our sphere of influence adhere to the highest standards of ethical conduct.

3. Implementation

Anglo Solar will take the following steps to implement and enforce this policy:

3.1 Risk Assessment: Regularly assess and identify areas within our operations and supply chains that may be at risk of modern slavery and forced Labour.

3.2 Due Diligence: Conduct due diligence on our suppliers and business partners to ensure they share our commitment to eradicating modern slavery and forced Labour.

3.3 Policies and Procedures: Develop and maintain robust policies and procedures to prevent and address modern slavery and forced Labour, ensuring that all employees and stakeholders are aware of and comply with these measures.

3.4 Training: Provide training to employees and key stakeholders on the risks of modern slavery and forced Labour and how to identify and report any potential violations.

3.5 Reporting Mechanisms: Establish confidential and accessible reporting mechanisms for employees and stakeholders to report any concerns related to modern slavery or forced Labour.

3.6 Investigation and Remediation: Promptly and thoroughly investigate any reported cases of modern slavery or forced Labour, taking appropriate remedial actions as necessary.



4. Collaboration

Anglo Solar will collaborate with industry partners, NGOs, and other stakeholders to share best practices, promote awareness, and work collectively towards the eradication of modern slavery and forced Labour.

5. Compliance

Anglo Solar is committed to complying with all applicable laws and regulations related to modern slavery and forced Labour. Failure to comply with this policy may result in disciplinary action, termination of contracts, or legal proceedings.

6. Review and Continuous Improvement

This policy will be reviewed regularly to ensure its effectiveness and relevance. Anglo Solar is committed to continuous improvement in preventing and addressing modern slavery and forced Labour.

Conclusion

Anglo Solar is dedicated to creating a work environment and supply chain free from modern slavery and forced Labour. We believe that by upholding these principles, we contribute to a more sustainable and ethical business ecosystem.

