

What You Need To Know About Integrating AI In HR

For CTOs & CIOs

HR Tech To Help You Accelerate AI Adoption

Is your HR team looking at investing in an AI-powered talent management solution? Or are you trying to get better visibility of your workforce and their work, as you roll out AI across the enterprise? You need a technological solution you can trust.

Beamery is an AI-powered platform for workforce transformation that helps organizations connect skills, roles, and opportunities in real time. By unifying workforce data across systems like SAP and Workday, it gives leaders the insights they need to identify skill gaps, redeploy talent, and make smarter people decisions.

For IT leaders, it's more than a point solution for HR – it's a way to extend AI transformation into one of the most strategic areas of the business: the workforce.

By deploying Beamery, you're not just enabling smarter talent allocation; you're creating a connected, explainable foundation of skills-and-task data that can inform decisions on automation, reskilling, and workforce deployment across the entire business.



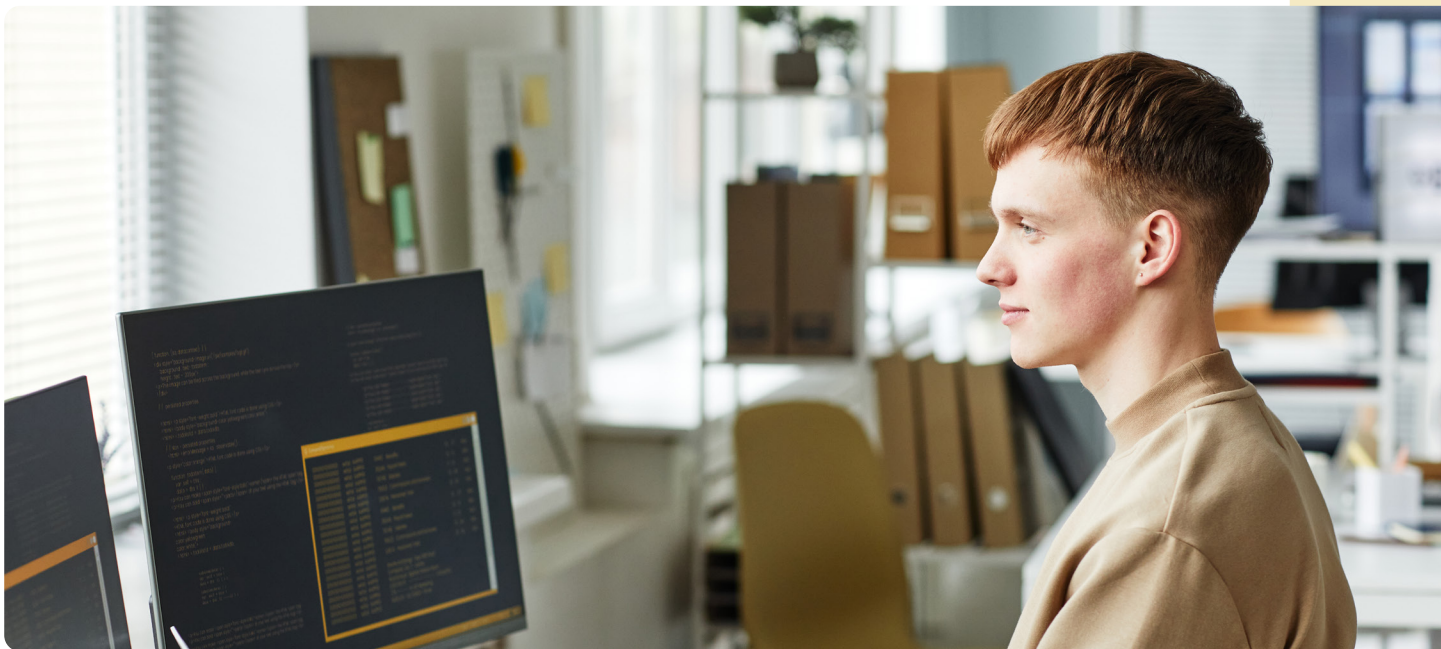
AI in HR: Built to Fit, Not Disrupt

AI doesn't have to mean upheaval. Beamery's platform integrates seamlessly with your existing HR ecosystem, enhancing (not replacing) the tools your teams rely on every day.

By working with your current systems, it accelerates HR outcomes while meeting the strictest IT and enterprise standards.

Compatible With Your Existing Stack

- Prebuilt integrations with SAP, Workday, and more
- Dynamic sync across people, job, and organizational data
- API toolkit for easy connection to other platforms
- No rip-and-replace: the platform enriches your existing tools



Enterprise Security Standards

- Certifications: ISO 27001, ISO 42001, and SOC 2 Type II – covering information security, AI management, and operational controls. [Explore the Beamery Security Trust Center](#) to learn more.
- Compliance: GDPR-aligned, [bias-audited](#), and designed to meet EU AI Act requirements and US-equivalent legislative requirements.
- Transparency: audit trails, clear data lineage, and usage reporting for internal and regulatory review. [See Beamery's AI Trust Center](#) for more information.



Responsible AI by Design

- Bias-audited AI: Models are independently reviewed regularly to ensure ethical, fair, and safe recommendations.
- Non-PII Data: Beamery's AI is trained and validated using anonymized data only (no personally identifiable information is ever used) ensuring privacy while delivering actionable insights based on skills, roles, and experience.
- Explainable recommendations: Every AI suggestion clearly shows which skills, experience, and factors drove the match.
- Human-governed decisions: AI supports, rather than replaces, human judgment –giving teams actionable insights while keeping decision-making in their hands.

Why IT Leaders Approve

Beamery helps CIOs advance the enterprise AI agenda by creating a unified, trusted layer of skills and task data that informs better decisions across HR, workforce planning, and business strategy. It delivers fast wins – secure, compatible, transparent, and easy to implement – while laying the foundation for a long-term AI-enabled workforce strategy.



Want to learn more?
Book a discovery call with our AI experts.

[Book a call](#)

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