

Amicus Dance Festival

Amicus Dance Festival - Child Protection Policy

Amicus Dance Festival are committed to ensuring safe environments for children and young people and believe that it is always unacceptable for a child or young person to experience abuse of any kind.

This policy applies to Amicus Dance Festival or anyone working on behalf of the Amicus Dance Festival.

We recognise that:

- the welfare of the child/young person is paramount.
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young peoples welfare.

The purpose of the policy:

- to provide protection for the children and young people who participate in our festival.
- to provide volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of harm.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them adopting child protection guidelines through procedures and safe working practice for the Amicus Dance Festival team.
- recruiting volunteers safely, ensuring all necessary checks are made.
- sharing information about child protection and safe working practice with children, parents, staff and volunteers
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for staff and volunteers through supervision and support.

Amicus Dance Festival - Safe Festivals Policy

Amicus Dance Festival use the following policies and procedures to create Safer Festivals for everyone:

A designated Festival Safeguarding Officers (FSO) appointed for Amicus Dance Festival. This person is Sophia Lefevre-White (Email: sophialefevre@icloud.com)

Support and training for all Festival staff and volunteers. Including clear reporting procedures for anyone with a concern about a child.

Appropriate recruitment and induction procedures for all new Festival volunteers responsible for providing safe environments for everyone attending / performing at Amicus Dance Festival.

Festival volunteers wear an official identification badge. All teachers/parents/ guardians/carers are asked to report all incidents of any nature to anyone wearing a badge. All reported incidents will be handled in accordance with the Safe Working Practice and Festival Child Protection best practice advice. In addition we will ensure the availability of a quiet area / room where concerns can be expressed in private.

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Amicus Dance Festival - Safe Festivals Policy (Cont.)

For the duration of the Festival all teachers/ parents/guardians/carers are responsible for the continuous care and supervision of their own children/pupils/vulnerable adults. If they are unable to attend personally, they must delegate their responsibilities to an identified adult and ensure that their children/pupils/vulnerable adults are aware of the identity and name of the person responsible for their care. This includes supervision throughout all public areas of the Festival venues.

For performance and changing areas the required number of licensed chaperones will be in attendance in the dressing rooms and back stage.

No unauthorised photography or video recording is allowed at our Festivals. Where parents/ guardians/carers do not wish photos to be taken at all, then the responsible adult attending should ensure that their child/pupil/vulnerable adult is not included in official authorised photos.

Some children and vulnerable adults may have specific needs in order to take part. If this is the case we ask the responsible teachers/parents/ guardians/carers to contact the Festival 1 week prior to arrival. The Festival actively seeks wherever possible to meet these needs, but must know beforehand in order to prepare support - or to advise that help cannot be provided on this occasion.

The Festival's Child Protection Policy and approach to Creating Safer Festivals for Everyone is published on our website. By entering the festival all parents / guardians / carers and teachers of entrants confirm that they give (or have obtained) the necessary consents for the entrants to take part in the Festival. Without consent the entry to the Festival cannot be accepted.

Amicus Dance Festival Photography Policy

No unauthorised photography, video or sound recording by the general public is allowed at any time during the Festival.

Press and commercial photography may be arranged during the Festival for use in publicity.

Whenever this occurs the public will be notified. At this time, should anyone not wish their child(ren) to be included, then it will be their responsibility to remove their child(ren).

Where parents/guardians/carers do not wish photographs to be taken at all, then the responsible adult attending should ensure that their child/pupil/vulnerable adult is not included in official authorised photos.

Amicus Dance Festival - Copyright Policy

Teachers using music created from commercial recordings are advised to seek permission to re-record from the record companies concerned as the Festival cannot take responsibility for this.