

Simon Cuerden

Sustainability Communications & ESG Specialist Technical Editing | Sustainability Reporting

Sustainability communications and ESG specialist with over 10 years' international experience across Asia, Africa and North America. Experienced in editing and developing sustainability reports, ESG disclosures and technical documentation, with specialist knowledge of human rights, social performance, stakeholder engagement and international sustainability frameworks.

Skilled at analyzing complex technical material, identifying gaps, synthesizing evidence, and turning detailed information into clear, accurate, and well-structured reports for multinational companies, consultancies, and project developers.

Selected Human Rights & Social Performance Experience

Client

Relevant Experience

Helikonía (Malaysia)

ESG reporting, human rights disclosures, labor rights, worker welfare, diversity and inclusion, social performance, sustainability framework alignment, technical documentation review

Nghi Son Refinery & Petrochemical Project (Vietnam)

Livelihood restoration, IFC Performance Standard 5, socioeconomic monitoring, social performance

Damerjog Oil Jetty (Djibouti)

Environmental & social impact assessment, stakeholder engagement plan

Steelhead LNG & TC Energy (Canada)

Indigenous relations, stakeholder engagement, information management, regulatory compliance support

Core Expertise

Environmental & Social:

- Human rights
- Labor practices & worker welfare
- Sustainability reporting
- ESG disclosures
- ESIA review
- Stakeholder engagement
- Indigenous relations & FPIC
- IFC PS5 (Land Acquisition & Resettlement)

Professional:

- Technical report writing
- Independent document review
- Technical editing and quality assurance
- Due diligence support
- Multi-stakeholder communication
- Information management
- Documentation gap analysis

Writing & Communications

Indigenous Capacity Building Research Consultant (Remote)

Impact Resolutions, Vancouver, BC, Canada | 2026–present

Supporting Stoney Nakoda First Nation research to strengthen Indigenous community capacity, preparedness, and participation in decisions affecting their rights, interests, and relationship with infrastructure and resource development projects.

- Researching community context, traditional territory, cultural values, governance structures, socioeconomic conditions, and Indigenous interests.
- Reviewing publicly available reports and technical documentation to support evidence-based understanding of community priorities and engagement considerations.
- Supporting the development of research materials to inform future participation in infrastructure project discussions.

ESG & Sustainability Specialist (Technical Review & Reporting) (Remote)

Helikonika, Kuala Lumpur, Malaysia | 2020–present

Reviews, analyses, and strengthens ESG and sustainability reports for more than thirty leading Southeast Asian companies across agribusiness, mining, aviation, telecommunications, infrastructure, and manufacturing sectors. Evaluates disclosures relating to human rights, labor practices, worker welfare, occupational health and safety, diversity and inclusion, supply chain responsibility, stakeholder engagement, community impacts, and social performance, identifying opportunities to strengthen transparency and alignment with international sustainability, responsible business conduct, and human rights frameworks.

- **Framework Alignment & Disclosure Review:** Reviews corporate environmental, social, and human rights disclosures against international reporting requirements, identifying inconsistencies, missing information, and opportunities to strengthen transparency.
- **Social Performance Disclosure Review:** Reviews disclosures relating to human rights, labor practices, worker welfare, supply chain responsibility, and community impacts to support alignment with sustainability and responsible business frameworks.
- **Technical Report Synthesis:** Transforms multi-author technical drafts and complex ESG data into clear, consistent and decision-useful reports while maintaining accuracy, technical integrity and alignment with reporting requirements.
- **Multisectoral Expertise:** Supports ESG reporting across high-impact sectors, including agribusiness, mining, aviation, telecommunications, infrastructure, and manufacturing, ensuring accurate communication of ESG risks, impacts, and performance.

Editing Expert (Remote)

Knowadays, London, UK | 2020–2024

Provided editing mentorship and professional feedback to aspiring editors worldwide, focusing on document structure, clarity, logical flow, accuracy, and professional writing standards.

ESG & Sustainability Specialist (Technical Review & Reporting) (Remote)

Insuco, Djibouti | 2021

Thoroughly revised and structurally edited two lengthy reports for the Damerjog oil jetty project in Djibouti, Africa: an environmental and social impact assessment and a stakeholder engagement plan. Translated complex phrasing from non-fluent English writers into flawless, professional corporate English.

Social Performance Consultant (Remote)

Impact Resolutions, Vancouver, B.C., Canada | 2018–2020

Authored an Indigenous cumulative effects report and literature review for the Government of Canada. The study aimed to lay the foundation for a mutually beneficial and reciprocal research relationship with Indigenous communities. Explored the importance of creating the right conditions for engagement; the right to free, prior, and informed consent; effective capacity building; trust from a historical perspective; and Indigenous knowledge versus Western science.

Was responsible for developing new business leads for a social performance consulting company that offers social risk and impact strategies. Work included:

- **Engagement:** Contacting current and future business leads.
- **Communication:** Edited all company material to ensure consistency and grammatical correctness.
- **Reports:** Produced clear, concise, accurate, and well-organized content, reflecting the tone of voice and level of authority appropriate to the subject matter.
- **Online:** Website maintenance and development.
- **Social media:** Created and published relevant, original, high-quality content.
- **Personnel:** Onboarded new team members.

Livelihood Restoration Manager

**Nghi Son Refinery & Petrochemical Project, Thanh Hóa, Vietnam
(Monkey Forest Consulting) | 2017**

Project-managed the Nghi Son Refinery and Petrochemical Project's data unit to track and monitor livelihood restoration to ensure a US\$9 billion petrochemical project (the largest foreign direct investment in Vietnam). Supported implementation of IFC Performance Standard 5 requirements relating to land acquisition, resettlement and livelihood restoration.

The social performance team comprised Vietnamese and international specialists, as well as local community liaisons.

- **Planning:** Developed a proposal, implementation schedule, and strategy for an endline socioeconomic survey of 2,500 project-affected households. The survey used key indicators to demonstrate and measure changes in livelihoods.
- **Research:** Reviewed data from the baseline and midline surveys and other sources to provide a framework for the end-line analyses.
- **Collaboration:** Worked closely with the strategic social investment (SSI) team to monitor and evaluate the outcomes of specific SSI projects against livelihood restoration objectives.

- **Monitoring:** Helped ensure the quality and integrity of data in the Boréal information management stakeholder engagement software.

Indigenous Relations Information Management Specialist

Steelhead Liquefied Natural Gas, Vancouver, BC, Canada | 2016–2017

Worked on the proposed Malahat and Sarita liquefied natural gas pipeline projects. Developed a specialized information management system for First Nations' community engagement, consultative records and project agreements. Led and supported Steelhead's information management processes and protocols.

- **Implementation:** Developed a database protocol to support the regulatory process.
- **Monitoring:** Observed issues, concerns and interests of Indigenous and non-Indigenous groups, including interactions with external parties.
- **Identification of issues:** From engagements, meetings and workshops on environmental assessment process.
- **Tracking:** Supported tracking of raised issues, monitoring progress to resolution.
- **Documentation:** Developed and supported a system to document consultative/engagement meetings, interactions, issues, and concerns; tracked progress and resolution.
- **Regulation:** Established processes to reinforce the regulatory process.

Indigenous Relations Information Management Specialist

TC Energy, Vancouver, BC, Canada | 2013–2016

Worked on the proposed Prince Rupert liquefied natural gas pipeline project. Developed and supported information management systems for First Nations' community engagement, consultative records and project agreements.

- **Tracking:** Compiled regular reports/analyses to track regulatory project compliance and ensure date-specific targets were met.
- **Analyses:** Assisted team members with data analysis/interpretation.
- **Consultation record:** Developed a consultative record of First Nations' communications.
- **Data management:** Extracted data for specific purposes (litigation, information search).
- **Document control:** Accurately maintained a document management process.

Education

MA Media & Communications

Goldsmiths' College
University of London, UK

BA (Hons) Sociology

University of Greenwich
London, UK