



Health and Safety Policy Statement

BS(D).07.07

Nov 25

Our Commitment to Health and Safety

Bridgestone Construction Ltd is fully committed to maintaining a safe and healthy working environment for our employees and all individuals who may be affected by our operations. We recognise our responsibilities as both an employer and a contractor and understand that strong health and safety performance is fundamental to our success. Safety is a core value and a priority for our Senior Leadership Team. This policy will be applied consistently and diligently to ensure proactive, effective safety management across all our activities.

To ensure compliance with all applicable legal, regulatory, and contractual requirements, we will provide and maintain:

- A safe place of work with secure and safe access and egress.
- A working environment that supports health, safety, and wellbeing.
- Equipment, plant, and systems of work that are properly maintained and safe to use.
- Robust procedures for the safe use, handling, storage, and transportation of materials and substances.
- Clear, comprehensive information, instruction, training, and supervision to enable all employees to carry out their work safely.
- Suitable welfare provisions and readily accessible first aid facilities.

To support our ongoing commitment to safe working practices, we have appointed **Vicky Cabo, Head of Business Support**, as the competent person responsible for providing technical guidance and oversight on all health and safety matters. We will continue to seek professional safety advice when required.

It is our policy to take all reasonably practicable steps to prevent injury, occupational ill health, and property damage, while safeguarding all personnel, including subcontractors, client representatives, and members of the public from foreseeable hazards. We meet these obligations in accordance with **Section 3** of the Health and Safety at Work Act 1974 and **Regulation 3** of the Management of Health and Safety at Work Regulations 1999, guided by the principles of **HSG65** for successful safety management.

Bridgestone Construction Ltd is committed to hiring competent employees and supporting them with the necessary training, resources, and safe systems of work. All employees have a duty to co-operate with the company's safety objectives and are expected to:

- Work safely and follow all safety procedures.
- Wear appropriate personal protective equipment (PPE).
- Report accidents, incidents, and potential hazards promptly.
- Actively participate in training and safety briefings.
- Contribute to the continual improvement of our Integrated Management System (IMS).
- Engage respectfully and professionally with clients regarding safety requirements.

We will endeavour to communicate consult and participate with our staff, contractor and other stakeholders.

This policy, along with our Health and Safety Arrangements document (BS(D).08), will be issued to all employees and subcontractors. It will be reviewed annually, or more frequently if legislation, industry standards, or operational needs change. Supplementary documents, including risk assessments and method statements, will be provided where required to support the safe execution of our work.

The Senior Leadership Team accepts overall accountability for the practical application and effective implementation of this policy on all Bridgestone Construction Ltd projects and contracts.

Signed: Mark Lyons, MD

Date: 17/11/25