



# CliftonStrengths® Top 5 for Jenny Vuu



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Restorative™

You are adept at dealing with problems. You are good at figuring out what is wrong and resolving it.

## 2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

## 3. Empathy®

You can sense other people's feelings by imagining yourself in others' lives or situations.

## 4. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

## 5. Responsibility®

You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Restorative
- 2. Futuristic
- 3. Empathy
- 4. Learner
- 5. Responsibility

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



## EXECUTING

# 1. Restorative™

### What Is Restorative?

People with strong Restorative talents love to solve problems. While some are discouraged when they encounter yet another breakdown, this energizes those with strong Restorative talents. They enjoy the challenge of analyzing symptoms, identifying what is wrong and finding the solution. They like bringing things back to life by fixing them or rekindling their vitality. In short, they bring courage and creativity to problematic situations.

## Why Your Restorative Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

### Restorative

### Futuristic

### Empathy

### Learner

### Responsibility

Because of your strengths, you have an insatiable — that is, incapable of being satisfied — appetite for information. Armed with newly acquired facts and skills, you routinely pinpoint areas where you need to make upgrades for the sake of efficiency. In the process, you probably discover ideas and techniques to do something you already do quite well even better.

It's very likely that you often consider what you can accomplish in the coming weeks, months, years, or decades. You usually get more done when you have goals. Pondering what you can upgrade, enhance, or perfect motivates you to excel at higher levels than you have in the past.

Chances are good that you occasionally center your efforts on making improvements you decide are intriguing or relevant to your life. Maybe you need to feel passionate about these opportunities. Why? You might want to devote time and energy to acquiring the knowledge and/or skills you sense you lack. To some degree, this explains why you periodically force yourself to address specific shortcomings.

Driven by your talents, you automatically set out to do things right. As a result, you usually invent better ways to tackle assignments, studies, or chores. You are apt to make small yet necessary upgrades to enhance the efficiency and overall performance of various processes or individuals.

Instinctively, you usually pay more attention to your shortcomings than your strong points. You customarily devote yourself to overcoming your limitations.



- 1. Restorative
- 2. Futuristic
- 3. Empathy
- 4. Learner
- 5. Responsibility

## How Restorative Blends With Your Other Top Five Strengths

### RESTORATIVE + FUTURISTIC

The compelling, ideal images in your mind prompt you to embrace real problems so that you can restore hope.

### RESTORATIVE + EMPATHY

You notice the emotional causes and effects of problems. Success for you is resolving issues and restoring emotional stability.

### RESTORATIVE + LEARNER

Your curious mind enjoys the challenge of encountering intriguing problems and the opportunity to discover new solutions.

### RESTORATIVE + RESPONSIBILITY

You are willing to sacrifice and serve so that something or someone broken can be mended.

## Apply Your Restorative to Succeed

### Identify simple problems with big potential for improvement.

- Volunteer to help with quick fixes for issues you notice. While a simple fix may be easy for you to see, it may be elusive to others when contending with the same problems.
- Be patient when addressing complex situations with many components. Acknowledge that fully restoring such processes can take time.



## STRATEGIC THINKING

# 2. Futuristic®

### What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

## Why Your Futuristic Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Restorative

**Futuristic**

Empathy

Learner

Responsibility

By nature, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life.

Driven by your talents, you sometimes envision mental pictures of what you want your world or yourself to look like weeks, months, years, or decades from now.

Because of your strengths, you occasionally work seriously at something when you have defined the specific objective you want to reach in the near term or the long term. Remember, your other talents might influence how far into the future you can push certain goals and still give them your undivided attention.

It's very likely that you might feel more enthusiastic about life if you spend a lot of time imagining what can be done in the coming months, years, or decades. Perhaps you consider things you, your team, your organization, your community, or your country could accomplish.

Instinctively, you now and then sharpen your ideas about the future by spending time with possibility thinkers. These individuals may talk about inventions, medicines, designs, technologies, or food supplies that no one else has even considered.



- 1. Restorative
- 2. Futuristic**
- 3. Empathy
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## How Futuristic Blends With Your Other Top Five Strengths

### FUTURISTIC + RESTORATIVE

The compelling, ideal images in your mind prompt you to embrace real problems so that you can restore hope.

### FUTURISTIC + EMPATHY

You envision a future that looks better. You also imagine and anticipate how the future could feel better.

### FUTURISTIC + LEARNER

Your willingness to embrace new concepts and encounter new experiences stimulates your visions of inspiring possibilities.

### FUTURISTIC + RESPONSIBILITY

You will make a serious commitment to someone today if it will help your vision become a reality tomorrow.

## Apply Your Futuristic to Succeed

### Energize others with your visions of the future.

- Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.



## RELATIONSHIP BUILDING

# 3. Empathy®

### What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

## Why Your Empathy Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Restorative	Futuristic	<b>Empathy</b>	Learner	Responsibility
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Instinctively, you occasionally know without resorting to reason what some people think about you as a person or as a professional. The impressions they have of you might contribute to your success or failure. To some degree, the views of particular individuals influence your words or deeds.

Because of your strengths, you sometimes long to be befriended by just about everyone you meet. Perhaps your intuition helps you distinguish between those who do and do not enjoy your company. You might figure out who is simply going through the motions of being nice. Or you might determine who holds you in high regard. Certain people can hurt your feelings. You may decide to spend more time with a few individuals who genuinely like you.

By nature, you may place importance on convincing people that you value them as human beings. Maybe you reinforce what they know, have experienced, or can do. Individuals might want to become your friend. Why? Maybe you affirm their worth the moment they start doubting themselves.

It's very likely that you might demonstrate how you value certain teammates and care about them as individuals. How? Maybe you listen to them talk about their talents, successes, or aspirations. Some of the insights you collect may prepare you to provide them with opportunities to grow personally or professionally.

Driven by your talents, you notice that people feel comfortable telling you their innermost thoughts and feelings. Often you sense the moods of individuals without them having to say a word. As a result, you can ask questions and broach — that is, bring up and introduce — topics with people who are naturally reserved, timid, or shy.





- 1. Restorative
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- 3. Empathy**
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- 5. Responsibility

## How Empathy Blends With Your Other Top Five Strengths

### EMPATHY + RESTORATIVE

You notice the emotional causes and effects of problems. Success for you is resolving issues and restoring emotional stability.

### EMPATHY + FUTURISTIC

You envision a future that looks better. You also imagine and anticipate how the future could feel better.

### EMPATHY + LEARNER

You have an open mind that is receptive to new concepts and an open, expressive heart that is receptive to emotion.

### EMPATHY + RESPONSIBILITY

How you respond to a person's needs is influenced by your understanding of what that person is feeling.

## Apply Your Empathy to Succeed

### Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



## STRATEGIC THINKING

# 4. Learner®

### What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

## Why Your Learner Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Restorative

Futuristic

Empathy

**Learner**

Responsibility

It's very likely that you may see some value in continuous education. Perhaps this reflects your interest in particular topics. Sometimes you are fascinated with the process of acquiring knowledge or skills.

Driven by your talents, you may devote yourself to things that intrigue you. Sometimes your attention intensifies if you are encouraged to immerse yourself in a specific activity or topic.

Chances are good that you yearn to be inspired by your work. You want experience to be your teacher. You need to feel enthused by your work or studies. You constantly acquire knowledge and skills. Whenever you study facts, ponder concepts, test theories, or sharpen your skills, you feel most alive. You are inclined to avoid people and situations that prevent you from expanding your mind.

Because of your strengths, you thirst for new ideas and knowledge. Often you lose yourself in a book. You pore over the ideas contained on its pages for long stretches of time. Why? You want to absorb as much information as you can.

Instinctively, you may identify the specific traits or experiences that distinguish one person from the next. When you familiarize yourself with someone, you might be able to predict how the person will react in different situations.



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- 5. Responsibility

## How Learner Blends With Your Other Top Five Strengths

### LEARNER + RESTORATIVE

Your curious mind enjoys the challenge of encountering intriguing problems and the opportunity to discover new solutions.

### LEARNER + FUTURISTIC

Your willingness to embrace new concepts and encounter new experiences stimulates your visions of inspiring possibilities.

### LEARNER + EMPATHY

You have an open mind that is receptive to new concepts and an open, expressive heart that is receptive to emotion.

### LEARNER + RESPONSIBILITY

You are at your best as a student when you commit to teaching others new information or concepts.

## Apply Your Learner to Succeed

### Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



## EXECUTING

# 5. Responsibility®

### What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

## Why Your Responsibility Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Restorative

Futuristic

Empathy

Learner

**Responsibility**

By nature, you place a premium on doing everything correctly. Whatever you are involved in or associated with must typify — that is, symbolize — accuracy and precision. Your high standards demand exactness.

Instinctively, you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable.

Driven by your talents, you might have a reputation for keeping your promises. Maybe people trust you so much that they do not keep checking on your progress. Perhaps they have discovered over time that you honor your commitments.

Because of your strengths, you may be attracted to individuals whose honesty and integrity are above reproach. Perhaps you seek to penalize people who betray trust by taking things without permission.

It's very likely that you may strive to be a dependable person. Maybe you please people by being reliable. You might enjoy assuming accountability for certain tasks, projects, assignments, or commitments. Perhaps you accept these additional duties without making a fuss.



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## How Responsibility Blends With Your Other Top Five Strengths

### RESPONSIBILITY + RESTORATIVE

You are willing to sacrifice and serve so that something or someone broken can be mended.

### RESPONSIBILITY + FUTURISTIC

You will make a serious commitment to someone today if it will help your vision become a reality tomorrow.

### RESPONSIBILITY + EMPATHY

How you respond to a person's needs is influenced by your understanding of what that person is feeling.

### RESPONSIBILITY + LEARNER

You are at your best as a student when you commit to teaching others new information or concepts.

## Apply Your Responsibility to Succeed

### Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

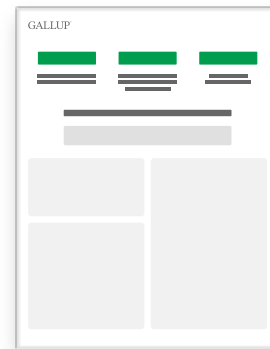
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

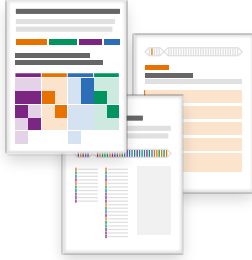
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

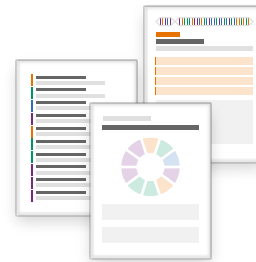


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**

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