



# MOUNTAIN VIEW CHURCH

## JOB DESCRIPTION MV STUDENTS DIRECTOR

### DETAILS

**Reports to //** Next Gen Lead Director

**Position Status //** Full-time exempt

**Department //** Next Generation Ministries

**Team //** MV Students

**Church Size //** 2000-3000

### JOB DESCRIPTION

The Students Director oversees all aspects of the Mountain View Student Ministry: 7th-12th grades. The primary purpose of the Students Director is to lead the vision and culture of the ministry under the vision of Mountain View. Students Director is also responsible to lead staff members on the Student Team in areas of spiritual growth and leadership.

### MUST HAVES

- Able to demonstrate a genuine love for and maintain a good rapport with students and parents.
- Willing to engage with ministry leaders
- Able to exercise initiative and judgment as an independent worker
- Self-motivated, not needing micromanagement, yet love to live life with a team
- Organizational and administrative abilities
- Able to respond to changing needs throughout the daily and weekly schedule
- Desire to be part of a large church that wants to see its community won for Christ
- Bachelor's Degree or equivalent experience
- Ministry experience leading a Student or Kids Ministry in a large church (at least 1,000 people) environment.
- Experience managing a ministry budget

### NICE TO HAVES

- 3 years of experience leading a Students or Kids Ministry of 150+ in a church of at least 3,000 people
- Bachelors Degree in Ministry related field
- Working knowledge of Planning Center Online
- Experience overseeing staff in a large church environment (at least 1,000 people)
- Experience planning and facilitating trainings, large events and retreats

### JOB RESPONSIBILITIES

- Develop strategic plans, goals, leadership development, and oversight of all student ministry staff while maintaining consistent vision and values for the accomplishment of Mountain View's overall mission.
- Help Student ministry staff feel empowered, supported, positive, and resourced to thrive in an ever-changing environment to do what is necessary to meet the needs of the church
- Give oversight and vision to the Students Staff and build a culture of unity within the Students Staff
- Represent the Student team's goals, vision and direction to the Next Gen Lead Director
- Work with each reporting staff member to ensure ministry is aligning with the overall mission and vision of the church
- Have a consistent presence in each of the ministries that are being overseen
- Oversee management of Student Ministry budgets
- \*Additional duties may be assigned as needs and opportunities are identified.



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### EXPECTATIONS

- Strong relational, communication and discretionary skills
- Effectively solve problems as they arise and make appropriate decisions
- Strong leadership, organizational and time management skills
- Asks for and offers help when needed. Undertakes self-development activities

### ACCOUNTABILITY FACTORS

- Attend one celebration per weekend.
- Attend all staff meetings
- Adhere to the MV Staff Handbook
- Servant leadership
- Passionately live out a daily relationship with Jesus Christ
- Model a strong relationship with his or her spouse (if married) and children (if applicable)
- Demonstrate integrity in words, relationships and actions
- Show a pattern of biblical tithing
- Perform all other duties assigned by the Lead Pastor

### OUR VALUES

#### **INTEGRITY**

Biblical truth in a bold way.

#### **AUTHENTICITY**

True to who we are and what God has called us to do.

#### **DIVERSITY**

We will resemble heaven.

#### **CREATIVITY**

Never the same, always learning.

#### **EXCELLENCE**

Everything for the Glory of God.

#### **PASSION**

For the person and power of Jesus and the **people He loves.**

#### **FAITH**

For God to do the impossible right here, right now, through us.