

PROGRAMME OVERVIEW

DAY 1

TIEMAP
SUMMIT

LEADERSHIP, AI & HUMAN CAPITAL BUILDING HIGH-PERFORMANCE ORGANISATIONS

Day One explores the relationship between leadership behaviour, organisational alignment, innovation, and performance execution.



12–14 AUGUST 2026
HOTEL SKY SANDTON

TIME	SPEAKER	TOPIC
08:00 – 08:45	Registration	—
08:45 – 09:00	Chairperson's Welcome	Welcome Address
09:00 – 09:45	Shiphra Chisha	Untapped Trillion: Women Leaders, Africa's Next Growth Frontier
09:45 – 09:55	Q & A	Questions & Answers
09:55 – 10:40	Thilo Makrelov	The Execution Advantage: How Leaders Create Focus, Ownership and Sustainable Performance
10:40 – 10:50	Q & A	Questions & Answers
10:50 – 11:05	TEA BREAK	—
11:05 – 11:50	Thabo Makama	To Be Confirmed
11:50 – 12:00	Q & A	Questions & Answers
12:00 – 12:45	Dr. Lynette Moretlo Molefi	To Be Confirmed
12:45 – 12:55	Q & A	Questions & Answers
12:55 – 13:55	LUNCH	—
13:55 – 14:40	CA Suraj Jain	Finance Automation Using AI
14:40 – 14:50	Q & A	Questions & Answers
14:50 – 15:35	Prof. Bonang F. Mohale	Strategic Transformation and Human Capital ROI: Human-Centric Leadership and Lift As You Rise
15:35 – 15:45	Q & A	Questions & Answers
15:45 – 16:30	Norah Munyai	The Hidden Human Systems Shaping Leadership, Culture and Business Results
16:30 – 16:40	Q & A	Questions & Answers
16:40 – 16:55	PANEL DISCUSSION	To Be Confirmed
16:55 – 17:00	Chairperson's Closing Remarks	Chairperson's Closing Remarks



“ Great leadership is not about position or power, it is about purpose, impact and people. ”



PROGRAMME OVERVIEW

DAY 2

STRATEGIES IN A CHANGING ENVIRONMENT

Day Two focuses on resilience, adaptability, workforce sustainability, and leadership in complex operating environments.

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TIME	SPEAKER	TOPIC
08:15 – 08:45	TEA COFFEE	–
08:45 – 09:30	Andile Khumalo	Hire People Smarter Than You, Then Listen to Them!
09:30 – 09:40	Q & A	Questions & Answers
09:40 – 10:25	Allan Oyier	Driving Measurable ROI in Agriculture: Leveraging FarmNet for M&E, Policy Development, and Ecosystem Integration
10:25 – 10:35	Q & A	Questions & Answers
10:35 – 10:50	TEA BREAK	–
10:50 – 11:35	Luke Mhlaba	The Contribution of Human Capital to Organisational Resilience and Business Productivity in a Complex and Rapidly Changing Global Setting
11:35 – 11:45	Q & A	Questions & Answers
11:45 – 12:15	Ms Joy Sidloyi-Msizi (SAWIF)	From Skills Development to Sustainable Livelihoods – Empowering Women, Youth, and Farming Communities Through Practical Opportunity and Digital Inclusion
12:15 – 12:25	Q & A	Questions & Answers
12:25 – 13:35	LUNCH BREAK	–
13:35 – 14:10	Jolanda Pretorius	Workplace Mediation
14:10 – 14:20	Q & A	Questions & Answers
14:20 – 15:05	Dr. Thabang Chiloane	Strategic Blind Spots: The Human Capital Risk of Ignoring Stakeholder Relations
15:05 – 15:15	Q & A	Questions & Answers
15:15 – 16:00	Tumi Sibanda	The Greatest Leak in Human Capital ROI is Not Capability. It's disconnection.
16:00 – 16:10	Q & A	Questions & Answers
16:10 – 16:25	PANEL DISCUSSION	To Be Confirmed
16:25 – 16:30	Chairperson's Closing Remarks	Chairperson's Closing Remarks

DAY 2 THEMES



Entrepreneurship
in a Changing
Environment



Policy and
Strategy



Human Capital
Resilience



Alternative
Dispute
Resolution



Wellness and
Performance



Emotional
Intelligence



Organisational
adaptability

PROGRAMME OVERVIEW

DAY 3

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PEOPLE AND TECHNOLOGY

Day Three focuses on innovation, digital transformation, and creating measurable value through people and systems optimisation.



12-14 AUGUST 2026
HOTEL SKY SANDTON

TIME	SPEAKER	TOPIC
08:30 – 09:00	TEA COFFEE	–
09:00 – 09:45	Dr McLean Sibanda	Digital accounting adoption
09:45 – 09:55	Q & A	Questions & Answers
09:55 – 10:20	Jaroshen Naidoo	From Workforce Cost to Workforce Intelligence: How AI and Big Data are Redefining Human Capital ROI
10:20 – 10:30	Q & A	Questions & Answers
10:30 – 10:45	TEA BREAK	–
10:45 – 11:10	Ali Mhlanga	Personal Performance
11:10 – 11:20	Q & A	Questions & Answers
11:20 – 12:05	Shaun Schmidt	To Be Confirmed
12:05 – 12:15	Q & A	Questions & Answers
12:15 – 12:45	PANEL DISCUSSION	To Be Confirmed
12:45 – 12:55	Chairperson's Closing Remarks	Chairperson's Closing Remarks
12:55 – 14:10	COCKTAILS & NETWORKING	–
14:10 – 16:30	BREAK	–
16:30 – 17:30	GALA DINNER ARRIVALS	–
17:30 onwards	GALA DINNER WELCOME	–

KEY DISCUSSION AREAS



Digital accounting adoption



AI and digital transformation



Human capital value creation



ROI in human capital in rapidly changing environments



Innovation and organisational scalability



Practical frameworks for sustainable growth

