

How to Use LinkedIn Recruiter to Run an MPC Campaign

A Battle-Tested Playbook for Lead Generation Success





Introduction



Getting Started with Outbound Marketing for Recruiters

Ready to win clients through outbound marketing but unsure where to start? This playbook outlines a step-by-step process that scales up or down to keep your agency thriving, even in challenging markets.

This guide focuses on MPC (Most Placeable Candidate) marketing—an effective, time-tested strategy to help you build relationships by solving hiring problems first.



What is MPC Marketing?

Market your best "Most Placeable Candidates" (MPC) to prospective clients in a highly targeted way.

You're solving a hiring problem upfront—an excellent way to start a relationship with a company.

THREE CONDITIONS FOR SUCCESS

Position Difficulty: The role is tough for the company to fill.

Willingness to Work with Agencies: The company is open to agency partnerships.

Right Candidate Fit: Your MPC genuinely meets the role requirements.

REASONS WHY MPC MARKETING SOMETIMES FAILS

The role isn't hard enough to fill, so the client won't pay a 25% fee. The client has had negative agency experiences and isn't open to partnerships.

The candidate presented doesn't truly fit the client's needs.



Building Your Set of MPCs



STEP 1: CHOOSE THE RIGHT MPC

Before you start, make sure your MPC is desirable. Ask, "How hard is it to find a candidate of this caliber right now?"

Example Analysis: High-demand roles, like .NET developers, increase your chances of interest. Run a quick search on LinkedIn Jobs and filter postings from the last 24 hours to gauge the demand.



Creating a Prospect List in LinkedIn Recruiter



STEP 2: USE LINKEDIN RECRUITER TO BUILD YOUR PROSPECT LIST

Your objective is to find hiring managers and decision-makers who would value your MPC. Using Boolean operators in LinkedIn Recruiter helps you create a targeted list.

Recommended Filters:

- Industry
- Job Title
- Company Size
- Location
- Keywords (Boolean search)



Exporting & Automating Outreach with Talin



STEP 3: STREAMLINE YOUR OUTREACH WITH TALIN

With your LinkedIn Recruiter list:

- Export the list through Talin.
- Talin automatically finds verified emails and sequences a LinkedIn + email campaign.
- Create Campaign: Set up a LinkedIn and email campaign targeting your MPC prospects.
- Turn It On: Start your outreach and track results as leads come in.

Watch a Demo: Using LinkedIn Recruiter to Market MPCs



Expected Results & Metrics



STEP 4: SETTING REALISTIC GOALS

Reach 300-400 hiring managers weekly, aiming for:

- Reply Rate: Around 5% (15-20 replies weekly)
- **Meeting Conversion:** About 30% of replies convert to meetings, totaling 4—6 meetings per week.

This scalable process creates a steady flow of warm leads and booked meetings.



Overcoming Common Pitfalls



CONSISTENCY & PATIENCE ARE KEY

Many agencies quit after one or two campaigns. But achieving results takes time, testing, and persistence. The opportunity lies in sticking with it.

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This playbook is designed to build a consistent, scalable client acquisition system. Take it one step at a time, and remember, persistence pays off.

Good luck,



DFY MPC Marketing by ReqRep

We Just Handed You Our Secret Playbook—Here's Why

You now have the exact playbook we use to help agencies 4X their client acquisition.

So why reveal our most powerful strategy?

Simple. Because we believe ambitious firms deserve results, not roadblocks.

But if you're ready to skip the legwork and start winning, ReqRep is here to make it happen—fast.

What We'll Do for You:

- Quadruple Your Lead Generation: Send your MPC to 4X more highly relevant prospects weekly.
- **No Cold Calling, Only Warm Leads:** Spend 100% of your time talking to qualified, interested prospects—more qualified conversations = more new clients.

We Handle the Heavy Lifting; So You Focus on Closing Deals, Not Chasing Leads.