

The End of Reactive Recruiting



Our Beliefs

- 1 The future of healthcare is smart, fast, and human-centered.
- 2 Technology should always improve the giving and receiving of care.
- 3 Agentic AI will help organizations do more with less — and do it better than ever before.
- 4 AI as assistive intelligence that supports, not replaces, humans.

Our Values

- Truth** In everything we do, we're transparent, bold, and focused on what works.
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- Impact** Every decision we make is aimed at improving patient care, workforce efficiency, and your bottom line.
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- Speed** We know healthcare moves too slowly. *That's why we don't.*

What We Do

We help you source, enrich, engage, & qualify candidates smarter. *Built for healthcare.*

 **lazarus**

Engage & Qualify Candidates

Our AI Recruiting Agents help your recruiters streamline the entire talent cycle.

 **atlas**

Source Candidates & Enrich ATS Data

With over 2M+ profiles, we're building the deepest clinician dataset in the US.

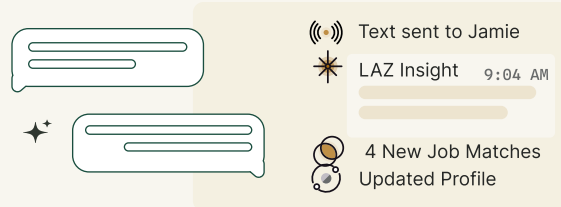
The Problem

Finding qualified, interested, healthcare talent timely and without breaking the bank

- Drowning in a sea of resumes?
- Losing top candidates to faster offers?
- Struggling to pre-qualify leads from a dormant database?
- Responding too slowly to candidates that apply after hours?
- Frustrated by wasted spend on job boards and outsourced solutions?

The Solution

Lazarus (Laz) cuts your time-to-fill from 90 to 30 days by **resurrecting** talent from your dormant candidate databases. Your next hire is likely sitting in your current database.



The Big Picture

We're building a vertical AI solution designed to be your ultimate staffing companion and insights partner. Our goal is to make your recruiter's more efficient, productive, and happier.

Our AI Recruiting Agents

DEPLOYED



Screening
Pre-qualify candidates



Sourcing
Find talent fast

COMING SOON



Onboarding
Train and lead during sign-on



Credentialing
Verify expertise of candidates



Retention
Maintain Staff



Recruiter Copilot

Implementation ready in as little as 1 week

Real Impact from a SNF

8.5K dormant candidates re-engaged

12 day average time-to-fill

3:1 interview-to-hire ratio

[Read the full case study](#)

The Hidden Cost of Healthcare Staffing



Wasted Outreach

thanks to incomplete profile data



Mismatched Submissions

from missing specialty certification



Delayed Placements

with 1-3 weeks lost in credentialing

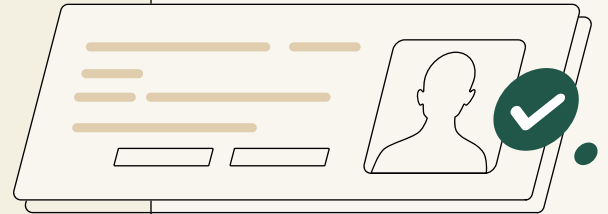


Extremely Expensive

up to \$7,500 per hire in acquisition costs

The Big Picture

We're building the deepest clinician dataset in the US, built for healthcare staffing.



Better Reactivation

Recruiter Co-Pilot

- Screen
- Pre-Qualify
- Engage
- Update ATS

Better Sourcing

Atlas

- Profile ingestion
- Profile enrichment
- License verification
- Intent tracking (beta)

Better Data Enrichment

- ✓ Access to 2M+ clinician profiles
- ✓ Strong match rates
- ✓ Instant candidate reactivation
- ✓ Automated profile updates, 24/7

Real Impact from a Staffing Company

660 reactivated candidates within 10 days

93% resume enrichment on 1.8K profiles

72% data enrichment on 1.6K profiles

14 hours saved per recruiter

