

NO SUCH INVESTOR VACANCY

APPLICATIONS CLOSE
October 11th 2026

No Such Ventures is expanding its investment team. We are looking for an investor who runs their own work: your own deals, your own priorities, your own tooling.

YOU WILL BE:

- Sourcing the new Adyen, Booking or Takeaway;
- Analyzing investment opportunities, by talking to relevant experts and performing own research;
- Running your own deal processes end to end, and keeping them on track without anyone chasing you;
- Supporting colleagues in actively managing our portfolio companies;
- Acquiring and maintaining relationships with our own investors (LPs);
- Promoting No Such Ventures (e.g., attending community events, writing articles, etc.);
- Coaching interns and supporting team members;
- Building the automations and AI workflows that make our sourcing, analysis and reporting faster;

YOU HAVE:

- A strong interest in VC and growth-stage companies;
- An entrepreneurial mindset and a will to win;
- The ability to build a strong network;
- An unpretentious and fun attitude;
- A history of owning things end to end in a small team, with nobody checking your progress;
- Structure. You plan your own work, hold many processes at once, and nothing falls through;
- The ability to listen effectively and to analyze people;
- An opinion, yet you are coachable;
- Friends, which call you a team player. The same friends, that you can ask for a favor when analyzing a sector they know.

AND:

- 0-5 years of working experience in VC, at a start/scale-up, or in consultancy/PE/M&A/CF;
- A Bachelor's or Master's degree;
- The eligibility to work in The Netherlands;
- Fluency in English and Dutch.

YOU GET:

- Exposure and experience in working at a VC, that is also a startup (a double whammy);
- A competitive and enjoyable working environment with fun and high-performing colleagues;
- A chance to work with exceptional entrepreneurs and investors;
- An opportunity to co-invest (together with the full team);
- The chance to board our pirate ship and help shape European venture capital!

Role:	Investor
Hours:	40+ hours
Start date:	Jan 2027
Location:	Amsterdam
Compensation:	Salary + carry

Applications to be sent to:
info@nosuchventures.com

Please include your CV and your answers to the "Your why" questions (attached) + anything you want

Deadline: October 11th 2026

No Such Ventures ("NSV") is a VC that invests tickets of €500k-5m in European startups.

We aim to offer an alternative to the rigid, passive investment approach that is prevalent across Europe. Flexibility and active support are the core principles on which we built our company culture of today.

Flexibility in analysis, deal structures and strategies. No rigid playbooks, just what makes sense. Our relentless support comes from the 170+ seasoned entrepreneurs that invest with us and are eager to think along.

We operate on four core values:

Original - we are true to ourselves, fair to others and think independently. We solve problems and forge lasting relationships with authenticity, humor and creativity

Flexible - we think out-of-the-box. If we recognize good, we will make it fit

Focused - we prioritize paying attention to what truly matters, recognizing that 80% of outcomes result from 20% of inputs and with startups, speed equals success

Fit - we take care of body and mind to excel on a daily basis and execute with discipline

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YOUR WHY

At No Such Ventures, we like to do things differently, and that includes our approach to hiring. Rather than relying on generic cover letters, we have found that asking targeted questions gives us a much better insight into a candidate's motivations and potential fit with our team.

Keep each answer to roughly 100 words. We are reading for what you actually did, not for how much you wrote.

These answers are the starting point for your first interview, so write about things you can talk us through.

YOUR WHY:

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| 01 What initially attracted you to Venture Capital and specifically No Such Ventures? | 02 How do you go about building relationships with entrepreneurs and founders? Can you give an example of a relationship you have built and how it benefited both parties? |
| 03 Could you describe a time when you took an entrepreneurial leap of faith? What inspired you to take this step, and did it lead to a positive outcome? | 04 Tell us about something you set out to do that did not work. What did you keep going on, and at what point did you decide to stop? |
| 05 What have you built or automated to make your own work faster? Send a link or a screenshot if you have one. | 06 What are your long-term career goals, and how do you see a role at No Such Ventures fitting into those goals? |

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Please include your CV and your answers to these questions, plus anything else you want us to see.