

**BE
RADICALISED
BY BASIC
DECENCY**

**A SOLIDARITY
KNOWS NO
BORDERS
CALL TO
ACTION**

Trade Union Pledge

We this branch of this union, pledge to do no harm. An injury to one is an injury to all. We mean all.

We will not allow hostile environment policies to divide our members into those who are protected and those who are expendable. We will not accept a two-tier workforce where immigration status determines who gets rights and who gets silence. We will organise across every border the state tries to put between workers.

We will actively recruit, represent, and defend migrant workers, including undocumented workers, those on precarious visas, and those with No Recourse to Public Funds. We will not allow fear of immigration enforcement to prevent any worker from joining our union, raising a grievance, or taking collective action.

We will educate our members about how the hostile environment is used to suppress wages, undermine conditions, and divide working people against each other. We will make clear that the exploitation of migrant workers is not a migration issue. It is a labour rights issue, and it affects every worker in every sector.

We will use our collective bargaining power to challenge hostile environment practices in every workplace where we are recognised. We will negotiate against exploitative visa sponsorship conditions, against discriminatory right-to-work practices, and against any use of immigration status as a tool of workplace control.

We will support our members who take action in solidarity with migrant workers and migrant communities. We will show up. We will not cross the line that separates solidarity from sympathy. We will organise.

We sign this pledge and we invite our members and our communities to hold us to it.

Signed

Date

Union

Branch/Region

**SIGN
DO NO
HARM**



DO NO HARM

WWW.DONOHARMCAMPAIGN.ORG

Do No Harm is a community-led call to action by Solidarity Knows No Borders to make the hostile environment politically and practically impossible to enforce. SKNB is platformed by Migrants Organise Ltd.