

9-Grid™ Vendor Snapshot: Beamery

Beamery is a **STRATEGIC CHALLENGER** on the 2023 Fosway 9-Grid™ for Talent Acquisition.

Fosway 9-Grid™

Talent Acquisition

2023

Key

Type

Suite

Specialist

Presence

Higher

Mid

Lower

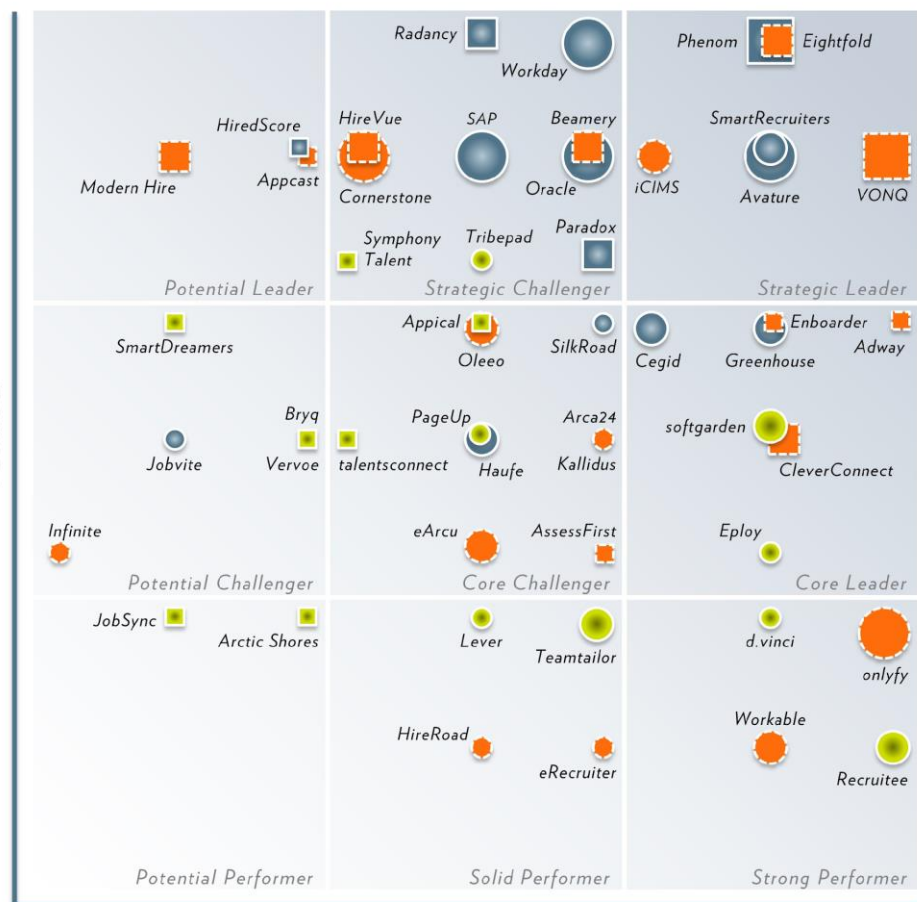
Total Cost of Ownership

Higher

Mid

Lower

Potential



Performance

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[Click here](#) to understand the Fosway 9-Grid™ model in more detail or to download the full market reports.



Company Summary

Founded in 2013 in the UK, Beamery is a specialist provider of Talent Acquisition (TA) solutions covering strategic workforce planning, skills intelligence, talent attraction, sourcing and hiring. Beamery Grow, built upon the acquisition of Talent Marketplace & Mobility platform Flux in 2022, adds significant scope for engaging, developing, retaining and redeploying talent on a wider basis. Key areas for TA include career sites, candidate relationship management, campus hiring and events, candidate portals, AI talent matching, talent mobility and career navigation as well as skills-based strategic workforce planning. Clients can use the full suite or a mix of their individual components integrated with 3rd party suites.

Fosway Key Headlines

- *A talent solution specialist with 10 years experience supporting large complex, global organisations, often augmenting and enhancing leading HR/TA suites to deliver stronger recruitment outcomes.*
- *Strong historically in the UK and the US, as well as presence in other European markets and Singapore as their hub into APAC.*
- *Proven innovator with a forward-thinking product strategy that support clients to deliver a diverse range of strategies that differentiates corporate recruitment.*
- *Key verticals include Construction, Ecommerce, Financial Services, Healthcare, Technology, Telecoms and Transportation.*
- *Product built on artificial intelligence and machine learning leveraged across all functional areas.*
- *Significantly above market average functionality in employer branding, candidate relationship management, skills intelligence, AI candidate filtering, and internal mobility/opportunity marketplace.*
- *Early-adopter customers of skills intelligence and workforce planning modules reported strong outcomes and significant value-add.*
- *Career sites for clients with highly bespoke requirements can also be delivered by service partners.*
- *In March 2023, Beamery announced TalentGPT, one of the first generative AI solutions for HR, that provides personalised insights and recommendations in Analytics and across the platform. In its initial release, it also generates content for job ads to make them more relevant to candidates.*
- *Customers report strong implementation success, in time and in budget, with excellent training.*
- *Beamery is an SAP Endorsed App and has the only Workday Certified CRM integration in the Workday Solutions Marketplace as well as an integration to Workday Skills Cloud.*



About This Snapshot

The Fosway 9-Grids™ are the only in-depth, independent vendor analysis supporting European corporate buying decisions on Next Gen HR, Talent and Learning. Our 9-Grid™ Vendor Snapshots review solutions from key providers in the market and deliver a short-cut to expert insights and analysis that aims to help accelerate and de-risk the procurement process. [You can read more about our assessment criteria here.](#)

Next Steps

When there are so many different paths and so much conflicting advice available, how do you make the best decisions and plan your next gen HR, talent and learning strategies?

You certainly need to get a wider view and deeper insight than just speaking to suppliers. As Europe's #1 HR industry analyst, that's where Fosway comes in. Referencing the 9-Grids™ is a great place to start when evaluating current suppliers, planning your future or looking for new tools and technology. But what you see here is just the tip of the iceberg.

Why start your procurement process from scratch when we already have the research and insight to help you make better supplier decisions much faster? As well as accessing the best existing research and market insight, you also have the security of knowing that we are completely independent and don't have a vested interest in the outcome, other than helping to ensure it's the best decision for your organisation and for your people.

Contact us today at info@fosway.com or by phone on +44 (0)20 7917 1870 to understand how Fosway can help you make better informed next gen supplier and strategy decisions.

Accuracies and Warranties

The analysis and recommendations made in this document are based on the information currently available to Fosway Group and from sources believed to be reliable. Fosway Group disclaims all warranties as to the accuracy, completeness or adequacy of such information. Fosway Group will have no liability for errors, omissions or inadequacies in the information contained herein or for interpretations hereof. Opinions expressed herein are subject to change without notice. All content is copyright Fosway Group Limited unless otherwise identified. All rights reserved.



About Fosway Group

Fosway Group is Europe's #1 HR Industry Analyst focused on Next Gen HR, Talent and Learning. Founded in 1996, we are known for our unique European research, our independence and our integrity.

For over 25 years, we have been analysing the realities of the market, and providing insights on the future of HR, Talent and Learning. Fosway analysts work extensively with our corporate clients to understand the inside story of the challenges they are facing, and their real experiences with next gen strategies, systems and suppliers. Our independent vendor analysis also provides a vital resource when making decisions on innovation and technology.

And just like the Roman road we draw our name from, you'll find that we're unusually direct. We don't have a vested interest in your supplier or consulting choices. So, whether you're looking for independent research, specific advice or a critical friend to cut through the market hype, we can tell you what you need to know to succeed.

Example clients include: Alstom, Aviva, Boots UK, BP, BT, Centrica, Faurecia, HSBC, International SOS, Lloyds Banking Group, Novartis, PwC, Rolls-Royce, Royal Bank of Scotland, Sanofi, Shell, Swiss Re, Telefonica, Thomson Reuters, Toyota Europe, and Vodafone.

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About Beamery

Beamery's Talent Lifecycle Management platform empowers companies to understand the skills and capabilities they have, build more agile workforce plans, and attract, retain, upskill and redeploy their workforce.

With Beamery, organizations are able to navigate change at speed, retain critical skill sets, foster DE&I and build the workforce of the future.