

# Your partner in DIGITAL TRANSFORMATION

#### INTRODUCTION

Siren Analytics is a full-service digital change agency that helps organisations accelerate their digital transformation journey. We blend holistic change management support with cost efficient technologies so our partners become more responsive, efficient and impactful. We are a joint venture between CME, a multinational company providing digital services to Fortune 1000 companies, and Siren Associates, a change management advisory that has been reshaping the public sector across the Middle East for over a decade.

#### 600+

software and hardware engineers

#### 70+

researchers, subject matter experts and change management consultants

### 15+ years

of public sector transformation consulting

### 40 years

of trusted tech consulting for the private and public sectors

#### 9

locations around the globe

#### **\*\*\***

Users cumulatively served in the private sector





#### WHY PARTNER WITH US?

We help organisations achieve lasting results by supporting them to take a systemwide look at their reality and craft targeted strategies for change.

Whether you are looking to cut costs, enhance service delivery or identify new revenue streams, we can help reimagine your business. Our teams will work alongside yours to develop and refine solutions that enable your organisation to quickly overcome pain points and seize emerging opportunities.

Because complex landscapes move fast, we always make sure to embed the skills needed to rise to the next challenge within your organisation.



#### Multidisciplinary

Our multidisciplinary team comprises both technical and non-technical staff, allowing us to ask the right questions, probe all assumptions, and reframe each problem with fresh eyes.



#### Multilingual

Our team is fluent in Arabic, French, and English, enabling us to serve a global client base while ensuring nothing is lost in translation.



#### **Client-centred**

Our solutions are collaboratively designed around the unique needs of each client, driven by systems-thinking and delivered with agility.



#### Comprehensive

We cover all bases. From strategic planning through to software development and change management, we catalyse change for longterm organisational growth.



#### **Problem-solving**

We help our partners navigate complexity with clarity, drawing on our global experience working with the private sector and governments, including in low-resource environments. Siren is committed to maintaining high data protection, privacy and security standards.



#### Confidentiality

Data remains confidential and secured against unauthorised disclosure.



#### Integrity

Data remains whole and unaltered.



#### **Availability**

Data remains accessible to authorised persons for business or customer use.



#### **Data Ethics**

We embed data privacy and security by design in our digital solutions.







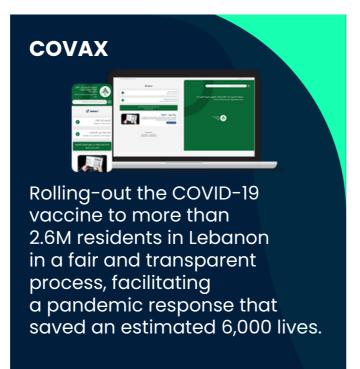




## SOME OF OUR PROJECTS HAVE TRANSFORMED THE PUBLIC AND SOCIAL SECTORS...



The first e-governance platform in Lebanon, connecting more than 20 ministries, 1,000 municipalities and 1,500 mukhtars.





Mapping more than 583K financially vulnerable households, and channeling more than \$175M in cash aid to 100k qualifying households.



multi-level interoperability.





E-services projects for Ministries and regulatory institutions in the MENA region:

- Making government services more efficient and accessible
- Promoting interoperability and citizen engagement

SIS



A modern, purpose-built student information system that delivers comprehensive services for education institutions, linking to central authorities for regulation.

#### **DALIL**





An Al-powered web platform that simplifies and streamlines media monitoring and verification.

- Automated monitoring of 400+ MENA focused media outlets
- Clustering of articles by topic and volume
- 12+ proprietary and open-source tools for evaluating the reliability of images, videos and text.
- Project deployed across 9 countries

## Expanding across MENA and beyond

We are actively expanding our portfolio in the GCC region, Levant and North Africa. We have in the pipeline new initiatives focusing on GovTech, change management, business intelligence, and social protection in Jordan, Oman, Tunisia and Iraq. Get in touch if you need a digital transformation partner!

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#### **OUR TRANSFORMATION TOOLKIT**

Our mutually-reinforcing services support our partners across the organisational transformation value chain. Together, they strengthen individual and organisational capacities, while building ownership and creating an enabling environment for sustainable change.

#### **RESEARCH AND DATA ANALYTICS**

We help organisations identify user needs and derive insights from operational data to inform operating model and service design

#### **DIGITAL STRATEGY**

We help organisations create a dynamic digital ecosystem that ensures they remain competitive, responsive and citizen-centric into the future



#### **HUMAN RESOURCES OPTIMISATION**

We help organisations equip their workforce with the right digital capabilities, deploy resources effectively and build fit-for-purpose teams



## DATA STRATEGY AND LIFECYCLE MANAGEMENT

We help organisations extract maximum value from their data to support informed decision making about how to improve services and operations

## PARTNERSHIPS AND STAKEHOLDER COLLABORATION

We help create and nurture strategic alliances to help organisations remain competitive and responsive to the needs of their communities



#### AI AND MACHINE LEARNING

We help organisations to become more responsive and agile by using AI and ML to streamline processes, enhance services and anticipate future needs

#### PROCESS OPTIMISATION

We help organisations streamline and enhance their processes to deliver services more efficiently and effectively, improving end-user experience





#### **USER-CENTRED INFRASTRUCTURE**

We help organisations do their job effectively by managing the design, building and renovation of modern facilities and infrastructure

#### AI AUGMENTATION AS STANDARD

Artificial intelligence is transforming business. From disinformation detection to face recognition, organisations are creatively applying AI to unlock opportunities for growth.

Siren has in-house capabilities to bring you the latest technologies in a package that makes sense to you and that aligns with your vision and goals. We will work with your teams to identify how AI can help them become more productive, capable and effective. Then, we will collaboratively develop intelligent, intuitive and user-friendly solutions to support those objectives.

#### AI SEMANTIC SEARCH ENGINE

- Understand the searcher's intent and the contextual meaning of the query to deliver more relevant, accurate results
- Scalable and easy to use API
  - Search up to 1 Billion documents in < 1 second</li>
  - Desired answer is in the top-ten results 94% of the time

#### **OPTICAL CHARACTER RECOGNITION ENGINE**

- Extract text from documents of any format or structure
- Face recognition and liveness check
- Automatic alignment of misaligned documents
- Fully integrated with our Search Engine solution

#### **NATURAL LANGUAGE PROCESSING**

- Offensive language, disinformation and hatespeech detection
- Sentiment analysis
- · Chatbots and question answering
- Named-entity extraction and text summarisation
- Custom unsupervised model training & adaptation
  - Top scoring system 2021 (KAUST Arabic Sentiment Analysis)
  - 75% exact match (Wikipedia question answering)
  - Ranked second (OSCAT 2020 offensive language detection task)

#### **MEDIA MONITORING AND ANALYSIS**

- Scraping and content clustering
- Custom dashboards, monitoring & notifications
- Sentiment analysis
- Bot detection
- Network graph clustering

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## DIGITIZING ENERGY AND MINERAL SECTOR LICENSING AND SERVICES

#### CLIENT'S CHALLENGE

Jordan's Ministry of Digital Economy and Entrepreneurship (MODEE) aims to enhance the country's competitiveness and investment appeal in the energy sector, and support the transition to renewable energy. To achieve this, the government of Jordan, per its digital transformation strategy, is focused on improving the quality, cost, accessibility, and speed of delivery of its services, particularly targeting licensing in the areas of oil, gas, renewable energy, mines, quarries, and radiation protection.

#### **APPROACH**

The project combines business process reengineering, advisory services, and software development:

- Business process reengineering: working closely with MODEE and the Energy and Minerals Regulatory Commission (EMRC) to simplify and streamline licensing processes, ensuring efficient and user-friendly digital services.
- Advisory support: collaborating with MODEE to refine digitization standards and adopt class-leading technologies for secure, scalable, and highly available solutions.
- **Software Development:** Developing a user-friendly web portal as a one-stop-shop for EMRC licensing services. The portal is built on a secure, flexible architecture, enabling data exchange with other agencies and Jordan's national e-governance platform, Sanad (web and mobile).

#### **Technological Innovations**

- RKE2 adoption: for the first time in the Jordanian public sector, the project employs RKE2, a next-generation Kubernetes distribution, ensuring top-tier security, availability, and performance.
- Open-source components: the platform is entirely open-source, eliminating license costs, ensuring government code ownership, and fostering flexibility.
- Secure identity management: the EMRC service portal aligns with MODEE's security standards and identity management practices, with each service user identified by their national ID, ensuring seamless Sanad integration, and simplifying the user experience.
- **Single window service:** integrating multiple public sector agencies into the portal allows users to manage applications without navigating multiple government websites. This additionally enables information to be certified from the source;

reduces the burden on service users as they are not required to enter data that the government already has; and facilitates government to government communications.

 Data centralization: data is stored on MODEE's private cloud, enhancing data availability for efficient analysis and decision-making, such as fighting tax evasion.

#### **OUTCOMES**

The ongoing project has already achieved significant milestones:

- Prepared five EMRC services for launch, and documented the requirements for the remaining 99
- Integrated with 18 government stakeholders, and is doing so with a further 12
- Seamlessly integrated with internal EMRC systems, Sanad, and common MODEE infrastructure
- Enabled integration with the government's e-payment portal



#### **USING AI TO NAVIGATE INFORMATION DISORDER**

#### **CLIENT'S CHALLENGE**

Today's media environment is awash with misleading, false and harmful content. False narratives that undermine our evaluative standards and sow hatred are disseminated with alarming ease and speed. As a result, it is growing harder to address challenges that require a collaborative approach and informed decision making. This is particularly so in the Arab world, where content moderation on social media is weak and a diverse array of operational challenges hinder the work of fact-checkers. Moreover, there are few available tools to streamline fact-checking work with Arabic language media.

#### **APPROACH**

Combatting information disorder is no small job. That's why we created the Disinformation Analysis and Listening Lab (Dalil), an Al-powered platform streamlining the fight against disinformation.



#### Who Can Use Dalil?

Everybody. Dalil is designed for anyone who wishes to monitor and verify content: information consumers doubting the veracity of a story, media workers tackling the spread of disinformation, civil society organisations working toward peacebuilding, as well as public and private organisations.

#### **How Does It Work?**

Dalil transforms and enhances content verification, delivering tailored and time-saving solutions that help navigate the relentless flow and evolving nature of disinformation. Automating the labour-intensive monitoring process, Dalil efficiently gathers data from diverse news outlets in varying languages. It clusters articles by topic and volume, providing users with a holistic view of trending issues. The platform enables users to search through this content, bypassing third party engines with opaque ranking algorithms.

Dalil's comprehensive verification suite features a blend of proprietary and opensource analysis tools to help evaluate the reliability of images, videos and text. This eliminates the hassle of toggling between multiple resources or applications. Dalil's adaptability is evident through its continuous integration of new tools that meet the needs of an ever changing media landscape.

A cornerstone in Dalil's arsenal of verification tools, Dalil Check harnesses the power of AI to conduct comprehensive discourse analysis. This custom-built tool helps users flag subjective speech within blocks of text, along with rhetorical devices intended to sway reader perceptions. By providing this analysis, Dalil Check facilitates the identification of potentially dubious content, significantly enhancing the efficiency and productivity of fact-checkers.

#### What's next?

The internet never sleeps, and neither does Dalil. We are constantly updating the platform with new tools and news sources as the information landscape evolves. We work closely with different user groups to identify their specific needs and tailor the platform to them. Dalil's modular, language-agnostic architecture enables us to deliver upgrades seamlessly and at pace.

#### **OUTCOMES**



Automated monitoring of 400+ MENA focused media outlets



Streamlined verification and decision making



Userbase of 230+ fact-checkers and media workers



**30** partnering fact-checking entities



## USING AI TO STREAMLINE LOST AND FOUND OPERATIONS FOR ENHANCED PUBLIC SERVICE DELIVERY

#### **CLIENT'S CHALLENGE**

The client - a police agency in the Arabian Peninsula - was struggling to efficiently and effectively process the over 10,000 reports of lost/found items being filed monthly by the public. High levels of human error in documenting item descriptions contributed to bottlenecks and the unsuccessful matching of lost reports and found items, impacting resource allocation and public trust.

#### APPROACH

As a proof of concept, Siren built a system to streamline lost and found operations. It included the following technologies:

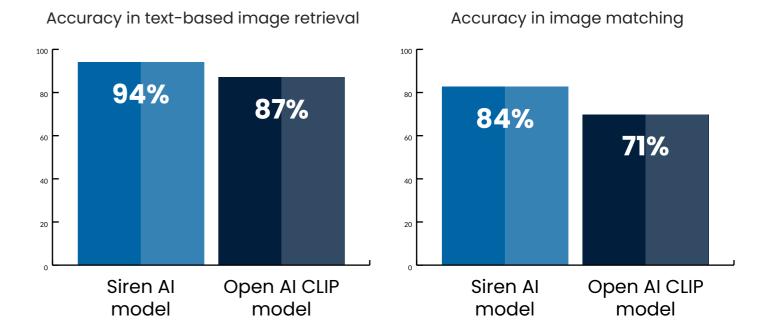
- Al image captioning that automatically generates accurate, detailed descriptions
  of items using visual recognition, thereby reducing human error.
- An Al inventory classification system that automates and streamlines database management, enhancing searchability and matching precision. Implementing Al in inventory management practices like item-level tagging can increase inventory accuracy to 95%.
- Al similarity matching that compares lost and found items, thereby accelerating item reporting and retrieval for the public.
- An interactive chatbot to guide users through the reporting process and answer any questions.

The tool was designed to integrate seamlessly with the client's existing on-premise systems and applications.

#### **OUTCOMES**

In benchmark testing against manual processes, Siren found that the system reduced the time spent matching found items with lost reports by **95%**.







High resolution image matching

## FOSTERING COLLABORATION AND COORDINATION IN CRISIS RESPONSE AND STATE DEVELOPMENT

#### **CLIENT'S CHALLENGE**

Lebanon's public sector has long grappled with fragmentation, obsolete processes and a general culture of opacity. Coordination and policy coherence are undermined by overlapping or conflicting responsibilities between authorities, making it difficult to address complex problems, and causing accountability and oversight issues. Engrained state capture also hinders collaboration and coordination by disincentivising officials to work in the public interest. The urgency of addressing this came to the fore in 2020, when Lebanon was hit by economic collapse and the COVID-19 pandemic, both of which demanded a joined-up, multi-stakeholder response, effective oversight, and strong citizen engagement.

#### **APPROACH**

Siren helped the Lebanese state promote multi-stakeholder coordination and collaboration by strengthening oversight mechanisms and introducing cloud-based

collaboration tools that enable the delivery of Cross-sectoral services services requiring multiple verifications, validations, or approvals.

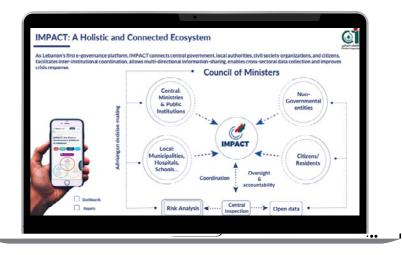
 Cloud-based collaboration tools: Siren created a digital platform called IMPACT that brought relevant stakeholders together in comprehensive workflows that allowed multidirectional communication and the sharing of data for decision-making. This streamlined bureaucratic



processes and eliminated unnecessary delays. Officials' discretionary powers were limited by assigning them roles in automated workflows and processes. Dedicated portals facilitated citizen access to services and enabled non-governmental organisations to work with the government on service delivery. To promote uptake, Siren trained relevant public sector staff in how to use the platform's tools in their daily tasks, and conducted mass communication campaigns to educate the public about the sectoral portals.

• Strengthening oversight: IMPACT empowered Lebanon's primary oversight agency, Central Inspection, to carry out its job effectively by providing it with real-time data to

audit the public sector. Siren additionally trained Central Inspection staff on data-driven audit methodologies. IMPACT thus acted as a force multiplier for an agency long deprived of sufficient human and material resources. To engage citizens in oversight, Siren worked with the government and Central Inspection to make relevant public data available and easily accessible on an open-



data site. Feedback, reporting and whistleblowing mechanisms were also created through which citizens could channel their concerns and complaints.

#### **OUTCOMES**

As the COVID-19 pandemic and economic downturn unfolded, IMPACT offered innovative modules to aid crisis management and governance. The Lebanese government used these modules to coordinate fair and transparent vaccination campaigns and social safety net provision. The platform has significantly driven interagency collaboration and pushed traditionally antagonistic state institutions together to collaborate on issues of national importance.



#### Collaboration

- User base of 20 ministries, 1,077 municipalities, and 1,500 mukhtars
- 110+ public entities digitally audited by Central Inspection
- 100+ NGOs supported offline registration processes for sectoral digital services
- 10+ CSOs participated in the design, implementation and audit of various IMPACT modules



#### **Social protection**

- 580,000 households applied via IMPACT
- \$177+ million cash assistance delivered to-date



#### **Public health**

- 15 million mobility permit requests submitted during lockdown
- 2.5 million individuals vaccinated with 1 or more doses
- IMPACT-issued vaccine e-certificate recognised in the European Union's Digital COVID Certificate system
- **6,330 live**s estimated to have been saved as a result of the lockdown and vaccination measures, both digitised on IMPACT



#### Recognition



iese IESE CERTIFICATE OF EXCELLENCE FOR PUBLIC SECTOR TRANSFORMATION AWARDS IN 2023.

## SUPPORTING EFFICIENT, INTELLIGENCE-DRIVEN RESOURCE USE IN THE SECURITY SECTOR

#### **CLIENT'S CHALLENGE**

The client - Lebanon's Internal Security Forces - sought to deploy human and material resources more efficiently to better respond to evolving safety and security needs. It was constrained in this endeavour by the bottlenecks and inefficiencies of its paper-based workflows, and was not adequately using operational data to inform decision making around mission planning, resourcing and management.

#### **APPROACH**

Siren supported the ISF to introduce an intelligence-led policing ecosystem with redesigned cross-departmental workflows, automated processing of manual tasks, and digital tools to aid data collection, analysis, visualisation and decision making. Creating this ecosystem involved:

**Building a network of six Command and Control Centres** spanning Lebanon and linked digitally to 22 regional operations rooms.

**Forming Analysis and Planning Teams.** This included training and mentoring staff on how to collate, audit and process data to produce analytical products that inform decision-making.

**Institutionalising a performance management framework** across all command centres, allowing for the systematic analysis and identification of policing priorities, the subsequent setting of crime reduction indicators and targets, and the monitoring of performance.

**Developing a bespoke digital platform**, Fenix, that enables the capture and analysis of crime and operational data. It acts as a central interface for collecting and auditing data, analysing crime trends and auditing performance. Fenix is used by all operational ISF departments.

#### Providing strategic advice to ISF

change champions driving the adoption of new intelligence-led policing systems and processes.



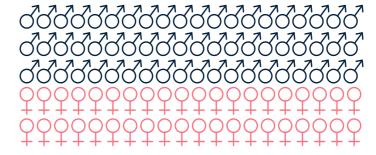
#### **OUTCOMES**

Enhanced capacities to identify and evaluate threats and efficiently deploy resources to maintain safety and security.

7 analysis and planning teams across Lebanon.

120+ analysts and planners trained and mentored.

~15 analytical reports produced annually.

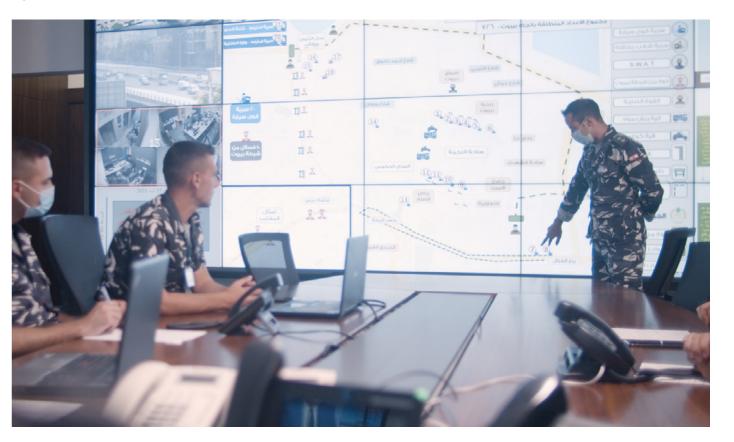


Advancement of women in operational roles:

**40%** of Analysis and Planning Team staff are female.

>120,925 incidents logged on Fenix since 2016.

**96%** of command and control centre users say Fenix contributes to improved ISF operations.



## BUILDING DIGITAL AND ANALYTICAL CAPABILITIES TO SUPPORT BUDGET RATIONALISATION

#### **CLIENT'S CHALLENGE**

Faced with shrinking donor support and the country's economic and financial collapse, Lebanon's Interior Ministry was under pressure to make more effective use of available resources. The absence of a government wide strategic framework guiding aid programming hampered coordination and encouraged an ad-hoc approach to program funding and design. Ministry staff lacked the means to effectively lead the dialogue around funding, owing to the absence of clear policies, systems and processes to collect, process and analyse data related to aid programming.

#### **APPROACH**

Combining systems-thinking, a client-centered approach and custom-built digital solutions, Siren helped embed evidence driven decision making around aid programming at the Ministry. This involved supporting the creation of:

- An Analysis, Planning and Coordination Unit at the Ministry. The APC Unit
  ensured a strategic and data-driven approach. It coordinated donors and partners
  to ensure that resources are used efficiently and effectively to address ministerial
  priorities. Siren supported the ministry to define the terms of reference for the
  unit; recruit competent staff; refurbish fit-for-purpose offices; and develop new
  processes for donor and inter-ministerial coordination. Siren additionally trained and
  mentored staff on data analysis, strategic planning, programme management and
  communications so the government was equipped to lead reform efforts.
- A Donor Coordination Platform that gave the Ministry the capability to collect, monitor and assess information about donor programming. The platform had a powerful back-end business intelligence tool to analyse incoming data. The platform created clear visualisations of this data that APC Unit staff used to inform their consultations with partners. The donor coordination platform was flexible, and could be adapted readily to other institutional needs

#### **OUTCOMES**



Standardised data collection in relation to donor programming



Relevant donor and project information digitised on the Donor Coordination Platform



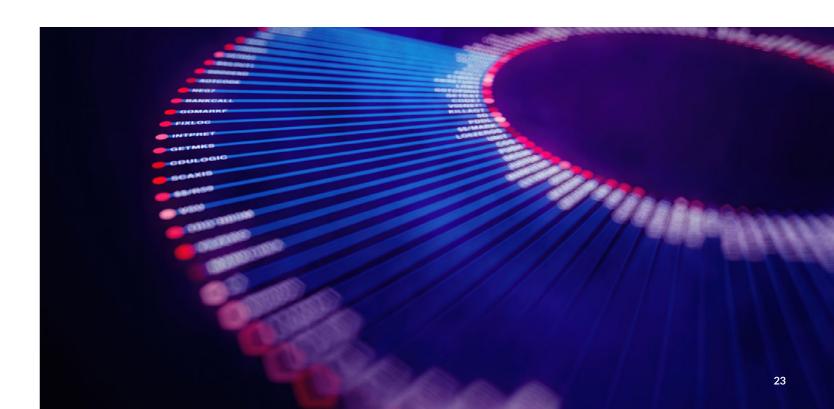
Ministry staff better able to oversee funds and projects, avoid duplication and resource wastage, and effectively lead funding dialogue



Optimised processes for donor and inter-ministerial coordination



Fit-for-purpose offices for the APC Unit



## DRIVING PROGRAM EFFICACY AND IMPACT THROUGH DATA LIFECYCLE MANAGEMENT

#### **CLIENT'S CHALLENGE**

The client - a social cohesion NGO in Lebanon - needed a unified system for managing performance data on their projects reintegrating fighters who had participated in local and regional episodes of political violence. They lacked a way to systematically capture data, resulting in irregularities, anomalies and missing values. Their manual analysis approach was additionally time consuming and insufficient to assess under what conditions reintegration activities were impactful or not.

#### **APPROACH**

Siren mapped and identified the client's organisational rules and processes.

Through regular meetings, they identified and prioritised the needed components, modules and features to be developed in the digital solution.

With the client's needs and existing processes mapped, the team **consolidated and sanitised the client's data** in preparation for analysis. They also created a risk and need assessment tool - **a digital platform tailored to the client's processes and business rules** that collects and unifies the sanitised data.

The team built **real-time data analysis and visualisation capabilities** into the platform, enabling the client to identify emerging correlations between their programmatic activities and reintegration efforts. Its **case flagging** system also enabled the client to identify cases that require attention and take proactive course-correcting interventions.

#### **OUTCOMES**



Streamlined data collection and analysis across multiple sources.



Reduced data search times.



Enhanced monitoring of programme outputs and impact evaluation.



Enhanced data security through robust user role and access management.



## **OUR TEAM**

#### **Departmental cross-section**

**Business** and

programme

development



(Source)

Corporate services

**OUR OFFICES** 



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Siren Analytics

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Product

development

