

The AI Platform for Workforce Transformation

Adapt faster to disruption with real-time skills and task intelligence

Technology and market shifts are redefining work faster than ever. Some tasks are ready for AI automation, others demand new skills, and investment priorities change overnight. Beamery's integration with Workday provides real-time visibility into skills and tasks — so you can redesign roles, eliminate inefficiencies, and redeploy talent to critical areas. With one source of truth for workforce intelligence, you can execute change at scale and ensure your people drive the greatest business impact.



Unifying workforce data with AI skills intelligence

CHALLENGE

Hard to fill, niche engineering roles. Inconsistent job descriptions and generic candidate matching fail to capture nuanced skill requirements.

SOLUTION

- Leveraged Beamery AI to create precise, unified skills-based definitions for critical roles and job families, aligned to Workday skills taxonomy.
- AI candidate match leveraging Beamery's unique skills intelligence to surface right-fit talent.

RESULTS

97%

reduction in job description complexity

90%

skills relevance on first review of AI output.

17 Days

from data capture to delivery of critical job profiles.



Redeploying the workforce to maintain innovation leadership

CHALLENGE

Adapt the workforce to changing product investment areas. Redeploy talent impacted by restructuring and pinpoint where & what to hire to cover remaining gaps.

SOLUTION

- Leverage task and skills intelligence to identify overlapping capabilities and reassign employees to adjacent roles, saving expenses.
- Optimize sourcing and hiring strategy to target critical new technical skills in best locations

RESULTS

Hundreds

of at-risk employees redeployed to new AI center.

270%

increased likelihood to get an offer for talent rated as strong “skills match” by Beamery AI

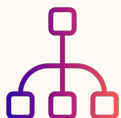
Beamery connects the data architecture for jobs, tasks, and skills so you can:



- **Model workforce change scenarios** and understand cost impact



- **Implement AI automation** and redesign roles to maximize productivity



- **Simplify your operations** and build more agile organizational structures

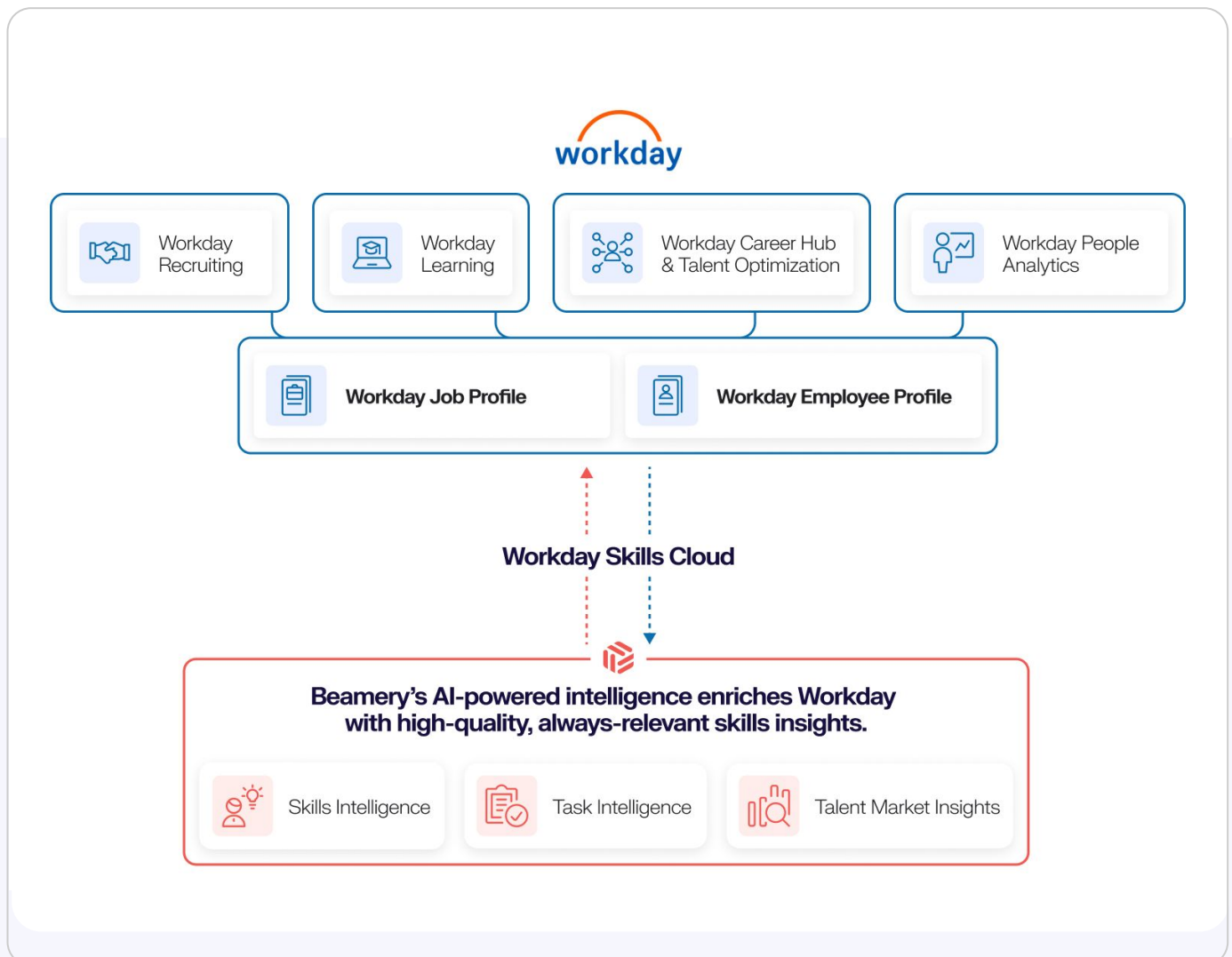


- **Optimize resourcing** to align with growth targets and delivery capacity

Enhancing Workday Solutions for **smarter, faster workforce decisions.**

Transform your HR tech stack into a connected powerhouse.

With Beamery's AI-powered skills and task intelligence embedded in Workday, you can maintain a complete, dynamic picture of people, roles, and skills – unlocking strategic talent moves and measurable business impact.





Extend the value of Workday Skills Cloud

Advanced ontology connects roles, tasks, job families, skills, and proficiencies for unmatched precision.



Always current skills data

Talent market insights refresh skills automatically — eliminating manual maintenance.



Drive skills adoption across the business

Skills intelligence powers Workday talent workflows for better role planning, hiring, or retention outcomes.



Day-one skills clarity

Populate new employee profiles with accurate skills data to jump-start mobility and engagement.

“An exercise that might have taken months to a year took us a matter of weeks — and it was totally custom to how we do business.”

— CHRO, Global E-Commerce Company

“Beamery was the clear choice for EisnerAmper due to its close connection with Workday. Beamery’s strong capabilities, and the team involved from start to finish... nothing but the best.”

— Joseph R Mazzo, HRIT Director, EisnerAmper



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