

# **Sustainability Policy**

**(PPP022)**



# Sustainability Policy

## 1 Our business

Papilo is a Waste Management Company that operates predominantly within the UK with a growing operation within the EU. The company provides comprehensive brokered services mainly to large scale factory sites, specialising, on Food Production Sites.

Papilo's business is focused on and built around the ethos of Sustainable Transformation, driving, and assisting our partners (Clients & Supply Chain) to behave, procure & operate in a sustainable manner whilst adding value back to their business.

We strive to deliver this by a combination of innovation, data insights and establishing a more sustainable accounting model. Our ability to bridge the gap between the client & our supply chain enables us to take the position of a sustainability innovator / promoter.

## 2 What does sustainability mean to us?

We pro-actively take steps to identify and understand our business impacts and our key stakeholders with a view to developing partnerships to maximise the positive and eliminate / minimise the negative.

## 3 Principles

- Promote and drive environmental improvement with our clients and within our supply chain.
- Support SME & local business by preferential deployment within our supply chain.
- Promote Fair & Equitable employment within our supply chain by measuring compliance with the ETI Base Code and taking appropriate action in conjunction with our supply chain partners to achieve improvements. To facilitate this, we are a member of Sedex.
- We have committed to achieving Nett Zero Carbon Emissions by 2030 and have already made significant strides in achieving our milestones.
- Work with Supply chain partners to develop & deliver innovative new waste treatments and solutions.
- Development and incorporation of social enterprise concerns within our supply chain.
- Comply with all applicable laws and regulations and wherever possible move beyond minimum compliance to help set new standards within our industry.
- Operate to the highest standards of governance & business ethics.

## 4 Commitment

This policy applies to all areas of our business, including activities outsourced to our supply chain & consultants. We are committed to continual improvement throughout our business through learning & collaboration. To facilitate this our Senior Management Team will oversee our policy implementation to support delivery and collate feedback.

Our board is committed to making the necessary resources available to fulfil our sustainability pledges and we will keep this policy under review to ensure it remains relevant and focused.

**5 Director sign-off**

**Name** Paul Hodgkiss

**Position** CEO

**Signature** *Paul Hodgkiss*

**Date** 03/09/2024

# Document Control

Version	Version Date	Changes By	Version Notes
V1	28/02/2024	MK	Policy implemented
V2	03/09/2024	MK	Correction to Nett Zero target date

# Contact

## **Papilo**

Suite 33 Lowry Mill,  
Lees Street  
Swinton,  
Manchester.  
M27 6DB

+44 (0) 161 728 2901  
[info@wearepapilo.com](mailto:info@wearepapilo.com)