



Privacy policy

Stichting The Global Hubs believes it's crucial to handle your personal data with care. In processing personal data, we adhere to relevant laws and regulations, such as the General Data Protection Regulation (GDPR).

It's important for us to clearly and comprehensively explain what we do with your data and what control you have over it. Therefore, in this privacy statement, we extensively outline the data we collect from you and how we handle it. We encourage you to read this privacy statement carefully. We may revise this privacy statement at any time. We recommend that you regularly review this privacy statement to stay informed of any changes.

Last updated on: [30/09/2026]

Contact details

- Stichting The Global Hubs
- Fluwelen Burgwal 58, 2511 CJ Den Haag, Nederland
- Chamber of Commerce number in The Netherlands: KvK 97078239

If you have any questions about the processing of your personal data or about this privacy statement, you can contact us at info@theglobalhubs.nl We're here to assist you!

Data controller

Stichting The Global Hubs (Netherlands) is the data controller for all personal data processing described in this privacy statement.

Concerned parties

We process your personal data when you visit our website, contact us, or if you are a funder, supplier, or business relation. We typically receive this data directly from you or your employer.

Funders

Personal Data

If you become a funder and financially support us, we may process the following personal data:

- First and last name
- Email address
- Phone number
- Address details
- Financial data
- Correspondence, including emails
- Other personal data you provide to us

Purpose and Legal Basis

We process your personal data for the following purposes:

- Administration (legal obligation)
- Personal contact (legitimate interest)
- Informing about developments at Stichting The Global Hubs (legitimate interest)
- Mention on our website as a funder (consent)

Retention Period

We retain financial data for at least 7 years in accordance with the fiscal retention period. We retain all other data for the duration of the agreement and at least 5 years thereafter.

Consent

If we process your personal data based on your consent, you can always withdraw it by emailing us at info@theglobalhubs.nl.

Relationship management

Personal Data

In the context of relationship management, we may process the following personal data:

- First and last name
- Email address
- Phone number

- Company name
- Chamber of Commerce (KvK) number
- Address details
- Correspondence, including emails
- Other personal data you provide to us

Purpose and Legal Basis

We process your personal data for the following purposes:

- Retaining contact details (legitimate interest)
- Making personal contact (legitimate interest)
- Building and maintaining a business network (legitimate interest)

Retention Period

We do not retain your data longer than necessary for the benefit of our organization or until you request us to delete it.

Website visitors: cookies

Personal Data

Our website is built on Framer, and we do not use non-essential cookies. This means visiting our website does not place tracking, marketing, or personalization cookies on your device, and we do not need to ask for your consent via a cookie banner.

We do process limited technical data automatically as part of the standard operation and security of our website, such as your IP address (see below).

Website Analytics

We do not currently use third-party analytics tools such as Google Analytics. If we introduce any analytics or advertising tools in the future (such as Google Analytics or LinkedIn Insight Tag), these may use cookies and process personal data. We will only enable such tools with your explicit consent via a cookie banner on our website, and we will update this privacy statement accordingly.

IP Address and Web Servers

Your IP address may be stored in the log files of our web server when you visit our website. This is necessary to manage and secure the website correctly. We do not use your IP address to track or record your online behavior. In principle, we are unable to link your IP address to your name,

address, or other identifying information unless you provide us with such information and continue to use the same IP address.

Consent

Since we do not use non-essential cookies, no cookie banner is required and no consent needs to be requested for our own website's operation. This may change if we introduce third-party tools that use cookies, in which case we will add a cookie banner and update this policy.

Questions and requests

Personal Data

When you contact us by phone, email, via the contact form on our website, or in any other way, we may process the following personal data:

- First and last name
- Phone number
- Email address
- Correspondence, including emails
- Other personal data you provide to us

Purpose and Legal Basis

We process your personal data for the following purposes:

- Contacting you or taking action in accordance with the form you filled out (legitimate interest)
- Handling your question or request (legitimate interest)

Retention Period

We will only use your data to handle your question or request. We store all data in our archive. We retain our archive for at least five years.

Job applicants

Personal Data

In the context of a job application, we may process the following personal data to assess your suitability for the role:

- First and last name
- Email address
- Phone number
- CV and motivation letter
- References and reference contact details
- Any other personal data you provide to us during the application process

Purpose and Legal Basis

We process your personal data for the following purposes:

- Assessing your application and conducting the selection procedure (pre-contractual measures, Article 6(1)(b) GDPR)
- Communicating with you about your application (legitimate interest)
- Conducting online and social media research as part of the selection procedure, where applicable (legitimate interest)

Retention Period

If your application is unsuccessful, we will retain your personal data for up to six months after the position is filled, after which it will be deleted. With your explicit consent, we may retain your data for up to two years to consider you for future vacancies.

If you are hired, your data will be transferred to your personnel file.

Consent

If we retain your personal data beyond six months based on your consent, you can withdraw that consent at any time by emailing us at info@theglobalhubs.nl.

As part of the application procedure, we may search for publicly available information about you online, including via Google and public social media profiles. We do this to protect our organisation's reputation and on the basis of our legitimate interest. We will never ask you to grant us access to a private profile or to connect with us on social media. Any findings will be discussed with you during the process. If you object to this, you may let us know at the time of your application.

Website visitors under 16 years of age

We do not intend to process personal data of website visitors under the age of 16 without the consent of parents or guardians. However, we cannot control this. If you suspect that we are processing personal data of a person under the age of 16 without consent, please contact us so that we can delete the information if we are not lawfully processing it.

Automated decision-making

We do not engage in automated individual decision-making and profiling that may have adverse effects on you as an individual.

Your rights

You may always ask us to access your data (right to access), correct your data if it is incorrect or incomplete (right to rectification), and delete your data (right to erasure). You also have the right to object to data processing, the right to restrict data processing, and the right to data portability.

If you wish to exercise any of these rights, you can email your request to info@theglobalhubs.nl. We may need to verify your identity to fulfill your request.

We will respond to your request within one month. If your request is complex, we may extend this period by two additional months, in which case we will inform you of the extension within the first month.

If you have a complaint about how we handle your data, we would like to resolve it with you. Please contact us to do so. If you are not satisfied with the handling of your request or complaint, you can contact the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) at autoriteitpersoonsgegevens.nl.

Sharing with others

We use multiple processors to operate our services. We have entered into data processing agreements with all our processors. We will never sell your personal data to third parties.

We share your personal data with the following categories of processors:

- Email and newsletter software
- Accounting and financial administration software
- Online working environment, including email and document storage
- Website hosting
- Accountant (under confidentiality agreement)
- Application and survey management tools, acting as processor

A complete and up-to-date list of our processors and their key sub-processors is available on request. We update the list when our processor relationships change.

International transfer of personal data

We primarily process your data within the European Economic Area (EEA). However, some of our processors are based outside the EEA, including in the United States. For these transfers, we rely on the following safeguards:

- EU Standard Contractual Clauses (SCCs)
- EU-US Data Privacy Framework, for transfers to processors certified under this framework (where applicable)
- Adequacy decisions, for transfers to countries recognized by the European Commission as providing adequate protection

You can request a copy of the relevant transfer safeguards by contacting us at info@theglobalhubs.nl.

Data breach notification

In the event of a personal data breach that is likely to result in a high risk to your rights and freedoms, we will notify you without undue delay. We will also notify the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) within 72 hours of becoming aware of a qualifying breach.

Security

We have taken extensive measures to secure your data both organizationally and technically. We have secured our systems and various communication methods to ensure that your data does not

fall into the hands of others. Your data is safe with us. We also ensure that your data is only used by people who have received permission from us.

Governing law

This privacy statement is governed by Dutch law. The competent court in Amsterdam, the Netherlands, has exclusive jurisdiction over any disputes arising from or in connection with this privacy statement.
