

Passion For Payroll: **LIVE!**

"This is something **every global payroll manager should attend.**"

"I wish I had **this training years ago.**"

"You could feel the **trust** to discuss any pain point."

"A well-structured live experience that strengthened strategic thinking and **provided robust frameworks** for managing global payroll complexity."

"A peer-driven forum that enabled open discussion, shared challenges, and **meaningful professional growth** within the global payroll community."



**4.9/5 rating for the
overall live experience!**

RALPH LAUREN

 **Fagron**
personalizing
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concentrix

IDEXX

 **JUST EAT**

THE
MAGNUM[®]
ICE CREAM  COMPANY

nexthink

MANGO



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Passion For Payroll: **LIVE!**

Learn all about Max's The Global Payroll Management Framework©. This is the industry's best practice to manage payroll: 4 big building blocks, 16 components. One holistic approach for all businesses.

Global Payroll **Strategy**

Future-proof your global payroll by defining a clear purpose, scope, and design principles. Design service delivery models that future-proof the business.

Impact:

Clarity of direction, strategic alignment, scalable design, and proactive decision-making.

Global Payroll **Governance**

Build confidence at the leadership level with an evidence-based control framework, policies and organisational model that attracts the right talent and skills. Move beyond theory!

Impact:

Leadership confidence, accountability, risk control, and audit readiness.

Global Payroll **Operating Model**

Design a payroll operating model that actually works in practice. Use metrics and KPIs that measure what matters and manage the provider as a partner. Choose the tech stack consciously!

Impact:

Clear ownership, performance insight, provider optimisation, and global collaboration.

Global Payroll **Delivery**

Prove that the global payroll process can be standardised to at least 80% with clear process groups and steps. Create operational documents that align with global policies!

Impact:

Process standardisation, operational control, compliance assurance, and reduced errors.

The event is interactive and energetic with a unique mix of theory, best practices and breakout sessions to discuss, learn and present together

max@passionforpayroll.com



www.passionforpayroll.com

Passion For Payroll: **LIVE!**

Who's it for

- Senior Payroll Specialists, Team Leads, Managers and Directors working in an international business
- Those payroll professionals who are motivated to engage, share and learn from others
- Whether you just expanded globally or operate regionally, this live experience is for you, your business and career

What you'll gain

- Best practices and case studies about strategy, governance, technology, processes, and much more
- Opportunity to learn from other leaders and network with payroll peers from across the globe
- You'll get a signed book and, a detailed digital handout filled with insights, trends, benchmarks, and templates



"The event delivered practical, well-structured guidance with real-world examples that made complex topics easy to apply. A strong choice for payroll leaders wanting to sharpen their global strategy and impact."

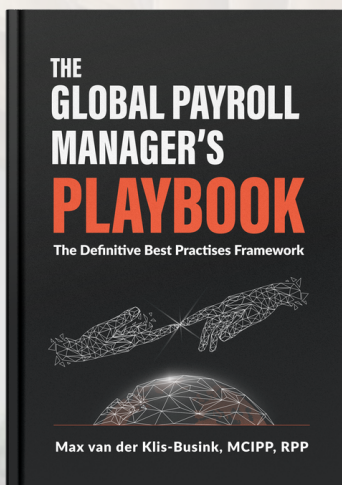
- **Cinzia Dale, Senior Payroll Manager EMEA, IDEXX**



Passion For Payroll: **LIVE!**

Award-winning payroll leader Max van der Klis-Busink, MCIPP, RPP, authored **The Global Payroll Manager's Playbook**: a bestseller sold in 60+ countries and on desks of 2,500+ payroll leaders worldwide.

This is the fundamental basis to all learnings during the event!



350.614

characters

64.623

words

220

pages

16

components

4

big building blocks

1

framework

Anita Lettink, Partner, HRTechRadar

"Max's passion for global payroll shines through every page. His framework transforms payroll delivery into a trusted, efficient experience."

Miranda Humphries, Senior Director EMEA Payroll, Salesforce

"A must-read for anyone building their payroll career. Max elevates payroll from operational to strategic leadership."

Bart van der Storm, CEO, Payrollminds

"A testament to Max's expertise and passion. A practical guide for mastering the complexities of global payroll."

Alice Nwoke, Senior Director Global Payroll, Sonova Group

"An essential read for payroll leaders. Max provides a clear framework for compliance, efficiency, and scalability."

Marta Halliday, EMEA Payroll Manager, CSL

"Cuts through the noise with real-world advice. The definitive guide for anyone serious about global payroll."

Analía Canevelli, Senior Global Payroll Manager, Globant

"Demystifies payroll beyond the 'click a button' myth. Essential reading for both new and seasoned professionals."

Khizar Imran, Manager Payroll Services EMEA, Tetra Pak

"Practical, insightful, and expertly written. A go-to guide for streamlined, compliant global payroll."

Now offered as a unique event: Passion For Payroll, LIVE!

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Passion For Payroll: **LIVE!**

One day full of learning, best practices and a unique networking experience that is one-of-a-kind in the world.

**You should have FOMO.
Will you join us?**

**Your attendance is
100% FREE!**

You only need to cover your travel and accommodation.

Find out where and when!



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