

October 2024



PLANE TALKING PRODUCTS LIMITED

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

We are committed to improving our practices to combat slavery and human trafficking. We comply with the Ethical Trading Initiative (ETI) base Code which is founded on the conventions of the International Labour Organisation (ILO) and is an internationally recognised code of labour practice.

ORGANISATION'S STRUCTURE

We are a global provider of products in the Airlines/Aviation and Charity sector.

OUR BUSINESS

Our business is in the Airline and Aviation sector.

OUR SUPPLY CHAINS

Our supply chains operate globally and our approved supplier process includes supply chain mapping and scrutiny of our supply chains modern slavery policies and procedures. Our KPI is 100% of our suppliers have been assessed and approved by us. We have achieved this KPI as we only work with those suppliers on our approved list who meet our criteria.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. In a committed endeavour, to ensure all those in our supply chain and contractors comply with our ethics, we require them to comply with the ETI Base Code and our Anti-Slavery and Human Trafficking Policy which gives our workers,

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contractors and other business partners guidance on slavery and human trafficking and the measures taken by our organisation to tackle slavery and human trafficking in our business and supply chains.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff and require our business partners to meet our ethical standards.

We are committed to this high training standard, having a Key Performance Indicator to measure our progress. All of our staff will undergo MSAT modern slavery awareness training annually, which we will provide by annual refresher training. As this is integral to our business, 100% of our staff who work directly with our supply chain have undergone this training.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 2024.

A handwritten signature in black ink, appearing to read "Alison Wells", is written over a horizontal dotted line.

Alison Wells, Company Director
PLANE TALKING PRODUCTS LIMITED

DATE: October 2024