

Job Title: Consultant (Resource & Waste Sector)

Location: London/Hybrid

Job Type: Full-time Permanent

About Us

Rooted is a growing independent environmental consultancy dedicated to providing evidence-based research, insights, and advice. Based in the UK, our team has over six decades of experience advising and working in the environmental sector. We specialise in the resource and waste management sector, offering progressive and pragmatic advice and support to ensure our clients thrive commercially in a sustainable future.

Our mission is to build a sustainable consultancy by cultivating long-term partnerships, delivering purposeful environmental outcomes, and investing in our people. We aim to support organisations through our culture of long-term thinking, continuous learning, collaboration and inclusion.

About the Role

This role represents an opportunity for a highly motivated individual to join our new business.

The role will offer opportunities to work across the full range of Rooted's clients, supporting a variety of research and consulting projects. As one of our first employees, you will have a varied, challenging and rewarding role and play a key part in our success. In return, you will have access to excellent learning opportunities and responsibilities from the start, working across a range of projects, including taking a substantial role in the day-to-day running of an industry association, one of our flagship projects.

A typical week might include:

- + Undertaking project tasks, such as research and analysis, ensuring that activities are completed on time
- + Stakeholder management and communication
- + Producing research, briefings, reports and other publications
- + Coordinating stakeholders and helping to organise events
- + Supporting the preparation of project proposals and presentations

About the Person

We are looking for an adaptable and proactive individual who shares our [values](#) and excels in both verbal and written communication. Ideally, the successful candidate will have relevant experience in the waste and resource sector and/or with trade associations.

Essential Skills

- + Stakeholder engagement
- + Excellent written and verbal communication skills (including Word and PowerPoint)
- + Proven organisational skills
- + Ability to research, analyse and present information

- + The ability to work on own initiative, build effective relationships with internal and external stakeholders
- + Keen interest in environmental policy and related issues
- + Good numerical skills

Desirable Skills

- + Critical thinking
- + Understanding of the UK waste sector
- + Working in multi-stakeholder environments
- + Excellent analytical skills and commercial acumen
- + Advanced Excel skills

Don't quite meet all the criteria?

If you feel you meet most of the requirements for this role, we would still love to hear from you.

Salary and Benefits

You will be joining a friendly and supportive team with the opportunity to develop a career in environmental consultancy in a growing business.

- + Competitive salary (£30k-£40k)
- + Pension
- + 30 Days annual leave + bank holidays
- + Purchase additional annual leave
- + Volunteering days
- + Hybrid working
- + Private Medical Insurance
- + More coming soon

How to Apply

Please send a CV and one page cover letter to hello@rooted.eco summarising your reasons for applying and suitability for the role. All applicants must be able to work legally in the UK.

Our Application Process

Following the review of suitable applications, we'll invite candidates for an interview. This will be held in person in London. Please do let us know if you require any reasonable adjustments to be made.