

RECRUITING SCREENER

Original Design Iceberg companion. Define the situation and keep evidence separate from assumptions. Add a sheet when the scope needs more space.

01 / RESEARCH QUESTION

Whose experience could answer the question?

02 / ESSENTIAL CRITERIA

Justify each necessary experience or context.

03 / DESIRED VARIATION

Which differences should the sample explore?

04 / QUESTIONS

Write neutral prompts without revealing qualifying answers.

05 / ROUTING

Specify eligibility, review and respectful closing rules.

06 / PARTICIPATION SUPPORT

Ask what contact, access and session arrangements are needed.

REVIEW & DECISION

Original Design Iceberg companion. Interpret the work, record its limits and agree a next action with an owner and a review point.

01 / EXCLUSION CHECK

Which relevant cases do the rules remove?

02 / CHANNELS

Who can and cannot encounter the invitation?

03 / FORMATS

Do session arrangements exclude useful experiences?

04 / COVERAGE

Which intended perspectives remain missing?

05 / DATA

Which screening details are necessary and when will they be removed?

06 / LIMITS

What can this recruited group support, and what remains unknown?