

ESG Policy

At Plane Talking Products (PTP), we recognise the profound impact that we, as a products company, can have on the environment. We have established a comprehensive environmental policy that guides our operations and decision-making processes. Our Environmental Policy outlines our strategies and actions aimed at minimising our ecological footprint and promoting sustainability across all aspects of our business.

By integrating these principles and practices into our operations, we aim to contribute to a healthier planet and a more sustainable future.

OUR VISION

To lead the way in innovative and more sustainable inflight products.

OUR GOALS

- To create a stunning range of inflight and travel related products which surprise and delight the passenger.
- To work hard to minimise our impact on the planet through the innovation of more sustainable products as well as promoting best practice within our supply chain.
- To support the wider aviation industry on its journey to Net Zero.
- To support our clients in their product development process offering expertise and innovative ideas to help realise their product and service aspirations.
- To support local causes that are close to our hearts.

OUR VALUES

- Innovative
- Reliable
- Helpful
- Knowledgeable
- Experienced
- Proactive
- Authentic

COMMUNITY POLICY

We are working to support our local community and causes that are close to our heart. As a business we support:

Young people to become the entrepreneurs of tomorrow through:

- Speaking at careers events around Hampshire
- Participating in forums, workshops and initiatives in local schools and colleges that raise awareness of opportunities in local business and SME's
- Offering work experience and internship opportunities to local young people
- Working with local universities to reach out to alumni and graduates to offer them help and guidance on their post university career path.
- Charities, that have impacted our own lives, including:
 - Parkinsons UK
 - Royal Marsden Cancer Charity
 - Dementia Support Hampshire and IOW

People and animals in need including:

Sending care and comfort products to refugees in Ukraine
Providing blankets to local homeless and animal charities

We continually review the causes we support to reflect the diversity of our projects more accurately. As part of our commitment to giving back to the community, we encourage all colleagues to actively participate in selecting a charity for us to support each year. Every team member will have the opportunity to nominate a charity of their choice, highlighting causes that resonate with them or align with our company values. Once nominations are collected, the entire team will have the chance to vote, ensuring that the selected charity reflects the collective voice of our company.

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Review and Continuous Improvement

This policy will be reviewed annually to ensure it remains up-to-date with legal requirements, best practices, and the organization's sustainability objectives. Adjustments will be made as necessary to enhance the sustainability of the procurement process.



A handwritten signature in black ink, appearing to read 'Alison Wells'.

Alison Wells

Managing Director

This policy shall take effect on 14/11/2024 and will be reviewed on 14/11/2025.