

ENVIRONMENTAL POLICY

At Fluence Technology Sp. z o. o., we believe that the responsibility for delivering medical components should go hand in hand with respect for the natural environment. We understand that any manufacturing activity involves the use of resources and the generation of waste, which is why we make a conscious effort to ensure our processes become increasingly environmentally friendly. Consequently, our management makes a direct commitment to protecting the environment, including the prevention of pollution.

Our approach is based on gradually building environmental awareness within the organization and striving to structure and optimize our company's impact on nature. These efforts are complemented by our commitment to consider environmental impacts from the perspective of the product's full lifecycle – from design and procurement, all the way through to its disposal.

Our environmental priorities are:

- **Ensuring compliance:** The foundation of our operations is adherence to applicable environmental protection laws and other regulations relevant to our industry.
- **Responsible waste management:** We focus on proper segregation and strive to reduce the amount of waste generated in the component manufacturing process.
- **Process analysis (Lifecycle perspective):** We commit to initiating the systematic identification and assessment of areas where our operations impact the environment, so that we can effectively manage these areas in the future, with a particular focus on each phase of the product's lifecycle.
- **Shaping attitudes:** We promote environmental awareness among our employees, encouraging the rational use of available resources and maintaining order in the workplace.
- **Continuous improvement:** We declare our willingness to regularly review our actions and implement improvements that will allow us to gradually reduce our environmental footprint as the company grows.

The management ensures support for the achievement of environmental goals and commits to providing the resources necessary to build and improve the environmental management system. We want to grow thoughtfully, ensuring that our market presence, including in the medical devices market, is coupled with care for the world around us.