



Durak Hazelnuts Sustainability Policy and Corporate Commitment

At **Durak Hazelnuts**, we recognize sustainability, respect for human rights, environmental responsibility, and ethical sourcing as integral parts of all our business operations. Our goal is to build and continuously improve a transparent and traceable supply chain that creates long-term value for our producers, employees, customers, and society while contributing to the sustainable development of the hazelnut industry.

To achieve this, we are committed to the following principles:

1. Decent Work and Employee Well-being

- Provide a fair, inclusive, and equitable working environment based on equal opportunities.
- Fully implement occupational health and safety standards across all operations.
- Continue to support employee well-being through social support, training, and professional development programs.

2. Ethical, Transparent, and Traceable Supply Chain

- Maintain a zero-tolerance approach to child labor and actively implement field programs to prevent it.
- Support producers and suppliers in complying with social and ethical standards.
- Strengthen transparency, traceability, and ethical business practices throughout our supply chain.

3. Responsible and Environmentally Friendly Production

- Implement practices that reduce the consumption of natural resources while improving energy and water efficiency.
- Systematically manage waste through reduction, recovery, and recycling initiatives.
- Integrate environmentally friendly technologies into our production processes.

4. Climate Action and Carbon Reduction

- Measure, monitor, and continuously improve our carbon footprint reduction efforts.
- Prioritize investments in renewable energy and clean technologies.
- Align our climate action initiatives with internationally recognized climate goals.

5. Social Responsibility and Local Development

- Support regional development through producer training programs, community projects, and field initiatives.
- Encourage greater participation of women and young people in agricultural production.
- Continuously develop business models that strengthen local economies.

6. Continuous Improvement and Compliance with International Standards

- Maintain and continually improve compliance with internationally recognized management systems and standards, including **Rainforest Alliance**, **BRCGS Global Standard for Food Safety**, **ISO 9001**, **ISO 14001**, and **ISO 22000**.
- Uphold ethical labor practices and social compliance through our membership in the **Fair Labor Association (FLA)**.
- Strengthen sustainable and traceable production practices in line with our organic certification programs.
- Regularly measure, monitor, report, and continuously improve our sustainability performance.
- Maintain open, transparent, and ongoing communication with all stakeholders.

Our Commitment to Future Generations

At **Durak Hazelnuts**, we are committed to building a future founded on respect for people, the environment, and natural resources through ethical and responsible business practices. This policy establishes the corporate framework of our sustainability approach and serves as the foundation for all our strategies, decisions, and business activities.