

**Position:** SAP FI/CO Functional Consultant  
**Department:** Enterprise Management Services  
**Period:** Permanent  
**Reports to:** SAP Application Manager  
**Location:** Cape Town, Bellville (Hybrid)

## Purpose

Pepkor NexTech is a dynamic IT company that delivers value-driven IT solutions to the Pepkor group. We are focused on creating value - simplified. Our work lives revolve around our DNA. We take pride in our work, treat our colleagues, partners, and our country with respect. We exercise collaborative decision making and believe in work-life balance. We achieve this all while having fun and enjoying what we do.

## About the Role

Pepkor has successfully implemented SAP S/4HANA Finance, SAP Solution Manager, SAP Business Technology Platform (BTP) and SAP Datasphere. We are seeking an **experienced** and **detail-oriented SAP FI/CO Functional Consultant** to support and maintain the SAP Financials (FI) and Controlling (CO) modules, including handling and resolution of incidents, service requests and change requests.

The ideal candidate will have a good understanding of finance and accounting processes, combined with strong, hands-on SAP functional expertise. This position will play a key role in implementing system enhancements, end-user training, supporting business transformation, and participating in project initiatives in close collaboration with stakeholders and cross-functional teams.

## Responsibilities

- Responsible for the supporting and maintaining the SAP solution from a Functional perspective
- Work as part of the Pepkor NexTech SAP Team and with guidance of the SAP FI/CO Functional Lead
- Primary functional contact person for business and technical realization of requirements regarding FI/CO business processes on SAP
- Performance of feasibility studies/solution reviews
- Understands and ensures that quality standards are met
- Provide solutions for complex business and system problems, where no precedent may exist
- Documenting business requirements and functional specifications
- Configuring the solution to meet business requirements
- Accurately employs the SAP methodology and documentation tools
- Meets deadlines and manages time effectively
- Unit, string, integration and business scenario testing
- Testing components coded by the Development team
- Designing and managing user testing

- Setting up user training material
- Resolving problems and issues arising from the testing process
- Researching SAP issues and errors and resolving technical problems

### Qualifications and Experience:

- Preference will be given to candidates with a Financial qualification
- SAP Finance Certification required, core modules GL, AP, AR, FA, Banking, CO
- A minimum of 5 years experience in working and supporting SAP S4 HANA version 1809 and above, including SAP implementation experience
- Experience with user training required
- Experience with upgrades preferred
- Experience with SAP Solution Manager preferred
- Competencies: Ability to function within a team environment and have a customer service focus

### Competencies

- High attention to detail
- An analytical mindset and critical thinking
- Results orientation
- Excellent problem-solving and communication skills
- Stress tolerance.
- Decision making
- Problem solving
- Pro-activity
- Ability to build a trusted environment
- Committed to excellent customer service
- Delivering the highest possible quality of work

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### How to apply:

*If you are interested in the above position and meet the requirements indicated above, please submit your CV to [vacancies@pepkorit.com](mailto:vacancies@pepkorit.com) REF: SAPFICO*

*Alternatively, you may apply directly on our current careers website: <https://pepkorit.com/careers>. Please note the new website link, <https://pepkor-nextech.com/job-listings/sap-fi-co-functional-consultant-2> is currently in progress for direct application submission.*

*Pepkor NexTech strives for equal opportunity in terms of its employment equity guidelines. By submitting your application, you are giving Pepkor NexTech implicit consent to the storage and processing of your personal information. If you do not hear from us within 3-4 weeks of the closing date of this position, please regard your application as being unsuccessful.*

*Closing date for applications: **7 August 2026***