

Is Your HR AI Tool Compliant? Here's How To Tell

A Guide For Legal & Risk Teams

Beamery: AI You Can Trust

Beamery is an AI-powered workforce platform that helps organizations connect skills, roles, and opportunities in real time. For Legal and Risk leaders, it offers something essential: a way to accelerate workforce transformation while meeting the highest standards of compliance, governance, and transparency.

With Beamery, you can unlock the benefits of AI in HR without exposing your business to regulatory, ethical, or reputational risk.

AI adoption is no longer optional – but it is increasingly regulated. From GDPR to the EU AI Act, organizations must demonstrate fairness, explainability, and accountability in how they use AI. For Legal and Risk teams, that means asking hard questions:

- How is workforce data being used?
- Can AI-driven outputs be explained and audited?
- Are safeguards in place to detect and prevent bias?

Beamery answers these questions by embedding governance and transparency into the heart of its platform. Our approach gives you confidence that AI in HR is not only accelerating business outcomes, but also reducing legal exposure and strengthening employee trust.

Enterprise-Grade Governance & Compliance

- Certifications: ISO 27001, ISO 42001, SOC 2, and CSA STAR.
- Regulatory Alignment: GDPR-compliant, early signatory of the EU AI Pact; compliant with global data privacy laws, the EU AI Act Principles, and the UK's Responsible AI in Recruitment guidance. The first HR tech company to undergo regular independent [AI bias audits](#), which not only meet but exceed the requirements of NYC Local Law 144.
- Auditability: Public-facing [Trust Center](#) with audit summaries and documentation.
- Ethical AI: Human decision-makers remain central. AI supports, not replaces, recruitment and workforce decisions.



Responsible AI by Design

- No PII in Training Data: Beamery never trains models on personal or customer-identifiable data.
- Explainable Outputs: AI outputs come with clear, in-app explanations showing exactly why candidates are matched.
- Governance Frameworks: AI aligned to risk management best practices and enterprise policies.

With our AI Trust Center, Beamery leads with Responsible AI: ensuring fairness, transparency, and compliance every step of the way.

Why Legal & Risk Leaders Approve

Beamery helps Legal and Risk teams ensure that AI adoption in HR meets the highest compliance standards, while enabling the business to innovate with confidence. Secure, explainable, and auditable: Beamery delivers the transparency regulators demand, the safeguards employees expect, and the trust your brand depends on.

Beamery: AI that's responsible by design, and ready for the future of work.



Want to learn more?
Book a discovery call with our AI experts.

[Book a call](#)

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