

QUANTIS RECRUITMENT LTD Privacy Policy

Effective Date: 14.11. 2024

Introduction

Quantis Recruitment respects the privacy of individuals who visit our website (the “Site”) or submit information to us through the Site or other means. This Privacy Policy describes the types of information we collect, how we use it, and the steps we take to protect it.

Information We Collect

We collect several types of information from and about users of our Site:

Personal Information: This includes information that can be used to identify an individual, such as name, email address, phone number, resume, cover letter, professional history, education, work experience, skills, and compensation history. We typically collect this information when you submit a resume, apply for a job through our Site, or contact us for our services.

Non-Personal Information: This includes information that does not identify an individual, such as browser type, operating system, IP address, the pages visited on our Site, and the dates and times of those visits. We collect this information automatically through cookies and other tracking technologies.

Use of Information

We use the information we collect for the following purposes:

To provide and improve our services: We use your information to process your inquiries, connect you with potential job opportunities, and provide our executive search and human capital advisory services.

To personalize your experience: We may use non-personal information to personalize your experience on our Site, such as by remembering your preferences.

To send you marketing communications: With your consent, we may use your information to send you marketing communications about our services. You can opt out of receiving marketing communications at any time.

To comply with legal and regulatory requirements: We may use your information to comply with legal and regulatory requirements.

Data Protection

We take steps to protect the information we collect from unauthorized access, disclosure, alteration, or destruction. These steps include:

Limiting access to your information to authorized personnel only.
Using industry-standard security measures to protect your information.

Sharing of Information

We may share your information with third-party service providers who help us operate our business and provide our services. These service providers are contractually obligated to keep your information confidential and secure.

We may also disclose your information if we are required to do so by law or in the good faith belief that such disclosure is necessary to comply with a court order, subpoena, or other legal process, or to protect the rights or safety of us or others.

Cookies and Tracking Technologies

We use cookies and other tracking technologies to collect non-personal information about your use of our Site. Cookies are small data files that are stored on your device when you visit a website. You can control your cookie preferences through your browser settings. However, if you choose to disable cookies, you may not be able to fully use all of the features of our Site.

Your Rights

You have certain rights with respect to your information, including:

The right to access and correct your information

The right to object to the processing of your information

The right to erasure of your information

To exercise any of these rights, please contact us using the contact information below.

Changes to this Privacy Policy

We may update this Privacy Policy from time to time. We will post any changes on our Site. We encourage you to review this Privacy Policy periodically for the latest information on our privacy practices.

Contact Us

If you have any questions about this Privacy Policy, please contact us by email at james@quantisrecruitment.com or by phone at 07903438136