



Environmental and Sustainability Policy (SE)

Commitment

Vianet is committed to operating responsibly, reducing its environmental impact and continually improving the sustainability of its business.

Policy Statement

Vianet Group plc recognises that responsible environmental management and sustainable business practices are integral to the long-term success of the organisation.

We are committed to understanding and reducing the environmental impacts associated with our operations, products, services and supply chain, while supporting sustainable economic growth and meeting the needs of our customers, employees, shareholders and other stakeholders.

Vianet will seek to prevent pollution, reduce greenhouse gas emissions, use resources efficiently, minimise waste and continually improve its environmental and sustainability performance.

Material environmental and sustainability initiatives will be incorporated into business planning and follow existing budgetary controls and delegated approval limits. Proportionate business cases will assess whole-life costs, funding, expected financial and environmental benefits, and delivery risks. Mandatory compliance requirements will be identified separately and will not be conditional on achieving a financial return.

Purpose

The purpose of this policy is to establish Vianet's environmental and sustainability principles and provide a framework for:

- managing environmental risks and opportunities;
- reducing our environmental impact;
- improving resource and energy efficiency;
- reducing carbon emissions;
- managing waste responsibly;
- supporting responsible and sustainable procurement;
- complying with applicable environmental legislation and regulatory obligations;
- promoting environmental awareness amongst employees and suppliers; and
- setting and reviewing environmental and sustainability objectives.

Scope

This policy applies to Vianet Group plc and its relevant subsidiaries, employees, workers and contractors.

Where appropriate, Vianet will also communicate relevant environmental expectations to suppliers, service providers and other organisations working on their behalf.

The policy covers environmental impacts arising from Vianet's:

- offices and operational premises;
- energy consumption;
- business travel and company vehicles;
- products and electronic equipment;
- batteries and electrical and electronic equipment;
- procurement and supply chain;
- waste generation and disposal;
- use of natural resources and consumables;
- technology and data infrastructure, where relevant; and
- products and services throughout their applicable lifecycle.



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Our Environmental Commitments

Legal and Regulatory Compliance

Vianet will identify and comply with applicable environmental legislation, regulations and other environmental obligations relevant to its activities.

This includes, where applicable, requirements relating to waste, electrical and electronic equipment, batteries, packaging, hazardous materials, carbon reporting and other producer or environmental responsibilities.

Compliance obligations will be reviewed periodically to identify changes in legislation or Vianet's activities that may create new responsibilities.

Carbon Reduction and Climate Change

Vianet recognises the importance of reducing greenhouse gas emissions and supporting the transition towards a lower-carbon economy.

- measure and monitor relevant greenhouse gas emissions where reasonably practicable;
- maintain an Executive Team-approved Carbon Reduction Plan with a named owner, reviewed at least annually and aligned with approved objectives and resources;
- identify practical opportunities to reduce Scope 1, Scope 2 and relevant Scope 3 emissions;
- improve energy efficiency across our operations;
- consider lower-carbon technologies and working practices;
- encourage lower-emission travel and transport options;
- consider environmental performance when replacing company vehicles; and
- establish appropriate carbon-reduction objectives and monitor progress against them.

Our approach will be proportionate to the nature, scale and environmental impact of our operations.

Energy and Resource Efficiency

Vianet will seek to use energy and natural resources efficiently.

Where practical, we will:

- reduce unnecessary electricity and heating consumption;
- use energy-efficient equipment and technology;
- switch off equipment when it is not required;
- consider energy performance when purchasing or replacing equipment;
- reduce unnecessary consumption of paper and other materials;
- encourage electronic documentation and digital processes;
- monitor significant areas of resource consumption; and
- consider opportunities to use renewable or lower-carbon energy where commercially and operationally appropriate.

Waste Management and Circular Economy

Vianet will seek to prevent waste wherever reasonably practicable and apply the principles of the waste hierarchy.

Prevent > Reduce > Reuse > Repair/Refurbish > Recycle > Recover > Dispose

We will:

- minimise unnecessary waste;
- promote reuse and recycling;

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- provide appropriate waste segregation arrangements;
- use authorised waste contractors where required;
- maintain appropriate waste documentation and records;
- ensure hazardous or controlled waste is handled appropriately;
- consider opportunities to refurbish or reuse equipment before disposal; and
- seek opportunities to incorporate circular-economy principles into our operations and product lifecycle.

Electrical and Electronic Equipment and Batteries

As a technology business, Vianet recognises that electrical and electronic equipment and batteries represent an important area of environmental responsibility. Vianet will maintain appropriate processes to identify and meet its obligations relating to electrical and electronic equipment and batteries placed on the UK market.

We will seek to ensure that:

- relevant equipment and batteries are appropriately identified and recorded;
- applicable producer-responsibility requirements are understood;
- required declarations, registrations or submissions are completed;
- end-of-life electrical equipment is managed through appropriate recycling or disposal routes;
- batteries are handled and disposed of responsibly;
- appropriate records and evidence are retained; and
- suppliers provide environmental and compliance information where required.

Where practicable, consideration will also be given to repairability, recyclability, durability and responsible end-of-life management when products and equipment are designed or procured.

Sustainable and Responsible Procurement

Vianet recognises that a proportion of its environmental impact may arise within its supply chain. Environmental and sustainability considerations will therefore be incorporated into supplier selection and management where they are relevant and proportionate to the goods or services being purchased.

Procurement decisions will consider whole-life cost and value for money, including acquisition, energy use, maintenance, useful life and end-of-life costs, alongside relevant environmental criteria.

This may include consideration of:

- compliance with applicable environmental and product legislation;
- evidence of appropriate environmental certifications or management systems;
- environmental management practices;
- carbon emissions and carbon-reduction commitments;
- energy efficiency;
- waste management;
- packaging;
- product durability and recyclability;
- responsible sourcing of electronic components;
- batteries; and
- conflict minerals and other relevant raw materials.
- Higher-risk or strategically important suppliers will be subject to proportionate environmental due diligence and periodic review. Any exceptions will be documented and approved under existing procurement governance arrangements.



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Travel and Transport

Vianet will seek to reduce the environmental impact associated with business travel and transport while recognising operational and customer requirements.

Where practical, we will:

- use remote meetings and collaboration technology to avoid unnecessary travel;
- encourage efficient journey planning;
- consider lower-emission vehicle options;
- support the transition towards electric vehicles where operationally and commercially appropriate;
- encourage responsible driving practices; and
- consider environmental impact when reviewing company vehicle arrangements.

Pollution Prevention

Vianet will take reasonable measures to prevent pollution arising from its activities.

Potential environmental incidents, including inappropriate waste disposal, leaks, spills or releases, will be managed appropriately and investigated where necessary.

Corrective actions will be implemented where required to reduce the likelihood of recurrence.

Product and Service Sustainability

Vianet will consider opportunities to reduce the environmental impact associated with its products and services throughout their lifecycle.

Where relevant, this may include:

- reducing material consumption;
- improving product energy efficiency;
- extending product life;
- designing products to facilitate repair or refurbishment;
- reducing unnecessary packaging;
- increasing reuse or recycling;
- improving remote monitoring and maintenance capabilities to reduce unnecessary journeys; and
- considering environmental impacts during product development and change processes.

Objectives and Performance

Vianet will establish environmental and sustainability objectives appropriate to the nature and scale of its activities.

Objectives may relate to areas including:

- greenhouse gas emissions;
- energy consumption;
- company vehicle emissions;
- waste reduction;
- recycling;
- electronic waste;
- sustainable procurement;
- supplier environmental performance; and
- resource efficiency.

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Where practicable, objectives will be measurable and supported by defined responsibilities and timescales. Performance against significant objectives will be reviewed annually and reported to appropriate management forums.

Environmental Risk Management

Environmental risks and opportunities will be considered as part of Vianet's wider risk-management and business-planning arrangements.

Significant environmental risks will be assessed and appropriate controls implemented. Assessment of material environmental and climate-related risks will include potential impacts on costs, cash flow, assets, supply continuity and end-of-life obligations. Finance will be involved in evaluating material exposures and their implications for budgets, forecasts and financial reporting.

Environmental considerations may also form part of:

- supplier assessments;
- internal audits;
- compliance reviews;
- business continuity planning;
- product development; and
- management reviews.

Employee Responsibilities

Environmental responsibility is shared across Vianet.

Employees are expected to:

- comply with this policy and relevant environmental procedures;
- minimise unnecessary consumption of energy and resources;
- correctly segregate and dispose of waste;
- avoid unnecessary printing and material consumption;
- report environmental incidents or concerns;
- follow procedures relating to electronic equipment and batteries; and
- identify opportunities to improve environmental performance.

Managers are responsible for promoting environmentally responsible practices within their areas of responsibility.

Training and Awareness

Vianet will provide appropriate information, instruction or awareness to employees whose activities may have a significant environmental impact or who have specific environmental compliance responsibilities.

Environmental and sustainability communications may also be used to encourage employees to contribute ideas and participate in environmental improvement initiatives.

Suppliers and Contractors

Suppliers and contractors working on behalf of Vianet are expected to comply with applicable environmental legislation and manage their activities responsibly.

Where appropriate, Vianet may require suppliers to provide evidence relating to environmental compliance, responsible sourcing, carbon management and waste management .

Serious or repeated environmental non-compliance may be considered as part of supplier performance and continued supplier approval.



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Monitoring, Audit and Continual Improvement

Vianet is committed to continually improving its environmental and sustainability performance.

This will be supported through appropriate:

- monitoring and measurement;
- environmental audits;
- compliance and supplier reviews;
- incident investigation;
- carbon reduction planning;
- corrective and improvement actions; and
- management review.

Findings from audits, assessments, incidents and performance monitoring will be used to identify opportunities for improvement.

Governance and Accountability

The Board, or its delegated committee, will oversee this policy and receive at least annual reporting on significant objectives and risks. The Executive Team is responsible for implementation and will designate an executive policy owner to coordinate delivery and reporting.

Managers are responsible for implementing relevant requirements within their areas of responsibility.

The CFO will oversee the financial assessment of material initiatives, their integration into budgets and forecasts, and relevant financial reporting controls. Operational managers remain accountable for delivery and the accuracy of environmental data within their areas.

Employees are responsible for complying with applicable environmental controls and supporting Vianet's environmental objectives.

Specific responsibilities for environmental compliance activities will be assigned to nominated individuals or functions and documented, including applicable obligations, reporting deadlines and escalation routes.

Reporting Environmental Concerns

Employees should report environmental incidents, suspected breaches of environmental requirements or opportunities for improvement through their manager or the appropriate internal reporting process.

Environmental incidents will be assessed and escalated according to their significance. Incidents with potentially material financial, operational or reputational consequences will be promptly escalated to the executive policy owner and CFO, with Board notification where appropriate.

Where an incident creates a statutory reporting obligation, Vianet will ensure that appropriate regulatory notifications are made.

Policy Review

This policy will be reviewed at least annually, or sooner where there are significant changes to Vianet's operations, environmental legislation, products or service sustainability or change of environmental risk.

The policy will be updated where necessary to ensure that it remains appropriate and effective.